RESOLUTION - ACTION REQUESTED 2017-734

MEETING: October 24, 2017

TO: The Board of Supervisors

FROM: Doug Binnewies, Sheriff-Coroner-Public Administrator

RE: Allocate One Sheriff’s Custodial Deputy Position and Approve Filling This Position

RECOMMENDATION AND JUSTIFICATION:

Approve the Sheriff's request to allocate and hire one full-time Sheriff's Custodial Deputy, effective immediately.

Funding to support this new position has been secured through the Community Corrections Partnership (Fund 432) and approved by the CCP Board of Directors.

Based on findings and recommendations from the Grand Jury Report, the requirements of AB-109 which shifted the responsibility from State to local jurisdictions for the housing of convicted and sentenced inmates, and in response to additional staffing requests from the Mariposa County Adult Detention Facility personnel, the Sheriff recognized the need to pursue an additional Custodial Deputy and asked the Community Corrections Partnership to support this request. The CCP Board of Directors approved funding to support the expense of this new position (salary/benefits). This allocation was requested and approved within the Sheriff’s Jail 2017/2018 Budget and the expense was included in the Fiscal Year 2017-2018 Payroll Projection Report.

It is estimated that the cost of the new position at the Step 1 rate will amount to approximately $74,200 in total compensation (salary and benefits). The CCP has agreed to support this position to include Step 5 rate if warranted (estimated at $92,000). While consulting with the Auditor, a Budget Transfer from Fund 432 to the General Fund would be implemented and deemed appropriate at mid-year budget adjustments.

The filling of the Sheriff's Custodial Deputy position is a priority interest to fulfill public safety responsibilities.

The position is represented by the DSA bargaining unit.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The Board of Supervisors have previously supported new allocated positions when deemed necessary. This is a proactive approach to ensure our staff is appropriately supported.
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ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve the Sheriff's Custodial position.

FINANCIAL IMPACT:
No impact to the General Fund as Community Corrections Partnership (CCP) has committed the funding to support this new position. Transfers from CCP can be completed at mid-year, if necessary.

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Merlin Jones, District II Supervisor
SECONDER: Kevin Cann, District IV Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey