

MARIPOSA COUNTY RESOLUTION NO. 87-250

A RESOLUTION AMENDING THE SALARY RESOLUTION
RELATIVE TO THE FORMATION OF THE PUBLIC WORKS DEPARTMENT,
ADDING ONE BUILDINGS/GROUNDS MAINTENANCE WORKER POSITION,
AND MOVING POSITION OF EMERGENCY SERVICES AND ENVIRONMENTAL
SAFETY TECHNICIAN TO PUBLIC HEALTH DEPARTMENT

WHEREAS, the Board of Supervisors, by Ordinance No. 679,
formed the Department of Public Works, which includes the
functions of the Department of Community Services, Building
Maintenance portion of the Parks and Facilities Department, Road
Department, Solid Waste, Special Districts, and Vehicle
Maintenance Department: and

WHEREAS, the Board of Supervisors desires to accept
recommendations pertaining to reclassifications and salary
changes relative to the formation of the Public Works Department:
and

WHEREAS, the Board of Supervisors desires to accept the
request to add one Buildings/Maintenance Worker position to the
Department: and

WHEREAS, the Board of Supervisors desires to move the
position of Emergency Services and Environmental Safety
Technician from the Parks and Facilities Department to the Public
Health Department to a new salary range.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors
of Mariposa County, a political subdivision of the State of
California, as follows:

1. The following sections of the Employee Allocation
Schedule shall be deleted:

G. DEPARTMENT OF COMMUNITY SERVICES
1 Building Inspector

176-192

	1	Engineering Technician III	153-169
	2	Building Inspector Assistant	148-164
	1	Permit Officer	133-149
	1	Clerk III	111-127
L.		PARKS AND FACILITIES DEPARTMENT	
	1	Parks Supervisor	137-153
	1	Buildings Supervisor	137-153
	3	Buildings/Grounds Maintenance Worker	124-140
	1	Emergency Services and Environmental Safety Technician	124-140
	1	Recreation Program Coordinator	124-140
	2	Custodian	112-128
P.		ROAD DEPARTMENT	
	1	Assistant Road Commissioner/ Engineering Operations	189-205
	1	Assistant Road Commissioner/ Field Operations	185-201
	1	Associate Engineer	182-198
	1	Assistant Engineer-Surveyor	171-187
	1	Engineer Technician IV	164-180
	1	Road Maintenance Construction Supervisor	161-177
	2	Engineer Technician III	153-169
	1	Equipment Maintenance Supervisor	148-164
	2	General Construction Supervisor	148-164
	2	Road Maintenance Construction Supervisor	148-164
	2	Engineer Technician II	145-161
	2	Heavy Equipment Mechanic	144-160
	2	Equipment Operator	139-155
	5	Road Maintenance Worker III	139-155
	1	Administrative Assistant	135-151
	11	Road Maintenance Worker II	132-148
	1	Engineer Technician I	126-142
	2	Road Maintenance Worker I	122-138
	1	Equipment Mechanic Helper	122-138
	2	Account Clerk III	122-138
S.		SOLID WASTE DEPARTMENT	
	1	Solid Waste Director (See Special Districts Manager)	
	1	Heavy Equipment Mechanic	144-160
	1	Maintenance Worker I	122-138
T.		SPECIAL DISTRICTS	
	1	Special Districts Manager	174-190
	1	Maintenance Worker II	132-148
	1	Maintenance Worker I	122-138
	1	Account Clerk III (60%)	122-138
V.		VEHICLE MAINTENANCE DEPARTMENT	
	1	Vehicle Maintenance Mechanic Helper	122-138

and add:

G. DEPARTMENT OF PUBLIC WORKS

Building/Permits Division

1	Building Inspector	176-192
2	Building Inspector Assistant	148-164
1	Permit Officer	133-149
1	Clerk III	111-127

Districts and Facilities Division

1	Districts and Facilities Manager	174-190
1	Maintenance Construction Supervisor	161-177
2	Maintenance Worker II	132-148
1	Maintenance Worker I	122-138
1	Account Clerk III (60%)	122-138

Building Maintenance:

1	Building Maintenance Foreman	137-153
2	Buildings/Grounds Maintenance Worker	124-140
2	Custodian	112-128

Vehicle Maintenance:

1	Vehicle Maintenance Foreman	148-164
1	Heavy Equipment Mechanic	144-160

Engineer/Surveyor Division

1	Engineering Technician III	153-169
---	----------------------------	---------

Road Division

1	Assistant Road Commissioner/ Engineering Operations	189-205
1	Assistant Road Commissioner/ Field Operations	185-201
1	Associate Engineer	182-198
1	Assistant Engineer-Surveyor	171-187
1	Engineer Technician IV	164-180
1	Road Maintenance Construction Supervisor	161-177
2	Engineer Technician III	153-169
1	Equipment Maintenance Supervisor	148-164
2	General Construction Supervisor	148-164
2	Road Maintenance Construction Supervisor	148-164
2	Engineer Technician II	145-161
2	Heavy Equipment Mechanic	144-160

2	Equipment Operator	139-155
5	Road Maintenance Worker III	139-155
1	Administrative Assistant	135-151
11	Road Maintenance Worker II	132-148
1	Engineer Technician I	126-142
2	Road Maintenance Worker I	122-138
1	Equipment Mechanic Helper	122-138
2	Account Clerk III	122-138

L. PARKS AND RECREATION DEPARTMENT

1	Parks Supervisor	137-153
1	Recreation Program Coordinator	124-140
2	Buildings/Grounds Maintenance Worker	124-140

and the current lettering of P through W of the Employee Allocation Schedule shall be relettered accordingly.

2. Page 3 of the Employee Allocation Schedule, entitled "PUBLIC HEALTH DEPARTMENT" shall add:

1	Emergency Services and Environmental Safety Technician	154-170
---	-----------------------------------------------------------	---------

3. Page 6 of the Employee Allocation Schedule, entitled "APPOINTED DEPARTMENT HEADS", shall delete:

Director of Community Services/Road Commissioner	45,370.00
Parks and Facilities Director	27,037.00
Vehicle Maintenance Supervisor	19,000.00

and add:

Director of Public Works	48,370.00
Parks and Recreation Director	27,037.00

4. Mariposa County Resolution No. 87-220 is hereby amended and superseded in its entirety.

BE IT FURTHER RESOLVED, that the Employee Allocation Schedule attached hereto as Exhibit A-83, together with Schedule of Salary Ranges attached hereto as Exhibit B-8, and incorporated herein by this reference shall be effective July 1, 1987.

PASSED AND ADOPTED this 16th day of June, 1987, by the

Salary Res. No. 87-250
June 16, 1987
Page Five

Mariposa County Board of Supervisors by the following vote:

AYES: BAGGETT, ERICKSON, RADANOVICH

NOES: NONE

ABSENT: NONE

ABSTAINED: DALTON, TABER



LEROY RADANOVICH, Chairman
Mariposa County Board of Supervisors

ATTEST:



MARGIE WILLIAMS, Clerk of the Board

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:



JEFFREY G. GREEN, County Counsel

EMPLOYEE ALLOCATION SCHEDULE

EFFECTIVE DATE:
July 1, 1987

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
A. AGRICULTURE COMMISSION	
1 Agricultural Inspector III	139-155
B. ASSESSOR	
1 Chief Appraiser	174-190
3 Appraiser II	148-164
1 Property Mapper	134-150
1 Senior Assessment Clerk	134-150
1 Assessment Clerk/Appraiser Trainee	130-146
1 Auditor-Appraiser	126-142
1 Assessment Clerk	119-135
C. AUDITOR/RECORDER	
1 Assistant Auditor	137-153
1 Assistant Recorder	131-147
3 Deputy Auditor/Recorder	126-142
1 Deputy Auditor/Account Clerk III	122-138
D. BOARD OF SUPERVISORS	
1 Executive Aide	137-153
1 Clerk of the Board of Supervisors	132-148
1 Clerk III, Option 1	114-130
E. COUNTY CLERK/REGISTRAR OF VOTERS	
1 Assistant County Clerk	137-153
1 Deputy Clerk/Court	132-148
1 Deputy Clerk/Elections & Jury	132-148
1 Clerk IV	122-138
1 Clerk III, Option I	114-130
F. COUNTY COUNSEL	
1 Legal Secretary	130-146
G. DEPARTMENT OF PUBLIC WORKS	
Building/Permits Division	
1 Building Inspector	176-192
2 Building Inspector Assistant	148-164
1 Permit Officer	133-149
1 Clerk III	111-127

EXHIBIT: A-83

EFFECTIVE DATE: July 1, 1987

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
G. DEPARTMENT OF PUBLIC WORKS (Continued)	
Districts and Facilities Division:	
1 Districts and Facilities Manager	174-190
1 Maintenance Construction Supervisor	161-177
2 Maintenance Worker II	132-148
1 Maintenance Worker I	122-138
1 Account Clerk III (60%)	122-138
Building Maintenance:	
1 Building Maintenance Foreman	137-153
2 Buildings/Grounds Maintenance Worker	124-140
2 Custodian	112-128
Vehicle Maintenance:	
1 Vehicle Maintenance Foreman	148-164
1 Heavy Equipment Mechanic	144-160
Engineer/Surveyor Division:	
1 Engineering Technician III	153-169
Road Division:	
1 Assistant Road Commissioner/Engineering Operations	189-205
1 Assistant Road Commissioner/Field Operations	185-201
1 Associate Engineer	182-198
1 Assistant Engineer-Surveyor	171-187
1 Engineer Technician IV	164-180
1 Road Maintenance Construction Supervisor	161-177
2 Engineer Technician III	153-169
1 Equipment Maintenance Supervisor	148-164
2 General Construction Supervisor	148-164
2 Road Maintenance Construction Supervisor	148-164
2 Engineer Technician II	145-161
2 Heavy Equipment Mechanic	144-160
2 Equipment Operator	139-155
5 Road Maintenance Worker III	139-155
1 Administrative Assistant	135-151
11 Road Maintenance Worker II	132-148
1 Engineer Technician I	126-142
2 Road Maintenance Worker I	122-138
1 Equipment Mechanic Helper	122-138
2 Account Clerk III	122-138

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
H. DISTRICT ATTORNEY/PUBLIC ADMINISTRATOR	
1 Assistant District Attorney	185-201
1 Administrative Assistance	164-180
1 District Attorney Investigator	147-163
1 Legal Secretary/Legal Assistance Coordinator	130-146
2 Clerk III/Option I	114-130
I. FARM ADVISOR	
1 Clerk III/Option 2	121-137
J. FIRE PROTECTION	
1 Clerk I	96-112
K. JUSTICE COURT	
1 Justice Court Clerk	132-148
1 Deputy Court Clerk	122-138
L. PARKS AND RECREATION DEPARTMENT	
1 Parks Supervisor	137-153
1 Recreation Program Coordinator	124-140
2 Buildings/Grounds Maintenance Worker	124-140
M. PLANNING AGENCY	
1 Associate Planner	143-159
1 Planner II	132-148
1 Administrative Aide	127-143
1 Planning Commission Secretary	121-137
1 Drafting Technician	119-135
N. PROBATION DEPARTMENT	
1 Deputy Probation Officer (Just. Subv.)	136-152
1 Deputy Probation Officer	136-152
1 Clerk III/Option 2	121-137
O. PUBLIC HEALTH DEPARTMENT	
1 Emergency Services and Environmental Safety Technician	154-170
1 Sanitarian Aide	128-144
1 Clerk III	111-127

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
P. SHERIFF	
1 Undersheriff	169-185
2 Commander	166-182
1 Lieutenant/Administrative Assistant	164-180
1 Lieutenant/Jail	158-174
2 Sergeant	158-174
1 Acting Sergeant	158-174
1 Sergeant - Boating Safety	158-174
1 Investigator I	147-163
12 Deputy Sheriff	147-163
2 Deputy Sheriff - Boating Safety	147-163
1 Jail Sergeant	143-159
1 Work Furlough/Education Program Administrator	143-159
9 Jail Officer	134-150
1 Service Worker	124-140
1 Small Animal Control Officer	124-140
1 Civil Clerk/Secretary	122-138
1 Dispatcher	119-135
Q. SOCIAL WELFARE DEPARTMENT	
1 Program Assistant	164-180
1 Social Worker IV	155-171
2 Social Worker III	143-159
1 Contract Administrator	136-152
1 Eligibility Worker Supervisor	132-148
1 Fraud Investigator	132-148
1 Staff Services Analyst I	131-147
1 Supervising Clerk I	121-137
1 Clerk III General/Option 2	121-137
6 Eligibility Worker II	119-135
2 Eligibility Worker I (entry level)	116-132
1 Account Clerk II	112-128
3 Clerk II General	100-116
1 Vocational Assistant	96-112
1 Vocational Trainee (entry level unfilled)	92-108
1 Clerk I	54-070
R. TREASURER/TAX COLLECTOR	
1 Assistant Treasurer/Tax Collector	134-150
1 Accountant	122-138
2 Clerk II	119-135
S. VETERANS SERVICE/SENIOR ASSISTANCE OFFICER	
1 Assistant Veterans Service (80%) Senior Assistance Office (20%)	117-133
1 Transit System Bus Driver	109-125

EMPLOYEE ALLOCATION SCHEDULE

HOURLY PERSONNEL POSITIONS	HOURLY RATE
1. Work Study Student Trainee	\$ 3.35
2. Recreation Maintenance Worker	3.35 - 4.50
3. Recreation Leader	3.35 - 5.60
4. Recreation Cashier	3.35 - 5.60
5. Recreation Lifeguard	3.35 - 5.60
6. Recreation Lifeguard/Cashier	3.35 - 5.60
7. Clerical (EXISTING PERSONNEL PRIOR TO JULY 1, 1986)	3.35 - 6.25
8. Clerk I	3.35
9. Deputy Fish and Game Warden	3.50
10. Clerk II	4.00
11. Clerk III	4.65
12. Clerk IV	5.30
13. Appraisal Services	5.65 - 8.50
14. Information and Referral Specialist	5.65 - 6.25
15. Assistant Veterans Service Officer	5.75
16. Courthouse Guide	6.00
17. Senior Assistance Bus Driver (On Call)	6.25
18. Probation Aide	6.50
19. Court Bailiff	6.70
20. Account Clerk II (OEO)	6.80
21. Agriculture Field Assistance	6.85
22. Student Intern SW	7.00
23. Equipment Mechanic Helper	7.20
24. Road Maintenance Worker	7.20 - 7.92
25. Environmental Health Program Manager	7.28
26. Eligibility Worker	7.28 - 8.52
27. Dispatcher	7.30
28. Engineer Technician I	7.44
29. Jail Officer	8.45
30. Equipment Operator	8.52
31. Sanitarian Aide	8.63
32. Board of Supervisors Executive Aide	8.71
33. Social Worker IV	9.24
34. Deputy Sheriff	9.60
35. Public Health Officer	29.50

EMPLOYEE ALLOCATION SCHEDULE

APPOINTED DEPARTMENT HEADS

<u>TITLE</u>	<u>ANNUAL SALARY</u>
County Counsel	43,308.00
Director of Public Works	48,370.00
Mental Health Director	41,927.00
Parks and Recreation Director	27,037.00
Planning Director	31,200.00
Probation Officer	28,305.00
Social Welfare Director	29,478.00
Veterans Service/Senior Assistance Office	22,970.00

ELECTED OFFICIALS

EXCLUDING THE BOARD OF SUPERVISORS

<u>TITLE</u>	<u>ANNUAL SALARY</u>
Assessor	\$ 31,917.00
Auditor/Recorder	31,917.00
Constable	25,907.00
County Clerk	31,917.00
District Attorney	43,308.00
Justice Court Judge, Mariposa	31,917.00
Sheriff/Coroner	35,986.00
Treasurer/Tax Collector	31,917.00

MARIPOSA COUNTY EMPLOYEE
 SCHEDULE OF SALARY RANGES
 (MONTHLY)

RANGE NO	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
54 070	600	624	649	675	702
92 108	965	1,004	1,044	1,085	1,129
93 109	975	1,014	1,054	1,096	1,140
94 110	984	1,024	1,065	1,107	1,152
95 111	994	1,034	1,075	1,118	1,163
96 112	1,004	1,044	1,086	1,130	1,175
97 113	1,014	1,055	1,097	1,141	1,186
98 114	1,024	1,065	1,108	1,152	1,198
99 115	1,035	1,076	1,119	1,164	1,210
100 116	1,045	1,087	1,130	1,175	1,222
101 117	1,055	1,098	1,142	1,187	1,235
102 118	1,066	1,109	1,153	1,199	1,247
103 119	1,077	1,120	1,164	1,211	1,259
104 120	1,087	1,131	1,176	1,223	1,272
105 121	1,098	1,142	1,188	1,235	1,285
106 122	1,109	1,154	1,200	1,248	1,298
107 123	1,120	1,165	1,212	1,260	1,311
108 124	1,132	1,177	1,224	1,273	1,324
109 125	1,143	1,189	1,236	1,286	1,337
110 126	1,154	1,200	1,248	1,296	1,350
111 127	1,166	1,212	1,261	1,311	1,364
112 128	1,177	1,225	1,274	1,323	1,377
113 129	1,189	1,237	1,286	1,333	1,391
114 130	1,201	1,249	1,299	1,351	1,405
115 131	1,213	1,262	1,312	1,365	1,419
116 132	1,225	1,274	1,325	1,378	1,433
117 133	1,238	1,287	1,339	1,392	1,448
118 134	1,250	1,300	1,352	1,406	1,462
119 135	1,262	1,313	1,365	1,420	1,477
120 136	1,275	1,326	1,379	1,434	1,492
121 137	1,288	1,339	1,393	1,449	1,507
122 138	1,301	1,353	1,407	1,463	1,522
123 139	1,314	1,366	1,421	1,478	1,537
124 140	1,327	1,380	1,435	1,492	1,552
125 141	1,340	1,394	1,449	1,507	1,568
126 142	1,353	1,408	1,464	1,522	1,583
127 143	1,367	1,422	1,479	1,538	1,599
128 144	1,381	1,436	1,493	1,553	1,615
129 145	1,394	1,450	1,508	1,569	1,631
130 146	1,408	1,465	1,523	1,584	1,648
131 147	1,423	1,479	1,539	1,600	1,664
132 148	1,437	1,494	1,554	1,616	1,681
133 149	1,451	1,509	1,570	1,632	1,698
134 150	1,466	1,524	1,585	1,649	1,715
135 151	1,480	1,540	1,601	1,665	1,732
136 152	1,495	1,555	1,617	1,682	1,749
137 153	1,510	1,570	1,633	1,699	1,767
138 154	1,525	1,586	1,650	1,716	1,784
139 155	1,540	1,602	1,666	1,733	1,802
140 156	1,556	1,618	1,683	1,750	1,820
141 157	1,571	1,634	1,700	1,768	1,838

B-8

142	158	1,587	1,651	1,717	1,785	1,857
143	159	1,603	1,667	1,734	1,803	1,875
144	160	1,619	1,684	1,751	1,821	1,894
145	161	1,635	1,701	1,769	1,839	1,913
146	162	1,652	1,718	1,786	1,858	1,932
147	163	1,668	1,735	1,804	1,876	1,951
148	164	1,685	1,752	1,822	1,895	1,971
149	165	1,702	1,770	1,840	1,914	1,991
150	166	1,719	1,787	1,859	1,933	2,010
151	167	1,736	1,805	1,877	1,952	2,031
152	168	1,753	1,823	1,896	1,972	2,051
153	169	1,771	1,841	1,915	1,992	2,071
154	170	1,788	1,860	1,934	2,012	2,092
155	171	1,806	1,878	1,954	2,032	2,113
156	172	1,824	1,897	1,973	2,052	2,134
157	173	1,843	1,916	1,993	2,073	2,156
158	174	1,861	1,935	2,013	2,093	2,177
159	175	1,880	1,955	2,033	2,114	2,199
160	176	1,898	1,974	2,053	2,135	2,221
161	177	1,917	1,994	2,074	2,157	2,243
162	178	1,937	2,014	2,095	2,178	2,265
163	179	1,956	2,034	2,115	2,200	2,288
164	180	1,975	2,054	2,137	2,222	2,311
165	181	1,995	2,075	2,158	2,244	2,334
166	182	2,015	2,096	2,180	2,267	2,357
167	183	2,035	2,117	2,201	2,289	2,381
168	184	2,056	2,138	2,223	2,312	2,405
169	185	2,076	2,159	2,246	2,335	2,429
170	186	2,097	2,181	2,268	2,359	2,453
171	187	2,118	2,203	2,291	2,382	2,478
172	188	2,139	2,225	2,314	2,406	2,502
173	189	2,161	2,247	2,337	2,430	2,528
174	190	2,182	2,269	2,360	2,455	2,553
175	191	2,204	2,292	2,384	2,479	2,578
176	192	2,226	2,315	2,408	2,504	2,604
177	193	2,248	2,338	2,432	2,529	2,630
178	194	2,271	2,362	2,456	2,554	2,656
179	195	2,293	2,385	2,481	2,580	2,683
180	196	2,316	2,409	2,505	2,606	2,710
181	197	2,340	2,433	2,530	2,632	2,737
182	198	2,363	2,457	2,556	2,658	2,764
183	199	2,387	2,482	2,581	2,685	2,792
184	200	2,410	2,507	2,607	2,711	2,820
185	201	2,435	2,532	2,633	2,739	2,848
186	202	2,459	2,557	2,660	2,766	2,877
187	203	2,483	2,583	2,686	2,794	2,905
188	204	2,508	2,609	2,713	2,821	2,934
189	205	2,533	2,635	2,740	2,850	2,964
190	206	2,559	2,661	2,768	2,878	2,993
191	207	2,584	2,688	2,795	2,907	3,023
192	208	2,610	2,715	2,823	2,936	3,054
193	209	2,636	2,742	2,851	2,965	3,084
194	210	2,663	2,769	2,880	2,995	3,115
195	211	2,689	2,797	2,909	3,025	3,146