RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes____ No_X_)  

Because of the difficulty in justifying hours between employing agencies and maintaining extensive payroll records, it is recommended that the pay scale and requirements for lifeguard be amended as follows:

**Step 1 - $5.00/hr**  
Required Certificates: Certified as a Title 22 approved lifeguard with first aid and CPR.

Typical Skills: Ability to learn the skills for level 2. Works with close supervision.

Required Experience: None

**Step 2 - $5.75/hr**  
Required Certificates: Certified as a Title 22 approved lifeguard with first aid and CPR.

Typical Skills: Trained in the use of pool equipment, chlorine operation and safety. Works with close supervision.

Required Experience: Ability to demonstrate a minimum of 125 hours of work experience and/or training as a lifeguard.

**Step 3 - $6.50/hr**  
Required Certificates: Certified as a Title 22 approved lifeguard with first aid and CPR.

Typical Skills: Trained in the use of pool equipment, chlorine operation and safety. Ability to supervise levels 1 and 2. Works with general supervision.

Required Experience: Ability to demonstrate a minimum of 250 hours of work experience and/or training as a lifeguard.

**Step 4 - $7.25/hr**  
Required Certificates: Certified as a Title 22 approved lifeguard with first aid and CPR.

Typical Skills: Trained in the use of pool equipment, chlorine operation and safety. Ability to supervise levels 1 and 2. Works with limited supervision.

Required Experience: Ability to demonstrate a minimum of 375 hours of work experience and/or training as a lifeguard.

**Step 5 - $8.00/hr**  
Required Certificates: Certified as a Title 22 approved lifeguard with first aid and CPR, and as a water safety instructor or lifeguard trainer.
Typical Skills: Trained in the use of pool equipment, chlorine operation and safety. Ability to supervise levels 1 and 2. Works with limited supervision.

Required Experience: Ability to demonstrate a minimum of 500 hours of work experience and/or training as a lifeguard.

A degree in physical education, recreation, or a related field may be substituted for 375 hours of experience.

Certification as an emergency medical technician level 1 or greater may be substituted for 125 hours experience.

Certification as a lifeguard trainer or water safety coordinator may be substituted for 250 hours of experience.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
BOS passed Resolution 90-355 setting Recreation Lifeguard salaries

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
1. Do not approve the new salary steps and requirements. Filling the lifeguard vacancies may be difficult and result in a reduction in number of hours of pool operations.

COSTS: (X) Not Applicable
A. Budgeted current FY $________
B. Total anticipated costs $________
C. Required Add’l funding $________

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

SOURCE: ( ) 4/5ths Vote Required
A. Internal transfers $________
B. Unanticipated revenues $________
C. Reserve for contingency $________
D. Description:
Balance in Reserve for Contingencies, if approved: $________

CLERK’S USE ONLY:
Res. No.: 91-256
Ord. No.:
Vote - Ayes: 5 Noes:
Absent: 0 Abstained:
Approved ( ) Denied ( ) Minute Order Attached

The foregoing instrument is a correct copy of the original on file in this office.
Date:
ATTEST: MARGIE WILLIAMS
Clerk of the Board of Supervisors
County of Mariposa, State of CA
By:
Deputy

ADMINISTRATIVE OFFICER’S RECOMMENDATION:
This item on agenda as:

X Recommended
Not Recommended
For Policy Determination
Submitted with Comment
Returned for Further Action

Comment:

A.O. Initials:

Action Form Revised 12/89