AGENDA TITLE:
Resolution modifying pre-employment physical examination standards for firefighters.

RECOMMENDED ACTION:
Recommend adoption of revised "Exhibit A" which adds severe obesity to the list of excludable conditions.

HISTORY OF BOARD ACTIONS:
Resolution 87-386 established, by its attachment "Exhibit A", exclusion criteria for firefighters. Obesity was not included at that time.

CONSEQUENCES OF NEGATIVE ACTION:
Candidates who are severely obese will be allowed to function as firefighters, putting themselves and the County at risk from the complications of physical injury including heat stroke.

ALTERNATIVES:
1. Do not modify Resolution 87-386.
2. Modify Resolution 87-386 in another way.

COSTS: (X) Not Applicable
A. Budgeted current F.Y. $__________
B. Total anticipated costs $__________
C. Required Add't. Funding $__________
D. Source: _______________________

SOURCE: ( ) 4/5ths Vote Required
A. Other budgeted funds $__________
B. Unanticipated revenues $__________
C. Reserve for contingencies $__________
D. Other: _______________________
Balance in Reserve for Contingencies if Approved: $__________

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on Agenda As:
Recommended ____________________
Not Recommended __________________
For Policy Determination ________
Submitted with Comment ________
Returned for Further Action ________
A.O. Initials: ___________________
POLICY FOR PRE-EMPLOYMENT PHYSICALS FOR FIREFIGHTERS

I. Firefighters: This job is one of the most physically demanding in the County. In addition to the other listed applicable standards:

A. Applicants will be medically ineligible for the job if any of the following are found:

1. Amputation
2. Unstable Knee
3. Unstable or inflexible spine
4. Prior surgery on the spine
5. Asthma or severe Emphysema
6. Proven coronary artery disease
7. Proven cerebrovascular disease
8. Vision poorer than the criteria for DMV class II license
9. Obesity of greater than 30% over ideal body weight

B. Applicants will be temporarily ineligible for the job if three or more major correctable coronary risk factors (as defined by the American Heart Association) are present. The Applicant will be considered for medical clearance again once these factors are corrected.