

SNOW PLOW OPERATOR

DEFINITION

To perform a variety of skilled and semi-skilled tasks, including the operation of heavy power-driven equipment, in the removal of snow, ice and debris from County roads. This classification requires independent judgment in the safe and effective operation of heavy equipment for snow removal duties. Employees in this classification receive general supervision within a broad framework of policies and procedures and function at a journey level of performance.

SUPERVISION RECEIVED AND EXERCISED

As assigned.

EXAMPLES OF ESSENTIAL FUNCTIONS

Removes snow and ice using plows, graders and other equipment; spreads sand for ice control with the use of a truck.

Operates and performs minor maintenance on a variety of light and heavy equipment used in snow removal operations, including wheel loaders, graders, snow plows, trucks and pickups, and assists in keeping snow removal equipment clean.

Checks road conditions and clears ice, brush, rocks, debris and trees resulting from storms.

Inspects pipes and roads; cleans culverts and corrects areas of minor flooding.

Puts up signs and performs flagging for traffic during snow removal work.

Maintains records on road equipment and related items.

Performs other related duties similar to the above in scope and function as assigned.

EMPLOYMENT STANDARDS

Knowledge of:

Road construction and maintenance tools, equipment, methods and materials.

Operation, minor field maintenance, repair and adjustment of assigned equipment.

Provisions of the California Vehicle Code applying to the operation of assigned heavy equipment and safety requirements.

Laws pertaining to traffic signs.

Ability to:

Skillfully and safely operate power-driven equipment and tools.

Maintain and perform minor repair of equipment used in snow removal operations.

Perform heavy manual work.

Perform semi-skilled and unskilled labor.

Occasionally work alone or with minimal supervision.

Meet the physical requirements necessary to safely and effectively perform the required duties.

Read, understand and execute written and oral instructions.

Maintain records on equipment and supplies used.

Establish and maintain effective work relationships with those contacted in the performance of required duties.

TYPICAL WORKING CONDITIONS

TYPICAL PHYSICAL REQUIREMENTS

MINIMUM QUALIFICATIONS

Two years of maintenance and repair experience on roads, at least one year of which shall have been the equivalent to the Maintenance Worker II - Roads classification.

Possession of a valid Class B California driver's license is mandatory; some assignments may require possession of a valid Class A California driver's license. Under certain circumstances, the Personnel Director may accept a valid driver's license from another state if applicant acknowledges his/her intent to acquire a California driver's license within three months by signing an acknowledgement form.

Snow plowing experience is desirable, but not required.