RESOLUTION - ACTION REQUESTED 2018-53

MEETING: February 6, 2018

TO: The Board of Supervisors

FROM: Doug Binnewies, Sheriff-Coroner-Public Administrator

RE: Allocate One Sheriff's Deputy Position

RECOMMENDATION AND JUSTIFICATION:
Approve one additional Sheriff's Deputy allocation to the Public Safety Division of the Sheriff's Office.

On October 27, 2015 the Board of Supervisors approved an over-hire Deputy Sheriff position due to a serious injury suffered by the incumbent Sheriff's Deputy on October 1, 2015 (Res#2015-511). The Board continued to support the over-hire through resolution until the incumbent could return to work (Res#2016-293 and continued to be supported and fully funded in the Adopted FY17-18 Sheriff's Budget).

The incumbent has returned to full-duty on January 15, 2018.

The Sheriff is requesting that the Board of Supervisors now resolve the over-hire position into an additional allocated general funded Sheriff Deputy patrol position in the public safety division of the Sheriff's Office.

The cost of the Sheriff's Deputy Step 1 rate will amount to approximately $83,683 in total compensation (salary and benefits) for the entire Fiscal Year. This position has been identified and funded in Approved Fiscal Year Sheriff's Budget; Hence, there would be no impact to the County's General Fund.

The additional allocated position would greatly assist the Sheriff's Office in their mission of keeping Mariposa County residents and its visitors safe.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
Resolution 2015-511 approved an over-hire position on October 27, 2015, and was continued by Res. 2015-511 and then finally adopted into the current FY Sheriff's Budget. The Board of Supervisors has approved additional allocated positions in the past when it is beneficial to the County's ability to continue to provide critical county services.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Not staffing an additional Sheriff's Deputy position.
FINANCIAL IMPACT:
Funding for this over-hire of a Sheriff's Deputy position has been included in the
Sheriff's Office FY 2017/2018 Approved Budget.

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Merlin Jones, District II Supervisor
SECONDER: Marshall Long, District III Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey