DEPARTMENT: ADMINISTRATION/PERSONNEL  BY: Catherine Harmon  PHONE: 966-5694

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes:   No  )

Adopt this resolution approving the attached Settlement Agreement dated December 2, 1991 between the Mariposa County Board of Supervisors and the Mariposa County Employees' Association.

BACKGROUND AND HISTORY OF BOARD ACTIONS: The Board of Supervisors has, following negotiations between the bargaining unit and the County, approved settlement agreements with the bargaining unit following the meet and confer process.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve this agreement and continue negotiations with the bargaining unit through the meet and confer process.

COSTS: ( ) Not Applicable
A. Budgeted current FY $152,570
B. Total anticipated costs $152,570
C. Required Add'l funding $0
D. Source: 

SOURCE: ( ) 4/5ths Vote Required
A. Internal transfers $
B. Unanticipated revenues $
C. Reserve for contingency $
D. Description:
Balance in Reserve for Contingencies, if approved: $

CLERK'S USE ONLY:
Res. No.: " 600
Ord. No.: 
Vote - Ayes: 4  Noes: 0
Abs: 0
Approved  ( ) Denied
( ) Minute Order Attached

The foregoing instrument is a the original on file in this office.
Date: 

ATTEST: MARGIE WILLIAMS
Clerk of the Board of Supervisors
County of Mariposa, State of CA
By: Deputy

ADMINISTRATIVE OFFICER’S RECOMMENDATION:
This item on agenda as:

Recommended
Not Recommended
For Policy Determination
Submitted with Comment
Returned for Further correct copy of

Comment: 

A.O. Initials: 

Action Form Revised 2/91
SETTLEMENT AGREEMENT

This SETTLEMENT AGREEMENT is entered into by and between the Mariposa County Board of Supervisors ("County") and the Mariposa County Employees' Association, a chapter of the Service Employees International Union Local 752 ("Union").

Pursuant to Article 20, Duration, of the current Memorandum of Understanding between the County and the Union, the parties have met and conferred on Article 6, Compensation, Section 6.1, Salaries, and Section 6.4.1, Insurance, and have agreed to the following:

1. All classifications covered by the MOU shall receive a six (6%) percent salary increase, effective November 1, 1991.

2. All classifications covered by the MOU shall receive a three and one-half (3.5%) salary percent increase, effective July 1, 1992.

3. Effective upon ratification of this Agreement, Section 6.4.1 shall be modified to allow employees the choice of having the entire amount of dental and vision premiums covered first by the County, and the remaining amount applied to health insurance premiums, provided that the aggregate amount does not exceed $285.83, as specified in the MOU.

4. Effective July 1, 1992, the aggregate cap on the County's contributions toward health, dental and vision insurances shall not exceed $310.83.

5. The parties agree that this Settlement Agreement concludes the meet and confer process on Section 6.1, Compensation, and Section 6.4.1, Insurance, for the remaining term of the MOU; provided, however, that the parties may still choose to reopen one article each, beginning in May of 1992, as provided for in Article 20, Duration.

FOR THE COUNTY                                         FOR THE UNION

[Signature]
12/2/91
Date

[Signature]
2 Dec 1991
Date