RESOLUTION - ACTION REQUESTED 2017-403

MEETING: June 20, 2017

TO: The Board of Supervisors

FROM: Steve Johnson, Human Resources Director - Risk Manager

RE: Adopt a Mariposa County Heat Illness Prevention Plan, Effective Immediately

RECOMMENDATION AND JUSTIFICATION:
Adopt a Mariposa County Heat Illness Prevention Plan, Effective Immediately.

The Mariposa County Board of Supervisors considers the safety and health of all County employees to be one of its top priorities. The attached Heat Illness Prevention Plan is intended to provide direction for affected County Departments to protect themselves and their workers against the illnesses of heat exposure in outdoor working environments and to meet the requirements of Cal/OSHA - California Code of Regulations, Title 8, Section 3395.

In 2015, major changes to the state’s heat illness prevention regulations took effect. In response to the new regulations, employers with outdoor workers in California were asked to review and update their heat illness prevention programs to comply with the new rules. With the proposed Mariposa County Heat Illness Prevention Plan, the County meets required procedures to prevent heat illness, provide written direction, and update protocols.

Heat illness is a serious medical condition resulting from the body’s inability to cope with heat and to cool itself. The effect of heat illness can range from sunburn to heat exhaustion and heat stroke. The hot temperatures that Mariposa County experiences throughout the year make it imperative that all employees affected are provided with the appropriate materials and training in safe work practices needed to keep themselves safe.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
Prior safety program items approved by the Board dealt with County safety, including heat illness prevention. This is the first formal Heat Illness Prevention Plan that the Board will have adopted.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
The Board of Supervisors may decide not to adopt this Plan, but a negative vote would mean that the County would be out of compliance with existing State Regulations.
ATTACHMENTS:
Mariposa County Heat Illness Prevention Plan June 2017

CAO RECOMMENDATION
Requested Action Recommended

RESULT:  ADOPTED AS AMENDED [UNANIMOUS]
MOVER:  Rosemarie Smallcombe, District I Supervisor
SECONDER:  Merlin Jones, District II Supervisor
AYES:  Smallcombe, Jones, Long, Cann, Menetrey
TO: STEVE JOHNSON, Human Resources Director – Risk Manager
FROM: RENÉ LaROCHE, Clerk of the Board
SUBJECT: Adopt a Mariposa County Heat Illness Prevention Plan, Effective Immediately
Resolution: 17-403

The following action was taken by the Mariposa County Board of Supervisors on June 20, 2017:

3. **Human Resources/Risk Management RES-2017-403**

   **Adopt a Mariposa County Heat Illness Prevention Plan, Effective Immediately**

   Supervisor Smallcombe read a letter from the County Health Officer regarding the use of the Mariposa Library as a cooling center yesterday, and acknowledged the timeliness of this item. Steve Johnson noted that many of our employees work outside, and that this captures formal guidelines and processes to ensure that employees are properly trained. Mr. Johnson also requested authorization to amend the plan to better define the symptoms of heat illness. The Board concurred with the request. No public input.

**AMENDMENT:**

*Language to better define the symptoms of heat illness is to be added by the Human Resources Director.*

RESULT: ADOPTED AS AMENDED [UNANIMOUS]

MOVER: Rosemarie Smallcombe, District I Supervisor
SECONDER: Merlin Jones, District II Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey