RESOLUTION - ACTION REQUESTED 2018-251

MEETING: June 12, 2018

TO: The Board of Supervisors

FROM: Steve Dahlem, County Counsel - Interim Human Resources Director

RE: Approve Legal Services Agreement with Liebert Cassidy Whitmore

RECOMMENDATION AND JUSTIFICATION:
Approve a Legal Services Agreement with Liebert Cassidy Whitmore (LCW) in the amount of $200,000 effective June 1, 2018; and authorize the Board of Supervisors Chair to sign the Agreement.

LCW is currently representing the County in several personnel matters and the amount previously approved in the existing Agreement has been exhausted. LCW will also be representing the County in upcoming labor negotiations with two bargaining units. LCW staff additionally provides periodic training services.

LCW is a premier labor law firm with offices throughout the State and staff has access to expert attorneys at all of their locations.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The previous Agreement with LCW was approved by the Board on September 12, 2017 in the amount of $100,000, and an Amendment was approved on February 6, 2018 to increase the not-to-exceed amount to $200,000. The Board of Supervisors has been approving agreements with LCW since 1991.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve the Agreement and hire another labor law firm for legal services. However, a negative action would result in an interruption of continuity since LCW is currently representing the County in several existing personnel matters. A negative action would also leave unpaid invoices for services rendered by LCW attorneys.

FINANCIAL IMPACT:
Funding is budgeted in the various affected funds.

ATTACHMENTS:
Liebert Legal Svcs Agt 6-2018  (PDF)
Resolution - Action Requested 2018-251

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Merlin Jones, District II Supervisor
SECONDER: Marshall Long, District III Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey