

DEPARTMENT: Administration BY: John W. McCamman PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes___ No x)
Resolution Supporting H.R. 1495 to Increase Federal P.I.L.T. Payments to Units of General Local Government and Requesting Sponsorship by Congressman Condit.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

A bill has been introduced to Congress to increase Federal payments in lieu of taxes to units of general local government at an increase of 220%. This bill increases the payments of entitlement lands by raising the rate and limitations to reflect changes in the rate of inflation as measured by the Consumer Price Index. Staff recommends that this resolution supporting that increase be adopted and that the Board request that Congressman Condit sponsor this bill.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

1. Adopt this resolution supporting a bill that could increase P.I.L.T. payments to the County;
2. Do not adopt this resolution. The County will not go on record as supporting the bill.

COSTS: (x) Not Applicable
 A. Budgeted current FY \$ _____
 B. Total anticipated costs \$ _____
 C. Required Add'l funding \$ _____
 D. Source: _____

SPECIAL INSTRUCTIONS:
 List the attachments and number the pages consecutively:
 1. Letter from Cong. Condit
 2. Copy of HR 1495

SOURCE: () 4/5ths Vote Required
 A. Internal transfers \$ _____
 B. Unanticipated revenues \$ _____
 C. Reserve for contingency \$ _____
 D. Description: _____
 Balance in Reserve for Contingencies, if approved: \$ _____

CLERK'S USE ONLY:
 Res. No.: 91-345
 Ord. No.: _____
 Vote - Ayes: 5 Noes: 0
 Absent: _____ Abstained: _____
 (x) Approved () Denied
 () Minute Order Attached

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
 This item on agenda as:
 Recommended
 Not Recommended
 For Policy Determination
 Submitted with Comment
 Returned for Further Action

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____
 ATTEST: MARGIE WILLIAMS
 Clerk of the Board of Supervisors
 County of Mariposa, State of CA
 By: _____
 Deputy

Comment: _____

 A.O. Initials: [Signature]

MARIPOSA COUNTY
BOARD OF SUPERVISORS

AGENDA
ACTION FORM

DATE: July 16, 1991
AGENDA ITEM NO.: 5

DEPARTMENT: ADMINISTRATION BY: John W. McCamman

PHONE: 966-4744

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes: ___ No: X)
Approve the two salary adjustments as presented and implement the following salaries:

<u>Classification</u>	<u>Salary Range</u>
Chief Building Inspector	180-196
Executive Secretary	145-161

Reclassification requests were submitted for these two classifications and were denied as being inappropriate for the reclassification process. The salary survey has not adequately reflected the duties and responsibilities of these classes. In addition, an updated job description for the Chief Building Inspector was required to reflect the move to the Planning Department.

Using minimum qualifications needed, typical tasks performed, internal comparisons, and level of responsibility, the following adjustments are recommended:

Chief Building Inspector -	176-192
Current Salary Range:	180-196
Recommended Salary Range:	

The current position plans, organizes, directs, supervises and administers the activities and operations of the Building Permit function of the County. The job description requires extensive technical knowledge related to building codes and practices as well as administrative skills. The employment standards for this position are a B.S. degree in engineering or related field, plus four years of experience. The position is responsible for 5 employees.

This action also amends the Chief Building Inspector job classification to reflect the move to the Planning Department in accordance with County Ordinance No. 796 dated adopted February 19, 1991.

Executive Secretary -	136-152
Current Salary Range	145-161
Recommended Salary Range	

This classification performs highly responsible secretarial support service to the Public Works Department and the Administrative Office. Employees in this classification receive minimal supervision within a standard framework of policies and procedures performing work that encompasses County-wide assignments. This job requires in-depth knowledge of administrative procedures as well as a high level of secretarial skills, and functions in a highly independent manner.

Resolution No. 91-309 is hereby amended and superseded in its entirety, and Employee Allocation Schedule, Exhibit A-209 together with Schedule of Salary Ranges Exhibit D-1 hereto by this reference.

BACKGROUND AND HISTORY OF BOARD ACTIONS: This action is consistent with the intent of the above referenced salary surveys and findings previously implemented by Board actions.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Alternatives: (1) Deny the salary adjustments. (2) Set the salary at some alternative level.
Consequences: Possible loss of valuable employees to Mariposa County.

COSTS: () Not Applicable
A. Budgeted current FY \$ _____
B. Total anticipated costs \$ _____
C. Required Add'l funding \$ _____
D. Source: _____

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively: _____
_____ to be handled by individual departments.

SOURCE: () 4/5ths Vote Required
A. Internal transfers \$ _____
B. Unanticipated revenues \$ _____
C. Reserve for contingency \$ _____
D. Description: _____
Balance in Reserve for Contingencies, if approved: \$ _____

CLERK'S USE ONLY:
Res. No.: 91-344
Ord. No.: _____
Vote - Ayes: 5 Noes: 0
Absent: _____ Abstained: _____
(X) Approved () Denied
() Minute Order Attached

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:
 Recommended
 Not Recommended
 For Policy Determination
 Submitted with Comment
 Returned for Further Action

The foregoing instrument is a correct copy of the original on file in this office.
Date: _____

ATTEST: MARGIE WILLIAMS
Clerk of the Board of Supervisors
County of Mariposa, State of CA
By: _____
Deputy

Comment: _____

A.O. Initials: [Signature]

MARIPOSA COUNTY

JOB TITLE: Chief Building Inspector

DESCRIPTION OF BASIC FUNCTIONS AND RESPONSIBILITIES

To plan, organize, direct, supervise, and administer the activities and operations of the Building Inspection Division of the Department of Public Works; to supervise and perform complex inspections of buildings, structures, electrical, mechanical, and plumbing construction work for compliance with uniform building codes, city ordinances and zoning laws; to enforce building codes and ordinances; and to establish and maintain appropriate records and prepare reports related to division operations. Employees in this classification receive minimal supervision within a broad framework of policies and procedures. Employees in this classification direct, supervise, and formally evaluate the work of others. This job class is responsible for the effective and efficient operation of a major division within the Planning Department and requires a high degree of initiative and administrative skills as well as a thorough knowledge of building codes, laws, and ordinances.

SUPERVISOR: Planning Director

TYPICAL DUTIES

- Plans, organizes, directs, and administers the day-to-day field and office activities and operations of the building inspection division of the public works department
- Assists in the development and implementation of goals and objectives for the division under the periodic review of the Public Works Director
- Determines and prioritizes work projects and assignments for division personnel
- Assigns projects and tasks to division personnel and schedules completion dates
- Directs, supervises, and formally evaluates the work of assigned personnel
- Provides training and technical guidance to staff regarding proper inspection, record-keeping, reporting and other division operations
- Performs inspections of commercial, industrial, and residential buildings and structures for code compliance purposes

TYPICAL DUTIES (cont.)

- Enforces and supervises the enforcement of building, electrical, mechanical, and plumbing codes
- Issues and posts stop work, prohibited occupancy, and hazardous condition notices on construction sites and existing structures which fail to meet code standards
- Prepares and administers the division budget to include the tracking and authorization of expenditures
- Checks building plans and specifications for compliance to building codes, laws, and ordinances
- Interprets building codes and local ordinances to staff, architects, developers, contractors, and property owners; investigates and resolves complaints or disputes regarding code interpretations/enforcement standards
- Supervises and approves the issuance and renewal of building permits and licenses
- Coordinates building inspection operations with other city departments and jurisdictions
- Reports to Public Works Director and other bodies regarding building and safety matters
- Establishes and maintains detailed files and records related to division operations
- Prepares comprehensive reports and correspondence
- Attends a variety of meetings and represents the division on various committees and to various professional building organizations
- Performs other related duties similar to the above in scope and function as required

EMPLOYMENT STANDARDS

Possession of:

- a valid and appropriate California driver's license
- a valid IBCO certificate in building, electrical and plumbing

Knowledge of:

- uniform building, plumbing, electrical, and mechanical codes, State housing laws, local zoning ordinances, and occupancy, health, and safety codes
- the principles of budget preparation and administration
- construction and building plans, materials, and methods
- supervisory methods and techniques
- accepted safety standards pertaining to building construction
- basic engineering design principles and requirements
- the principles and techniques of building inspection and structural design
- the procedures involved in the enforcement of uniform building codes and local ordinances

Ability to:

- read, interpret, and enforce the uniform building codes and local zoning ordinances
- read, interpret, and analyze building plans and specifications
- plan, develop and implement operational procedures designed to meet established goals and objectives
- detect deviations from plans, regulations, and standard construction practices
- communicate effectively and tactfully in oral and written form
- organize, direct, supervise, and formally evaluate the work of others
- prepare and administer a budget
- perform arithmetical calculations quickly and accurately
- maintain detailed logs and records and prepare reports
- prioritize and schedule daily work tasks so as to meet established time lines

Ability to (cont.)

- quickly identify problem areas or situations, isolate problem causes, and take appropriate action to resolve problem identified
- meet the physical requirements necessary to safely and effectively perform assigned duties
- establish and maintain effective work relationships with those contacted in the performance of required duties

A typical way to gain the knowledge, skill, and ability outlined above is:

- a bachelor's degree in engineering or related field; four (4) or more years of responsible supervisory or administrative experience in engineering or building trades work.

Creation Date: 4/88

Revised: 7/91

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

A. AGRICULTURE COMMISSION

1	Agricultural and Standards Inspector	168-184
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B. ASSESSOR

1	Assessor	\$42,094 flat *
4	Appraiser III	174-190
	Appraiser II	161-177
	Appraiser I	151-167
1	Office Technician	145-161
1	Property Mapper	146-162
3	Assessment Clerks	119-135

C. AUDITOR/RECORDER

1	Auditor/Recorder	\$44,371 flat *
1	Assistant Auditor/Recorder	185-201
1	Accountant II	165-181
	Accountant I	158-174
1	Account Clerk III	125-141
2	Accounting Technician I	129-145
1	Accounting Technician II	139-155
1	Recording Technician	129-145

D. BOARD OF SUPERVISORS

5	Supervisors	\$20,000 flat *
1	Clerk of the Board of Supervisors	160-176
1	Secretary	129-145

Administration Division:

1	Administrative Officer	\$57,162 flat
1	Executive Secretary	145-161

*Salary set by Ordinance

EXHIBIT A-209

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE		RANGE FROM SALARY SCHEDULE
E.	COUNTY CLERK/REGISTRAR OF VOTERS	
	1 County Clerk /Registrar of Voters	\$40,641 flat *
	1 Assistant County Clerk	168-184
	1 Elections and Jury Clerk	132-148
	2 Superior Court Clerk	126-142
	1 Senior Office Assistant	116-132
F.	CONSTABLE	
	1 Constable	\$33,000 flat
G.	COUNTY COUNSEL	
	1 County Counsel	\$57,000 flat
	1 Executive Legal Secretary	140-156
H.	DATA PROCESSING	
	1 Programmer/ Analyst	192-208
I.	DEPARTMENT OF PUBLIC WORKS	
	1 Director of Public Works	\$60,000 flat
	1 Assistant Public Works Director (50% Administration, 50% Road)	222-238
	Administration Division	
	1 Public Works Administrator	193-209
	1 Deputy Director, Road Division	186-202
	1 Executive Secretary	145-161
	Building/Permits Division:	
	1 Chief Building Inspector	180-196
	1 Plan Checker/Inspector	166-182
	2 Building Inspector	160-176
	1 Permit Coordinator	138-154
	1 Senior Office Assistant	116-132
	Office Assistant I	97-113
	Office Assistant II	107-123

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE

RANGE FROM SALARY SCHEDULE

DEPARTMENT OF PUBLIC WORKS (continued)

Building Maintenance:

1	Building/Grounds Supervisor	152-168
2	Maintenance Worker II	134-150
	Maintenance Worker I	125-141
2	Custodian	112-128

Districts and Facilities Division:

1	Manager, Special Dist. & Fac.	178-194
1	Maintenance Foreman	161-177
2	Senior Maintenance Worker	146-162

Road Division:

1	Associate Engineer	197-213
1	Associate Surveyor	183-199
1	Senior Civil Engineer	206-222
1	Special Projects Coordinator	188-204
1	Senior Engineering Technician	174-190
1	Rd Maintenance Const Supervisor	161-177
1	Accountant II	165-181
	Accountant I	158-174
1	Engineer Technician III	167-183
1	Equipment Mechanic Supervisor	156-172
4	Maintenance and Const Supervisor	158-174
2	Engineer Technician II	157-173
2	Equipment Mechanic	149-165
7	Senior Maintenance Worker	146-162
1	Engineering Technician I	144-160
	Engineering Technician II	157-173
10	Maintenance Worker II	134-150
	Maintenance Worker I	125-141
1	Equipment Mechanic Helper	136-152
1	Accounting Technician II	139-155
1	Account Clerk III	125-141
1	Senior Office Assistant	116-132
1	Account Clerk II	114-130
	Account Clerk I	104-120

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE		RANGE FROM SALARY SCHEDULE
DEPARTMENT OF PUBLIC WORKS (continued)		
Parks and Recreation Division		
1	Deputy Director, Parks and Rec.	183-199
1	Park Maintenance Supervisor	152-168
1	Recreation Program Coordinator	136-152
2	Maintenance Worker II	134-150
	Maintenance Worker I	125-141
Transportation Planning Division		
1	Transportation Planner	157-173
Vehicle Maintenance Division		
1	Equipment Mechanic Supervisor	156-172
1	Equipment Mechanic	149-165
J.	DISTRICT ATTORNEY	
1	District Attorney /Public Administrator/Public	\$54,922 flat *
Criminal Division:		
1	Assistant District Attorney	202-218
1	Deputy District Attorney/OCJP (50%)	202-218
1	Deputy District Attorney (10%)	202-218
1	Administrative Assistant	164-180
1	Legal Secretary	131-147
Family Support:		
*	Administrative Assistant (50%)	164-180
*	Deputy District Attorney (90%)	202-218
1	Family Support Officer	147-163
1	Account Clerk II	114-130
	Account Clerk I	104-120
1	Office Assistant II	107-123
	Office Assistant I	97-113

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE		RANGE FROM SALARY SCHEDULE
K.	FARM ADVISOR	
	1 Secretary	129-145
	1 Senior Office Assistant (temporary assignme	121-137
L.	FIRE PROTECTION	
	1 Senior Office Assistant	116-132
	1 Equipment Mechanic	149-165
M.	HOUSING & COMMUNITY DEVELOPMENT AGENCY	
	1 Housing & Community Dev. Director	\$39,000 flat
	1 Contract Administrator	160-176
	1 Eligibility Specialist	137-153
	1 Senior Office Assistant	116-132
N.	HUMAN SERVICES DEPARTMENT	
	1 Human Services Director	\$45,773 flat
	1 Program Manager	191-207
	2 Program Assistants	170-186
	6 Social Worker IV	172-188
	Social Worker III	160-176
	Social Worker II	150-166
	Social Worker I	140-156
	1 Eligibility worker Supervisor	160-176
	1 Fraud Investigator	159-175
	1 Staff Services Analyst II	165-181
	2 Eligibility Worker III	137-153
	1 Secretary	129-145
	1 Senior Office Assistant	121-137
	1 Senior Office Assistant	116-132
	7 Eligibility Worker II	128-144
	Eligibility Worker I	119-135
	2 Account Clerk III	125-141
	2 Account Clerk II	114-130
	Account Clerk I	104-120
	2 Office Assistant II	107-123
	Office Assistant I	97-113

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE		RANGE FROM SALARY SCHEDULE
O.	JUSTICE COURT	
	1 Justice Court Judge	\$90,680 flat**
	1 Clerk of the Justice Court	144-160
	2 Justice Court Clerk II	126-142
	Justice Court Clerk I	122-138
P.	LIBRARY	
	1 Literacy Program Coordinator	137-153
	1 Office Assistant II	107-123
	Office Assistant I	97-113
Q.	PERSONNEL OFFICE	
	1 Personnel Officer	196-212
	1 Senior Office Assistant	116-132
R.	PLANNING DEPARTMENT	
	1 Planning Director	\$45,156 flat
	1 Planner IV	182-198
	1 Planner III	170-186
	2 Planner II	158-174
	1 Office Technician	145-161
	1 Secretary	129-145
	1 Drafting Technician	138-154
S.	PROBATION DEPARTMENT	
	1 Chief Probation Officer	\$39,792
	3 Deputy Probation Officer	155-171
	1 Deputy Probation Officer/OCJP	155-171
	1 Probation Aide	137-153
	1 Senior Office Assistant	121-137
	1 Senior Office Assistant	116-132

** Salary set by Judicial Council

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE		RANGE FROM SALARY SCHEDULE
T.	PUBLIC HEALTH DEPARTMENT	
	1 Public Health Educator	194-210
	1 Registered Environmental Health Specialist II	197-213
	Registered Environmental Health Specialist I	178-194
	Graduate Sanitarian	162-178
	1 Special Services Coordinator (27%)	181-197
	1 Secretary (90%)	129-145
	2 Office Assistant II	107-123
	Office Assistant I	97-113
	1 Account Clerk II	114-130
	Account Clerk I	104-120
	Air Pollution Division:	
	* Air Pollution Control Officer (73%)	181-197
	* Secretary (10%)	129-145
U.	SHERIFF	
	1 Sheriff/Coroner	\$49,788 flat *
	1 Undersheriff	209-225
	2 Commander	195-211
	5 Sergeant	176-192
	1 Detective	161-177
	19 Deputy Sheriff	161-177
	1 Deputy Sheriff/OCJP	161-177
	1 Animal Control Officer	132-148
	1 Office Technician	145-161
	Jail:	
	1 Jail Facility Manager	189-205
	2 Jail Sergeant	171-187
	9 Jail Officer/Dispatcher	146-162
	1 Sheriff's Evid. Tech/Main Wker I	134-150
	1 Sheriff's Dispatcher	127-143
V.	SUPERIOR COURT JUDGE	\$5,500 **

**Salary set by Judicial Council

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE		RANGE FROM SALARY SCHEDULE
W.	TREASURER/TAX COLLECTOR	
	1 Treasurer/Tax Collector	\$40,654 flat *
	1 Assistant Treasurer/Tax Collector	169-185
	1 Investment Officer	139-155
	2 Accounting Technician I	129-145
X.	VETERANS SERVICE/SENIOR ASSISTANCE/TRANSIT	
	1 Veterans/Senior Services/Transit Officer	\$31,000 flat
	1 Asst. Veterans/Senior Services/Transit Office	137-153
	1 Transit System Bus Driver	133-149

EMPLOYEE ALLOCATION SCHEDULE

DEPARTMENT/OFFICE	RANGE FROM SALARY SCHEDULE
EXTRA HELP HOURLY SCHEDULE	
SPECIALIZED CLASSES	HOURLY RATE
1 Agricultural Field Assistant	\$7.28
2 Aids Program Coordinator	11.00 - 15.00
3 Cashier/Step I	4.25
4 Cashier/Step II	5.25
5 CHDP Coordinator/Tobacco Cessation Adm. Asst.	7.75
6 Community Education Coordinator	11.45
7 Child Care - Tobacco Cessation Program	5.00
8 Courthouse Guide	4.25 - 7.00
9 Data Entry Operator	6.80
10 Deputy Fish and Game Warden	3.50
11 District Attorney's Investigator	12.00
12 Independent Professional	12.00
13 Information and Referral Specialist	5.65 - 6.25
14 Legal Clerk	7.11
15 Licensed Vocational Nurse (LVN)	10.00
16 Medical Technician	7.00
17 Medical Transportation Driver	6.25
18 Nurse Practitioner	20.00
19 Program Aide	4.25
20 Public Health Educator	13.00 - 17.00
21 Public Health Project Superviosr	13.70
22 Public Health Nurse	20.00
23 Recording Clerk I	6.72
24 Recording Clerk II	7.46
25 Recreation Lifeguard	4.25 - 7.00
26 Registered Nurse (RN)	15.00
27 Sanitarian Aide	8.63
28 Sanitarian Trainee	7.28
29 Senior Nutrition Cook/Site Supervisor	8.00
30 Substitute Driver	4.25
31 Teen Recreation Leader - Adult	7.00
32 Tutor-Learner Coordinator	6.00 - 8.00
33 Work Study Student Trainee	4.25

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
90	106	951	5.48	998	5.76	1048	6.05	1100	6.35	1155	6.67
91	107	960	5.54	1008	5.82	1058	6.11	1111	6.41	1167	6.73
92	108	970	5.59	1018	5.87	1069	6.17	1123	6.48	1179	6.80
93	109	979	5.65	1028	5.93	1080	6.23	1134	6.54	1190	6.87
94	110	989	5.71	1039	5.99	1091	6.29	1145	6.61	1202	6.94
95	111	999	5.76	1049	6.05	1101	6.35	1157	6.67	1214	7.01
96	112	1009	5.82	1060	6.11	1112	6.42	1168	6.74	1227	7.08
97	113	1019	5.88	1070	6.17	1124	6.48	1180	6.81	1239	7.15
98	114	1029	5.94	1081	6.24	1135	6.55	1192	6.87	1251	7.22
99	115	1040	6.00	1092	6.30	1146	6.61	1203	6.94	1264	7.29
100	116	1050	6.06	1103	6.36	1158	6.68	1216	7.01	1276	7.36
101	117	1061	6.12	1114	6.42	1169	6.75	1228	7.08	1289	7.44
102	118	1071	6.18	1125	6.49	1181	6.81	1240	7.15	1302	7.51
103	119	1082	6.24	1136	6.55	1193	6.88	1252	7.23	1315	7.59
104	120	1093	6.30	1147	6.62	1205	6.95	1265	7.30	1328	7.66
105	121	1104	6.37	1159	6.69	1217	7.02	1278	7.37	1341	7.74
106	122	1115	6.43	1170	6.75	1229	7.09	1290	7.44	1355	7.82
107	123	1126	6.49	1182	6.82	1241	7.16	1303	7.52	1368	7.89
108	124	1137	6.56	1194	6.89	1254	7.23	1316	7.59	1382	7.97
109	125	1148	6.63	1206	6.96	1266	7.30	1329	7.67	1396	8.05
110	126	1160	6.69	1218	7.03	1279	7.38	1343	7.75	1410	8.13
111	127	1171	6.76	1230	7.10	1292	7.45	1356	7.82	1424	8.22
112	128	1183	6.83	1242	7.17	1304	7.53	1370	7.90	1438	8.30
113	129	1195	6.89	1255	7.24	1318	7.60	1383	7.98	1453	8.38
114	130	1207	6.96	1267	7.31	1331	7.68	1397	8.06	1467	8.46
115	131	1219	7.03	1280	7.38	1344	7.75	1411	8.14	1482	8.55
116	132	1231	7.10	1293	7.46	1357	7.83	1425	8.22	1497	8.63
117	133	1244	7.17	1306	7.53	1371	7.91	1440	8.31	1512	8.72
118	134	1256	7.25	1319	7.61	1385	7.99	1454	8.39	1527	8.81
119	135	1269	7.32	1332	7.68	1399	8.07	1468	8.47	1542	8.90
120	136	1281	7.39	1345	7.76	1413	8.15	1483	8.56	1557	8.98
121	137	1294	7.47	1359	7.84	1427	8.23	1498	8.64	1573	9.07
122	138	1307	7.54	1372	7.92	1441	8.31	1513	8.73	1589	9.17
123	139	1320	7.62	1386	8.00	1455	8.40	1528	8.82	1605	9.26
124	140	1333	7.69	1400	8.08	1470	8.48	1543	8.90	1621	9.35
125	141	1347	7.77	1414	8.16	1485	8.57	1559	8.99	1637	9.44
126	142	1360	7.85	1428	8.24	1499	8.65	1574	9.08	1653	9.54
127	143	1374	7.92	1442	8.32	1514	8.74	1590	9.17	1670	9.63
128	144	1387	8.00	1457	8.40	1530	8.82	1606	9.27	1686	9.73
129	145	1401	8.08	1471	8.49	1545	8.91	1622	9.36	1703	9.83
130	146	1415	8.17	1486	8.57	1560	9.00	1638	9.45	1720	9.92
131	147	1429	8.25	1501	8.66	1576	9.09	1655	9.55	1737	10.02
132	148	1444	8.33	1516	8.75	1592	9.18	1671	9.64	1755	10.12
133	149	1458	8.41	1531	8.83	1608	9.27	1688	9.74	1772	10.23
134	150	1473	8.50	1546	8.92	1624	9.37	1705	9.84	1790	10.33

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
135	151	1487	8.58	1562	9.01	1640	9.46	1722	9.93	1808	10.43
136	152	1502	8.67	1577	9.10	1656	9.56	1739	10.03	1826	10.54
137	153	1517	8.75	1593	9.19	1673	9.65	1757	10.13	1844	10.64
138	154	1533	8.84	1609	9.28	1690	9.75	1774	10.24	1863	10.75
139	155	1548	8.93	1625	9.38	1707	9.85	1792	10.34	1881	10.85
140	156	1563	9.02	1642	9.47	1724	9.94	1810	10.44	1900	10.96
141	157	1579	9.11	1658	9.56	1741	10.04	1828	10.55	1919	11.07
142	158	1595	9.20	1674	9.66	1758	10.14	1846	10.65	1938	11.18
143	159	1611	9.29	1691	9.76	1776	10.25	1865	10.76	1958	11.30
144	160	1627	9.39	1708	9.85	1794	10.35	1883	10.86	1977	11.41
145	161	1643	9.48	1725	9.95	1811	10.45	1902	10.97	1997	11.52
146	162	1660	9.57	1742	10.05	1830	10.56	1921	11.08	2017	11.64
147	163	1676	9.67	1760	10.15	1848	10.66	1940	11.19	2037	11.75
148	164	1693	9.77	1778	10.25	1866	10.77	1960	11.31	2058	11.87
149	165	1710	9.86	1795	10.36	1885	10.88	1979	11.42	2078	11.99
150	166	1727	9.96	1813	10.46	1904	10.98	1999	11.53	2099	12.11
151	167	1744	10.06	1831	10.57	1923	11.09	2019	11.65	2120	12.23
152	168	1762	10.16	1850	10.67	1942	11.20	2039	11.77	2141	12.35
153	169	1779	10.26	1868	10.78	1962	11.32	2060	11.88	2163	12.48
154	170	1797	10.37	1887	10.89	1981	11.43	2080	12.00	2184	12.60
155	171	1815	10.47	1906	10.99	2001	11.54	2101	12.12	2206	12.73
156	172	1833	10.58	1925	11.10	2021	11.66	2122	12.24	2228	12.85
157	173	1851	10.68	1944	11.22	2041	11.78	2143	12.37	2250	12.98
158	174	1870	10.79	1963	11.33	2062	11.89	2165	12.49	2273	13.11
159	175	1889	10.90	1983	11.44	2082	12.01	2186	12.61	2296	13.24
160	176	1908	11.01	2003	11.56	2103	12.13	2208	12.74	2319	13.38
161	177	1927	11.12	2023	11.67	2124	12.25	2230	12.87	2342	13.51
162	178	1946	11.23	2043	11.79	2145	12.38	2253	13.00	2365	13.65
163	179	1965	11.34	2064	11.91	2167	12.50	2275	13.13	2389	13.78
164	180	1985	11.45	2084	12.02	2188	12.63	2298	13.26	2413	13.92
165	181	2005	11.57	2105	12.14	2210	12.75	2321	13.39	2437	14.06
166	182	2025	11.68	2126	12.27	2232	12.88	2344	13.52	2461	14.20
167	183	2045	11.80	2147	12.39	2255	13.01	2368	13.66	2486	14.34
168	184	2066	11.92	2169	12.51	2277	13.14	2391	13.80	2511	14.49
169	185	2086	12.04	2191	12.64	2300	13.27	2415	13.93	2536	14.63
170	186	2107	12.16	2213	12.76	2323	13.40	2439	14.07	2561	14.78
171	187	2128	12.28	2235	12.89	2346	13.54	2464	14.21	2587	14.92
172	188	2149	12.40	2257	13.02	2370	13.67	2488	14.36	2613	15.07
173	189	2171	12.52	2280	13.15	2394	13.81	2513	14.50	2639	15.22
174	190	2193	12.65	2302	13.28	2417	13.95	2538	14.64	2665	15.38
175	191	2215	12.78	2325	13.42	2442	14.09	2564	14.79	2692	15.53
176	192	2237	12.90	2349	13.55	2466	14.23	2589	14.94	2719	15.69
177	193	2259	13.03	2372	13.69	2491	14.37	2615	15.09	2746	15.84
178	194	2282	13.16	2396	13.82	2516	14.51	2641	15.24	2773	16.00
179	195	2305	13.30	2420	13.96	2541	14.66	2668	15.39	2801	16.16

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
180	196	2328	13.43	2444	14.10	2566	14.80	2694	15.55	2829	16.32
181	197	2351	13.56	2468	14.24	2592	14.95	2721	15.70	2858	16.49
182	198	2374	13.70	2493	14.38	2618	15.10	2749	15.86	2886	16.65
183	199	2398	13.84	2518	14.53	2644	15.25	2776	16.02	2915	16.82
184	200	2422	13.97	2543	14.67	2670	15.41	2804	16.18	2944	16.99
185	201	2446	14.11	2569	14.82	2697	15.56	2832	16.34	2974	17.15
186	202	2471	14.25	2594	14.97	2724	15.72	2860	16.50	3003	17.33
187	203	2495	14.40	2620	15.12	2751	15.87	2889	16.67	3033	17.50
188	204	2520	14.54	2646	15.27	2779	16.03	2918	16.83	3064	17.67
189	205	2546	14.69	2673	15.42	2807	16.19	2947	17.00	3094	17.85
190	206	2571	14.83	2700	15.58	2835	16.35	2976	17.17	3125	18.03
191	207	2597	14.98	2727	15.73	2863	16.52	3006	17.34	3156	18.21
192	208	2623	15.13	2754	15.89	2892	16.68	3036	17.52	3188	18.39
193	209	2649	15.28	2781	16.05	2921	16.85	3067	17.69	3220	18.58
194	210	2676	15.44	2809	16.21	2950	17.02	3097	17.87	3252	18.76
195	211	2702	15.59	2837	16.37	2979	17.19	3128	18.05	3285	18.95
196	212	2729	15.75	2866	16.53	3009	17.36	3159	18.23	3317	19.14
197	213	2757	15.90	2894	16.70	3039	17.53	3191	18.41	3351	19.33
198	214	2784	16.06	2923	16.87	3070	17.71	3223	18.59	3384	19.52
199	215	2812	16.22	2953	17.03	3100	17.89	3255	18.78	3418	19.72
200	216	2840	16.39	2982	17.20	3131	18.06	3288	18.97	3452	19.92
201	217	2869	16.55	3012	17.38	3163	18.25	3321	19.16	3487	20.12
202	218	2897	16.71	3042	17.55	3194	18.43	3354	19.35	3522	20.32
203	219	2926	16.88	3072	17.73	3226	18.61	3387	19.54	3557	20.52
204	220	2955	17.05	3103	17.90	3258	18.80	3421	19.74	3592	20.73
205	221	2985	17.22	3134	18.08	3291	18.99	3455	19.94	3628	20.93
206	222	3015	17.39	3166	18.26	3324	19.18	3490	20.13	3665	21.14
207	223	3045	17.57	3197	18.45	3357	19.37	3525	20.34	3701	21.35
208	224	3075	17.74	3229	18.63	3391	19.56	3560	20.54	3738	21.57
209	225	3106	17.92	3261	18.82	3425	19.76	3596	20.74	3776	21.78
210	226	3137	18.10	3294	19.00	3459	19.95	3632	20.95	3813	22.00
211	227	3169	18.28	3327	19.19	3493	20.15	3668	21.16	3851	22.22
212	228	3200	18.46	3360	19.39	3528	20.36	3705	21.37	3890	22.44
213	229	3232	18.65	3394	19.58	3564	20.56	3742	21.59	3929	22.67
214	230	3265	18.83	3428	19.78	3599	20.76	3779	21.80	3968	22.89
215	231	3297	19.02	3462	19.97	3635	20.97	3817	22.02	4008	23.12
216	232	3330	19.21	3497	20.17	3672	21.18	3855	22.24	4048	23.35
217	233	3364	19.41	3532	20.38	3708	21.39	3894	22.46	4088	23.59
218	234	3397	19.60	3567	20.58	3745	21.61	3933	22.69	4129	23.82
219	235	3431	19.80	3603	20.78	3783	21.82	3972	22.92	4171	24.06
220	236	3465	19.99	3639	20.99	3821	22.04	4012	23.14	4212	24.30
221	237	3500	20.19	3675	21.20	3859	22.26	4052	23.38	4254	24.54
222	238	3535	20.39	3712	21.41	3897	22.49	4092	23.61	4297	24.79
223	239	3570	20.60	3749	21.63	3936	22.71	4133	23.85	4340	25.04
224	240	3606	20.80	3786	21.85	3976	22.94	4175	24.08	4383	25.29

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
225	241	3642	21.01	3824	22.06	4016	23.17	4216	24.33	4427	25.54
226	242	3679	21.22	3863	22.28	4056	23.40	4259	24.57	4471	25.80
227	243	3715	21.44	3901	22.51	4096	23.63	4301	24.81	4516	26.05
228	244	3753	21.65	3940	22.73	4137	23.87	4344	25.06	4561	26.32
229	245	3790	21.87	3980	22.96	4179	24.11	4388	25.31	4607	26.58
230	246	3828	22.08	4019	23.19	4220	24.35	4431	25.57	4653	26.84
231	247	3866	22.31	4060	23.42	4263	24.59	4476	25.82	4700	27.11
232	248	3905	22.53	4100	23.66	4305	24.84	4521	26.08	4747	27.38
233	249	3944	22.75	4141	23.89	4348	25.09	4566	26.34	4794	27.66
234	250	3983	22.98	4183	24.13	4392	25.34	4611	26.60	4842	27.93
235	251	4023	23.21	4224	24.37	4436	25.59	4657	26.87	4890	28.21