

MARIPOSA COUNTY RESOLUTION NO.87-421

Waiving Pre-Employment Physical Examinations
for Low Risk, Short-Term Categories

WHEREAS, the Board of Supervisors has established a physical examination process for prospective employees in order to reduce the workers compensation exposure of the County, and

WHEREAS, the Board has reviewed the existing practice of requiring all prospective employees, whether short-term or long-term, in all classifications of employment to receive pre-employment physical examinations, and

WHEREAS, certain classifications of employment are of sufficiently low risk for purposes of workers compensation as may be excluded from pre-employment physical examinations,

NOW, THEREFORE, BE IT RESOLVED, that employees of the County shall be required to pass a pre-employment physical examination with the following exceptions:

Those in low risk (office and clerical) positions for a term of less than 30-days.

BE IT FURTHER RESOLVED, that in instances where there may be a concern over an issue, a determination of the requirement for a pre-employment physical examination may be made on a case-by-case basis by the Administrative Officer.

Res. No. 87-421

PASSED AND ADOPTED this 27th day of October, 1987 by the
Mariposa County Board of Supervisors a political subdivision of
the State of California, by the following vote:

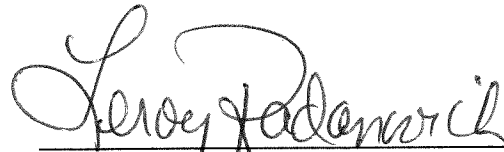
AYES: BAGGETT, DALTON, ERICKSON, RADANOVICH

NOES: NONE

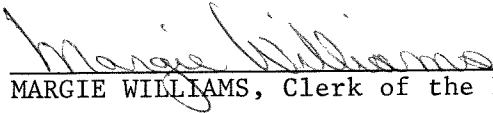
ABSENT: TABER

ABSTAINED: NONE

ATTEST:

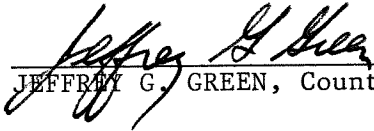


LEROY RADANOVICH, Chairman
Mariposa County Board of Supervisors



MARGIE WILLIAMS, Clerk of the Board

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:



JEFFREY G. GREEN, County Counsel