

MARIPOSA COUNTY
BOARD OF SUPERVISORS

AGENDA
ACTION FORM

DATE: 9-17-91
AGENDA ITEM NO: RA-9

DEPARTMENT: SHERIFF'S

BY: ROD SINCLAIR

PHONE: 966-2829

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes ___ No XX)

ADOPT THE ATTACHED "STATEMENT ON THE DRUG FREE WORKPLACE" THIS STATEMENT IS REQUIRED FOR PARTICIPATION IN THE OCJP GRANT PROGRAM.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

THE BOARD HAS APPROVED SIMILAR TYPES OF STATEMENTS AND OR RESOLUTIONS IN THE PAST

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

DO NOT APPROVE. WAIT UNTIL A MORE FORMAL STATEMENT CAN BE PREPARED. IF THIS COURSE IS TAKEN HOWEVER, THE PARTICIPATION IN THE OCJP GRANT AND THE ACCOMPANYING FUNDING OF THAT GRANT WOULD NOT BE REALIZED BY THE COUNTY.

COSTS: (XX) Not Applicable

- A. Budgeted current FY \$ _____
- B. Total anticipated costs \$ _____
- C. Requires add'l funding \$ _____
- D. Source: _____

SPECIAL INSTRUCTIONS:

List the attachments and number the pages consecutively:

SOURCE: () 4/5ths Vote Required

- A. Internal transfers \$ _____
- B. Unanticipated revenues \$ _____
- C. Reserve for Contingency \$ _____
- D. Description: _____

Balance in Reserve for Contingency if approved: \$ _____

CLERK'S USE ONLY:

Res. No.: 91 - 440

Ord. No.: _____

Vote: Ayes: 5 Noes: _____

Absent: _____ Abstained: _____

Approved () Denied

() Minute Order Attached

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____

ATTEST: MARGIE WILLIAMS

County of Mariposa, State of Ca.

By: _____

Deputy

ADMINISTRATIVE OFFICER'S

RECOMMENDATION:

This item on the agenda as:

- Recommended
- Not Recommended
- For Policy Determination
- Submitted with comment
- Returned for Further Action

Comment: _____

A. O. Initials: RS

STATEMENT ON THE DRUG-FREE WORKPLACE

To comply with the enactment of Senate Bill 1120, (Chapter 1170, Statutes of 1990), which established the Drug-Free Workplace Act of 1990, **Mariposa County** accordingly provides this statement of compliance. (**Article 2, Section 8355 (a) of the Government Code**)

Mariposa County, has adopted this statement in compliance with legislation which addresses issues to avoid the dangers arising from drug and alcohol abuse in the workplace. These dangers include death and injury to the employee, co-workers, or the public resulting from accidents, dereliction of duty, poor judgment and carelessness. Substance abuse also results in lost productivity, reduced efficiency, and increased absenteeism by the substance abuser and interferes with the job performance of employees who do not use illegal or unauthorized substances (**G.C. 8355 (b) (1)**).

California law also prohibits the unlawful manufacture, dispensation, possession, or illegal use of controlled substance. That prohibition extends to all places and includes the worksite of **Mariposa County** employees (**G.C. 8355 (a)**).

Employees convicted of a violation of a criminal drug statute, when the violation occurred at a **Mariposa County** employees worksite, shall report the conviction to the employee's Department Head (**Mariposa County P.P. & P.H. 2.21**).

In the event of the unlawful manufacture, distribution, dispensation, possession or illegal use of a controlled substance at a **Mariposa County** worksite, the Department Head may take disciplinary action pursuant to **County Policy (P.P. & P.H. 7.07)** and/or require the satisfactory completion of a drug assistance or rehabilitation program.

Mariposa County provides drug problem assessment and referral to appropriate counseling and rehabilitation services at the **Mental Health Clinic**. Contact your personnel office for further information.

It is the intent of the **Mariposa County Board of Supervisor's** to ensure by execution of this statement of compliance that each employee (**P.P. & P.H. 2.22**) shall abide by the terms of this drug-free workplace statement (**Section 8355 (c)**).

A copy of the **Statement on Drug-Free Workplace** shall be provided to each **Mariposa County** employee.