RECOMMENDED ACTION AND JUSTIFICATION:
Public Works is requesting the Board of Supervisors (BOS) authorize an exemption from the current hiring freeze for a Maintenance Worker II (MW II) in the Coulterville area. There are three MW II positions and two Senior Maintenance Worker positions presently vacant in the three Road crews. In order to provide a proper team and assure safety of the employees, Public Works needs to hire a full time employee into the vacant position in the Coulterville area. Because the crew is working with three vacancies, it is important to hire into MW II rather than MWI due to the skills required in the MWII. This position is funded through Roads funds and is a position allocated in the proposed budget.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The position of MWII has been available since the inception of the Road crews. In the past, the North Area has operated with a crew of 7. It is presently operating with a crew of 4 plus a part-time employee. Preparations were being made by Public Works to advertise the position when the hiring freeze was implemented.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
1. Do not authorize the exemption. The Road Crew will be working in unsafe conditions if they lose their part-time employee.

COSTS: ( ) Not Applicable
A. Budgeted current FY $23,456
B. Total anticipated costs $23,456
C. Required Add’l funding $________

SOURCE: ( ) 4/5ths Vote Required
A. Internal Transfers $________
B. Unanticipated revenues $________
C. Reserve for contingency $________
D. Description:

Balance in Reserve for Contingencies, if approved: $________

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

CLERK’S USE ONLY:
Res. No.: 90-326
Ord. No.:
Vote - Ayes: 3 Noes:
Absent: Abstained: 2
Approved ( ) Denied
( ) Minute Order Attached

ADMINISTRATIVE OFFICER’S
RECOMMENDATION:
This item on agenda as:
______Recommended
______Not Recommended
X______For Policy Determination
______Submitted with Comment
______Returned for Further Action

Comment: ____________

ATTEST: MARGIE WILLIAMS
Clerk of the Board of Supervisors
County of Mariposa, State of CA
By: Deputy

A.O. Initials: __________