



Salary Res. No. 87-277  
July 7, 1987  
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Board of Supervisors of Mariposa County by the following vote:

AYES: BAGGETT, DALTON, ERICKSON, RADANOVICH, TABER

NOES: NONE

ABSENT: NONE

ABSTAINED: NONE



\_\_\_\_\_  
LEROY RADANOVICH, Chairman  
Mariposa County Board of Supervisors

ATTEST:

  
\_\_\_\_\_  
MARGIE WILLIAMS, Clerk of the Board

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
JEFFREY G. GREEN, County Counsel

EMPLOYEE ALLOCATION SCHEDULE

EFFECTIVE DATE:  
July 15, 1987

| <u>Department/Office</u>             | <u>Range from Salary Schedule</u> |
|--------------------------------------|-----------------------------------|
| A. AGRICULTURE COMMISSION            |                                   |
| 1 Agricultural Inspector III         | 139-155                           |
| B. ASSESSOR                          |                                   |
| 1 Chief Appraiser                    | 174-190                           |
| 3 Appraiser II                       | 148-164                           |
| 1 Property Mapper                    | 134-150                           |
| 1 Senior Assessment Clerk            | 134-150                           |
| 1 Assessment Clerk/Appraiser Trainee | 130-146                           |
| 1 Auditor-Appraiser                  | 126-142                           |
| 1 Assessment Clerk                   | 119-135                           |
| C. AUDITOR/RECORDER                  |                                   |
| 1 Assistant Auditor                  | 137-153                           |
| 1 Assistant Recorder                 | 131-147                           |
| 3 Deputy Auditor/Recorder            | 126-142                           |
| 1 Deputy Auditor/Account Clerk III   | 122-138                           |
| D. BOARD OF SUPERVISORS              |                                   |
| 1 Executive Aide                     | 137-153                           |
| 1 Clerk of the Board of Supervisors  | 132-148                           |
| 1 Clerk III, Option 1                | 114-130                           |
| E. COUNTY CLERK/REGISTRAR OF VOTERS  |                                   |
| 1 Assistant County Clerk             | 137-153                           |
| 1 Deputy Clerk/Court                 | 132-148                           |
| 1 Deputy Clerk/Elections & Jury      | 132-148                           |
| 1 Clerk IV                           | 122-138                           |
| 1 Clerk III, Option I                | 114-130                           |
| F. COUNTY COUNSEL                    |                                   |
| 1 Legal Secretary                    | 130-146                           |
| G. DEPARTMENT OF PUBLIC WORKS        |                                   |
| Building/Permits Division            |                                   |
| 1 Building Inspector                 | 176-192                           |
| 2 Building Inspector Assistant       | 148-164                           |
| 1 Permit Officer                     | 133-149                           |
| 1 Clerk III                          | 111-127                           |

EXHIBIT: A-85

EFFECTIVE DATE: July 15, 1987

EMPLOYEE ALLOCATION SCHEDULE

| <u>Department/Office</u>                             | <u>Range from Salary Schedule</u> |
|--|-----------------------------------|
| G. DEPARTMENT OF PUBLIC WORKS (Continued)            |                                   |
| Districts and Facilities Division:                   |                                   |
| 1 Districts and Facilities Manager                   | 174-190                           |
| 1 Maintenance Construction Supervisor                | 161-177                           |
| 2 Maintenance Worker II                              | 132-148                           |
| 1 Maintenance Worker I                               | 122-138                           |
| 1 Account Clerk III (60%)                            | 122-138                           |
| Building Maintenance:                                |                                   |
| 1 Building Maintenance Foreman                       | 137-153                           |
| 2 Buildings/Grounds Maintenance Worker               | 124-140                           |
| 2 Custodian  | 112-128                           |
| Vehicle Maintenance:                                 |                                   |
| 1 Vehicle Maintenance Foreman                        | 148-164                           |
| 1 Heavy Equipment Mechanic                           | 144-160                           |
| Engineer/Surveyor Division:                          |                                   |
| 1 Engineering Technician III                         | 153-169                           |
| Road Division:                                       |                                   |
| 1 Assistant Road Commissioner/Engineering Operations | 189-205                           |
| 1 Assistant Road Commissioner/Field Operations       | 185-201                           |
| 1 Associate Engineer                                 | 182-198                           |
| 1 Assistant Engineer-Surveyor                        | 171-187                           |
| 1 Engineer Technician IV                             | 164-180                           |
| 1 Road Maintenance Construction Supervisor           | 161-177                           |
| 2 Engineer Technician III                            | 153-169                           |
| 1 Equipment Maintenance Supervisor                   | 148-164                           |
| 2 General Construction Supervisor                    | 148-164                           |
| 2 Road Maintenance Construction Supervisor           | 148-164                           |
| 2 Engineer Technician II                             | 145-161                           |
| 2 Heavy Equipment Mechanic                           | 144-160                           |
| 2 Equipment Operator                                 | 139-155                           |
| 5 Road Maintenance Worker III                        | 139-155                           |
| 1 Administrative Assistant                           | 135-151                           |
| 11 Road Maintenance Worker II                        | 132-148                           |
| 1 Engineer Technician I                              | 126-142                           |
| 2 Road Maintenance Worker I                          | 122-138                           |
| 1 Equipment Mechanic Helper                          | 122-138                           |
| 2 Account Clerk III                                  | 122-138                           |

EMPLOYEE ALLOCATION SCHEDULE

| <u>Department/Office</u>                                    | <u>Range from Salary Schedule</u> |
|---|-----------------------------------|
| H. DISTRICT ATTORNEY/PUBLIC ADMINISTRATOR                   |                                   |
| 1 Assistant District Attorney                               | 185-201                           |
| 1 Administrative Assistance                                 | 164-180                           |
| 1 District Attorney Investigator                            | 147-163                           |
| 1 Legal Secretary/Legal Assistance Coordinator              | 130-146                           |
| 2 Clerk III/Option I  | 114-130                           |
| I. FARM ADVISOR   |                                   |
| 1 Clerk III/Option 2  | 121-137                           |
| J. FIRE PROTECTION  |                                   |
| 1 Clerk I   | 96-112                            |
| K. JUSTICE COURT  |                                   |
| 1 Justice Court Clerk                                       | 132-148                           |
| 1 Deputy Court Clerk  | 122-138                           |
| L. PARKS AND RECREATION DEPARTMENT                          |                                   |
| 1 Parks Supervisor  | 137-153                           |
| 1 Recreation Program Coordinator                            | 124-140                           |
| 2 Buildings/Grounds Maintenance Worker                      | 124-140                           |
| M. PLANNING AGENCY  |                                   |
| 1 Associate Planner   | 143-159                           |
| 1 Planner II  | 132-148                           |
| 1 Administrative Aide                                       | 127-143                           |
| 1 Planning Commission Secretary                             | 121-137                           |
| 1 Drafting Technician                                       | 119-135                           |
| N. PROBATION DEPARTMENT                                     |                                   |
| 1 Deputy Probation Officer (Just. Subv.)                    | 136-152                           |
| 1 Deputy Probation Officer                                  | 136-152                           |
| 1 Clerk III/Option 2  | 121-137                           |
| O. PUBLIC HEALTH DEPARTMENT                                 |                                   |
| 1 Emergency Services and Environmental<br>Safety Technician | 154-170                           |
| 1 Sanitarian Aide   | 128-144                           |
| 1 Clerk III   | 111-127                           |

EMPLOYEE ALLOCATION SCHEDULE

| <u>Department/Office</u>   | <u>Range from Salary Schedule</u> |
|--|-----------------------------------|
| <br>   |                                   |
| P. SHERIFF   |                                   |
| 1 Undersheriff   | 169-185                           |
| 2 Commander  | 166-182                           |
| 1 Lieutenant/Administrative Assistant                                | 164-180                           |
| 1 Lieutenant/Jail  | 158-174                           |
| 2 Sergeant   | 158-174                           |
| 1 Acting Sergeant  | 158-174                           |
| 1 Sergeant - Boating Safety  | 158-174                           |
| 1 Investigator I   | 147-163                           |
| 12 Deputy Sheriff  | 147-163                           |
| 2 Deputy Sheriff - Boating Safety                                    | 147-163                           |
| 1 Jail Sergeant  | 143-159                           |
| 1 Work Furlough/Education Program Administrator                      | 143-159                           |
| 9 Jail Officer   | 134-150                           |
| 1 Service Worker   | 124-140                           |
| 1 Small Animal Control Officer                                       | 124-140                           |
| 1 Civil Clerk/Secretary  | 122-138                           |
| 1 Dispatcher   | 119-135                           |
| <br>   |                                   |
| Q. SOCIAL WELFARE DEPARTMENT   |                                   |
| 1 Program Assistant  | 164-180                           |
| 1 Social Worker IV   | 155-171                           |
| 2 Social Worker III  | 143-159                           |
| 1 Contract Administrator   | 136-152                           |
| 1 Eligibility Worker Supervisor                                      | 132-148                           |
| 1 Fraud Investigator   | 132-148                           |
| 1 Staff Services Analyst I   | 131-147                           |
| 1 Supervising Clerk I  | 121-137                           |
| 1 Clerk III General/Option 2   | 121-137                           |
| 6 Eligibility Worker II  | 119-135                           |
| 2 Eligibility Worker I (entry level)                                 | 116-132                           |
| 1 Account Clerk II   | 112-128                           |
| 3 Clerk II General   | 100-116                           |
| 1 Vocational Assistant   | 96-112                            |
| 1 Vocational Trainee (entry level unfilled)                          | 92-108                            |
| 1 Clerk I  | 54-070                            |
| <br>   |                                   |
| R. TREASURER/TAX COLLECTOR   |                                   |
| 1 Assistant Treasurer/Tax Collector                                  | 134-150                           |
| 1 Accountant   | 122-138                           |
| 2 Clerk II   | 119-135                           |
| <br>   |                                   |
| S. VETERANS SERVICE/SENIOR ASSISTANCE OFFICER                        |                                   |
| 1 Assistant Veterans Service (80%)<br>Senior Assistance Office (20%) | 117-133                           |
| 1 Transit System Bus Driver  | 109-125                           |

EMPLOYEE ALLOCATION SCHEDULE

| HOURLY PERSONNEL POSITIONS                             | HOURLY RATE |
|--|-------------|
| 1. Work Study Student Trainee                          | \$ 3.35     |
| 2. Recreation Maintenance Worker                       | 3.35 - 4.50 |
| 3. Recreation Leader                                   | 3.35 - 5.60 |
| 4. Recreation Cashier                                  | 3.35 - 5.60 |
| 5. Recreation Lifeguard                                | 3.35 - 5.60 |
| 6. Recreation Lifeguard/Cashier                        | 3.35 - 5.60 |
| 7. Clerical (EXISTING PERSONNEL PRIOR TO JULY 1, 1986) | 3.35 - 6.25 |
| 8. Clerk I   | 3.35        |
| 9. Deputy Fish and Game Warden                         | 3.50        |
| 10. Clerk II   | 4.00        |
| 11. Clerk III  | 4.65        |
| 12. Clerk IV   | 5.30        |
| 13. Appraisal Services                                 | 5.65 - 8.50 |
| 14. Information and Referral Specialist                | 5.65 - 6.25 |
| 15. Assistant Veterans Service Officer                 | 5.75        |
| 16. Courthouse Guide                                   | 6.00        |
| 17. Senior Assistance Bus Driver (On Call)             | 6.25        |
| 18. Probation Aide                                     | 6.50        |
| 19. Court Bailiff                                      | 6.70        |
| 20. Account Clerk II (OEO)                             | 6.80        |
| 21. Agriculture Field Assistance                       | 6.85        |
| 22. Student Intern SW                                  | 7.00        |
| 23. Equipment Mechanic Helper                          | 7.20        |
| 24. Road Maintenance Worker                            | 7.20 - 7.92 |
| 25. Environmental Health Program Manager               | 7.28        |
| 26. Eligibility Worker                                 | 7.28 - 8.52 |
| 27. Dispatcher   | 7.30        |
| 28. Legal Secretary                                    | 8.13        |
| 29. Engineer Technician I                              | 7.44        |
| 30. Jail Officer                                       | 8.45        |
| 31. Equipment Operator                                 | 8.52        |
| 32. Sanitarian Aide                                    | 8.63        |
| 33. Board of Supervisors Executive Aide                | 8.71        |
| 34. Social Worker IV                                   | 9.24        |
| 35. Deputy Sheriff                                     | 9.60        |
| 36. Public Health Officer                              | 29.50       |

EMPLOYEE ALLOCATION SCHEDULE

APPOINTED OFFICIAL

| <u>TITLE</u>           | <u>ANNUAL SALARY</u> |
|------------------------|----------------------|
| Administrative Officer | \$ 43,500.00         |

APPOINTED DEPARTMENT HEADS

| <u>TITLE</u>                              | <u>ANNUAL SALARY</u> |
|---|----------------------|
| County Counsel                            | \$ 43,308.00         |
| Director of Public Works                  | 48,370.00            |
| Mental Health Director                    | 41,927.00            |
| Parks and Recreation Director             | 27,037.00            |
| Planning Director                         | 31,200.00            |
| Probation Officer                         | 28,305.00            |
| Social Welfare Director                   | 29,478.00            |
| Veterans Service/Senior Assistance Office | 22,970.00            |

ELECTED OFFICIALS

EXCLUDING THE BOARD OF SUPERVISORS

| <u>TITLE</u>                  | <u>ANNUAL SALARY</u> |
|-------------------------------|----------------------|
| Assessor                      | \$ 31,917.00         |
| Auditor/Recorder              | 31,917.00            |
| Constable                     | 25,907.00            |
| County Clerk                  | 31,917.00            |
| District Attorney             | 43,308.00            |
| Justice Court Judge, Mariposa | 31,917.00            |
| Sheriff/Coroner               | 35,986.00            |
| Treasurer/Tax Collector       | 31,917.00            |



MARIPOSA COUNTY EMPLOYEE  
 SCHEDULE OF SALARY RANGES  
 (MONTHLY)

| RANGE NO | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|----------|--------|--------|--------|--------|--------|
| 54 070   | 600    | 624    | 649    | 675    | 702    |
| 92 108   | 965    | 1,004  | 1,044  | 1,085  | 1,129  |
| 93 109   | 975    | 1,014  | 1,054  | 1,096  | 1,140  |
| 94 110   | 984    | 1,024  | 1,065  | 1,107  | 1,152  |
| 95 111   | 994    | 1,034  | 1,075  | 1,118  | 1,163  |
| 96 112   | 1,004  | 1,044  | 1,086  | 1,130  | 1,175  |
| 97 113   | 1,014  | 1,055  | 1,097  | 1,141  | 1,186  |
| 98 114   | 1,024  | 1,065  | 1,108  | 1,152  | 1,198  |
| 99 115   | 1,035  | 1,076  | 1,119  | 1,164  | 1,210  |
| 100 116  | 1,045  | 1,087  | 1,130  | 1,175  | 1,222  |
| 101 117  | 1,055  | 1,098  | 1,142  | 1,187  | 1,235  |
| 102 118  | 1,066  | 1,109  | 1,153  | 1,199  | 1,247  |
| 103 119  | 1,077  | 1,120  | 1,164  | 1,211  | 1,259  |
| 104 120  | 1,087  | 1,131  | 1,176  | 1,223  | 1,272  |
| 105 121  | 1,098  | 1,142  | 1,188  | 1,235  | 1,285  |
| 106 122  | 1,109  | 1,154  | 1,200  | 1,248  | 1,298  |
| 107 123  | 1,120  | 1,165  | 1,212  | 1,260  | 1,311  |
| 108 124  | 1,132  | 1,177  | 1,224  | 1,273  | 1,324  |
| 109 125  | 1,143  | 1,189  | 1,236  | 1,286  | 1,337  |
| 110 126  | 1,154  | 1,200  | 1,248  | 1,298  | 1,350  |
| 111 127  | 1,166  | 1,212  | 1,261  | 1,311  | 1,364  |
| 112 128  | 1,177  | 1,225  | 1,274  | 1,325  | 1,377  |
| 113 129  | 1,189  | 1,237  | 1,286  | 1,338  | 1,391  |
| 114 130  | 1,201  | 1,249  | 1,299  | 1,351  | 1,405  |
| 115 131  | 1,213  | 1,262  | 1,312  | 1,365  | 1,419  |
| 116 132  | 1,225  | 1,274  | 1,325  | 1,378  | 1,433  |
| 117 133  | 1,238  | 1,287  | 1,339  | 1,392  | 1,448  |
| 118 134  | 1,250  | 1,300  | 1,352  | 1,406  | 1,462  |
| 119 135  | 1,262  | 1,313  | 1,365  | 1,420  | 1,477  |
| 120 136  | 1,275  | 1,326  | 1,379  | 1,434  | 1,492  |
| 121 137  | 1,288  | 1,339  | 1,393  | 1,449  | 1,507  |
| 122 138  | 1,301  | 1,353  | 1,407  | 1,463  | 1,522  |
| 123 139  | 1,314  | 1,366  | 1,421  | 1,478  | 1,537  |
| 124 140  | 1,327  | 1,380  | 1,435  | 1,492  | 1,552  |
| 125 141  | 1,340  | 1,394  | 1,449  | 1,507  | 1,568  |
| 126 142  | 1,353  | 1,408  | 1,464  | 1,522  | 1,583  |
| 127 143  | 1,367  | 1,422  | 1,479  | 1,538  | 1,599  |
| 128 144  | 1,381  | 1,436  | 1,493  | 1,553  | 1,615  |
| 129 145  | 1,394  | 1,450  | 1,508  | 1,569  | 1,631  |
| 130 146  | 1,408  | 1,465  | 1,523  | 1,584  | 1,648  |
| 131 147  | 1,423  | 1,479  | 1,539  | 1,600  | 1,664  |
| 132 148  | 1,437  | 1,494  | 1,554  | 1,616  | 1,681  |
| 133 149  | 1,451  | 1,509  | 1,570  | 1,632  | 1,698  |
| 134 150  | 1,466  | 1,524  | 1,585  | 1,649  | 1,715  |
| 135 151  | 1,480  | 1,540  | 1,601  | 1,665  | 1,732  |
| 136 152  | 1,495  | 1,555  | 1,617  | 1,682  | 1,749  |
| 137 153  | 1,510  | 1,570  | 1,633  | 1,699  | 1,767  |
| 138 154  | 1,525  | 1,586  | 1,650  | 1,716  | 1,784  |
| 139 155  | 1,540  | 1,602  | 1,666  | 1,733  | 1,802  |
| 140 156  | 1,556  | 1,618  | 1,683  | 1,750  | 1,820  |
| 141 157  | 1,571  | 1,634  | 1,700  | 1,768  | 1,838  |

B-8

|     |     |       |       |       |       |       |
|-----|-----|-------|-------|-------|-------|-------|
| 142 | 158 | 1,587 | 1,651 | 1,717 | 1,785 | 1,857 |
| 143 | 159 | 1,603 | 1,667 | 1,734 | 1,803 | 1,875 |
| 144 | 160 | 1,619 | 1,684 | 1,751 | 1,821 | 1,894 |
| 145 | 161 | 1,635 | 1,701 | 1,769 | 1,839 | 1,913 |
| 146 | 162 | 1,652 | 1,718 | 1,786 | 1,858 | 1,932 |
| 147 | 163 | 1,668 | 1,735 | 1,804 | 1,876 | 1,951 |
| 148 | 164 | 1,685 | 1,752 | 1,822 | 1,895 | 1,971 |
| 149 | 165 | 1,702 | 1,770 | 1,840 | 1,914 | 1,991 |
| 150 | 166 | 1,719 | 1,787 | 1,859 | 1,933 | 2,010 |
| 151 | 167 | 1,736 | 1,805 | 1,877 | 1,952 | 2,031 |
| 152 | 168 | 1,753 | 1,823 | 1,896 | 1,972 | 2,051 |
| 153 | 169 | 1,771 | 1,841 | 1,915 | 1,992 | 2,071 |
| 154 | 170 | 1,788 | 1,860 | 1,934 | 2,012 | 2,092 |
| 155 | 171 | 1,806 | 1,878 | 1,954 | 2,032 | 2,113 |
| 156 | 172 | 1,824 | 1,897 | 1,973 | 2,052 | 2,134 |
| 157 | 173 | 1,843 | 1,916 | 1,993 | 2,073 | 2,156 |
| 158 | 174 | 1,861 | 1,935 | 2,013 | 2,093 | 2,177 |
| 159 | 175 | 1,880 | 1,955 | 2,033 | 2,114 | 2,199 |
| 160 | 176 | 1,898 | 1,974 | 2,053 | 2,135 | 2,221 |
| 161 | 177 | 1,917 | 1,994 | 2,074 | 2,157 | 2,243 |
| 162 | 178 | 1,937 | 2,014 | 2,095 | 2,178 | 2,265 |
| 163 | 179 | 1,956 | 2,034 | 2,115 | 2,200 | 2,288 |
| 164 | 180 | 1,975 | 2,054 | 2,137 | 2,222 | 2,311 |
| 165 | 181 | 1,995 | 2,075 | 2,158 | 2,244 | 2,334 |
| 166 | 182 | 2,015 | 2,096 | 2,180 | 2,267 | 2,357 |
| 167 | 183 | 2,035 | 2,117 | 2,201 | 2,289 | 2,381 |
| 168 | 184 | 2,056 | 2,138 | 2,223 | 2,312 | 2,405 |
| 169 | 185 | 2,076 | 2,159 | 2,246 | 2,335 | 2,429 |
| 170 | 186 | 2,097 | 2,181 | 2,268 | 2,359 | 2,453 |
| 171 | 187 | 2,118 | 2,203 | 2,291 | 2,382 | 2,478 |
| 172 | 188 | 2,139 | 2,225 | 2,314 | 2,406 | 2,502 |
| 173 | 189 | 2,161 | 2,247 | 2,337 | 2,430 | 2,528 |
| 174 | 190 | 2,182 | 2,269 | 2,360 | 2,455 | 2,553 |
| 175 | 191 | 2,204 | 2,292 | 2,384 | 2,479 | 2,578 |
| 176 | 192 | 2,226 | 2,315 | 2,408 | 2,504 | 2,604 |
| 177 | 193 | 2,248 | 2,338 | 2,432 | 2,529 | 2,630 |
| 178 | 194 | 2,271 | 2,362 | 2,456 | 2,554 | 2,656 |
| 179 | 195 | 2,293 | 2,385 | 2,481 | 2,580 | 2,683 |
| 180 | 196 | 2,316 | 2,409 | 2,505 | 2,606 | 2,710 |
| 181 | 197 | 2,340 | 2,433 | 2,530 | 2,632 | 2,737 |
| 182 | 198 | 2,363 | 2,457 | 2,556 | 2,658 | 2,764 |
| 183 | 199 | 2,387 | 2,482 | 2,581 | 2,685 | 2,792 |
| 184 | 200 | 2,410 | 2,507 | 2,607 | 2,711 | 2,820 |
| 185 | 201 | 2,435 | 2,532 | 2,633 | 2,739 | 2,848 |
| 186 | 202 | 2,459 | 2,557 | 2,660 | 2,766 | 2,877 |
| 187 | 203 | 2,483 | 2,583 | 2,686 | 2,794 | 2,905 |
| 188 | 204 | 2,508 | 2,609 | 2,713 | 2,821 | 2,934 |
| 189 | 205 | 2,533 | 2,635 | 2,740 | 2,850 | 2,964 |
| 190 | 206 | 2,559 | 2,661 | 2,768 | 2,878 | 2,993 |
| 191 | 207 | 2,584 | 2,688 | 2,795 | 2,907 | 3,023 |
| 192 | 208 | 2,610 | 2,715 | 2,823 | 2,936 | 3,054 |
| 193 | 209 | 2,636 | 2,742 | 2,851 | 2,965 | 3,084 |
| 194 | 210 | 2,663 | 2,769 | 2,880 | 2,995 | 3,115 |
| 195 | 211 | 2,689 | 2,797 | 2,909 | 3,025 | 3,146 |