MARIPOSA COUNTY RESOLUTION NO. 86-79

ADOPTING A POLICY REGARDING NEPOTISM
WITHIN COUNTY DEPARTMENTS

WHEREAS, it has been brought to the attention of the Board
of Supervisors that some public concern has been expressed
regarding hiring members of the same family by the County, and

WHEREAS, the County is restricted by State law in terms of
totally prohibiting such employment, and

WHEREAS, the Department of Fair Employment and Housing of
the State of California has adopted certain regulations regarding
employment of family members, and

WHEREAS, the County desires to adopt a policy that is consist-
tent with State law;

NOW THEREFORE, BE IT HEREBY RESOLVED by the Board of Super-
visors of Mariposa County as follows:

1. A County appointing authority described as a
Department head, and/or authorized designee, an elected official,
or quorum of a body fully empowered to make appointments to posi-
tions in County service, shall not employ his/her father, mother,
brother, sister, wife, husband, or child, or the wife or husband
of such relative within the Department.

2. Employees shall not be appointed to positions
wherein they will directly supervise, or be directly supervised
by members of their families as cited in Paragraph 1, above.

3. This policy will apply to all part-time, extra-
help, contractual, and regular full-time employees.

4. Any employees appointed or hired in contravention
of this policy shall be subject to immediate release from County
employment by the Board of Supervisors, regardless of the ap-
pointing authority.

5. This policy shall become effective upon adoption
of this Resolution.

PASSED AND ADOPTED by the Board of Supervisors of Mariposa
County this 4th day of March, 1986, by the fol-
lowing vote:

AYES: BARRICK, ERICKSON, RADANOVICH, TABER

NOES: NONE

ABSENT: DALTON

ABSTAINED: NONE

BEVERLY BARRICK, Chairman
Board of Supervisors
ATTEST:

GERALD McCARTHY, County Clerk and Ex Officio Clerk of the Board

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

JEFFREY G. GREEN, County Counsel
March 11, 1986

TO: ELECTED OFFICIALS, DEPARTMENT HEADS AND/OR PERSONNEL SUPERVISORS

FROM: BEVERLY BARRICK, CHAIRMAN

RE: RESOLUTION NO. 86-79, RE NEPOTISM

At its meeting of March 4, 1986 the Mariposa County Board of Supervisors passed and adopted Resolution No. 86-79 re nepotism within County departments.

Attached is a copy of this resolution for your information and the information of those in your department or office. Any questions regarding the resolution should be submitted to County Counsel.

P

Attachment

cc: Mike Wright, Employees Association
    Ron Fisher, Sheriff's Office Deputies Association