RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes___ No__XX)
ADOPT THE ATTACHED “STATEMENT ON THE DRUG FREE WORKPLACE” THIS STATEMENT IS
REQUIRED FOR PARTICIPATION IN THE OCJP GRANT PROGRAM.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
THE BOARD HAS APPROVED SIMILAR TYPES OF STATEMENTS AND OR RESOLUTIONS IN THE
PAST

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
DO NOT APPROVE. WAIT UNTIL A MORE FORMAL STATEMENT CAN BE PREPARED. IF
THIS COURSE IS TAKEN HOWEVER, THE PARTICIPATION IN THE OCJP GRANT AND
THE ACCOMPANYING FUNDING OF THAT GRANT WOULD NOT BE REALIZED BY THE COUNTY.

COSTS: (XX) Not Applicable
A. Budgeted current FY $__________
B. Total anticipated costs $__________
C. Requires add'l funding $__________
D. Source: __________________________

SOURCE: ( ) 4/5ths Vote Required
A. Internal transfers $__________
B. Unanticipated revenues $__________
C. Reserve for Contingency $__________
D. Description: __________________________
Balance in Reserve for Contingency if approved: $__________

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

CLERK'S USE ONLY:
Res. No.: 91- 440
Ord. No.: ________________________
Vote: Ayes: _____ Noes: _____
Absent: _____ Abstained: _____
Approved ( ) Denied ( )
( ) Minute Order Attached

The foregoing instrument is a correct copy of the original on file in this office.
Date: __________________________

ATTEST: MARGIE WILLIAMS
County of Mariposa, State of Ca.
By: __________________________
Deputy

ADMINISTRATIVE OFFICER’S RECOMMENDATION:

This item on the agenda as:

______ Recommended
______ Not Recommended
______ For Policy Determination
______ Submitted with comment
______ Returned for Further Action

Comment: __________________________

A. O. Initials: __________________________
STATEMENT ON THE DRUG-FREE WORKPLACE

To comply with the enactment of Senate Bill 1120, (Chapter 1170, Statutes of 1990), which established the Drug-Free Workplace Act of 1990, Mariposa County accordingly provides this statement of compliance. (Article 2, Section 8355 (a) of the Government Code)

Mariposa County, has adopted this statement in compliance with legislation which addresses issues to avoid the dangers arising from drug and alcohol abuse in the workplace. These dangers include death and injury to the employee, co-workers, or the public resulting from accidents, dereliction of duty, poor judgment and carelessness. Substance abuse also results in lost productivity, reduced efficiency, and increased absenteeism by the substance abuser and interferes with the job performance of employees who do not use illegal or unauthorized substances (G.C. 8355 (b) (1) ).

California law also prohibits the unlawful manufacture, dispensation, possession, or illegal use of controlled substance. That prohibition extends to all places and includes the worksite of Mariposa County employees (G.C. 8355 (a) ).

Employees convicted of a violation of a criminal drug statute, when the violation occurred at a Mariposa County employees worksite, shall report the conviction to the employee's Department Head (Mariposa County P.P. & P.H. 2.21).

In the event of the unlawful manufacture, distribution, dissension, possession or illegal use of a controlled substance at a Mariposa County worksite, the Department Head may take disciplinary action pursuant to County Policy (P.P. & P.H. 7.07) and/or require the satisfactory completion of a drug assistance or rehabilitation program.

Mariposa County provides drug problem assessment and referral to appropriate counseling and rehabilitation services at the Mental Health Clinic. Contact your personnel office for further information.

It is the intent of the Mariposa County Board of Supervisor's to ensure by execution of this statement of compliance that each employee ( P.P. & P.H. 2.22) shall abide by the terms of this drug-free workplace statement (Section 8355 (c) ).

A copy of the Statement on Drug-Free Workplace shall be provided to each Mariposa County employee.