RESOLUTION - ACTION REQUESTED 2020-114

MEETING: March 10, 2020
TO: The Board of Supervisors
FROM: Kimberly Williams, Human Resources Director
RE: Designate April 23, 2020 as "Bring Your Child to Work Day"

RECOMMENDATION AND JUSTIFICATION:
Designate April 23, 2020 as "Bring Your Child to Work Day."

The National “Take Our Daughters and Sons to Work Day” is recognized on the fourth Thursday in April each year when more than 37 million Americans at over 3.5 million workplaces take part in this event. Staff is requesting that County employees be allowed and encouraged to participate in this concept and bring their children of all ages to work with them on April 23, 2020.

The goal of “Bring Your Child to Work Day” is to give children an idea of what their parents do at work every day and to show this future generation of workers how County government affects everyday life through their participation in fun activities and educational experiences, and at the same time boosting employee and community morale.

The Board approved the first "Bring Your Child to Work Day" last year and it was a great success. Some of last year's popular activities that we are planning again for this year include:

1. Mock Board Meetings with children of all ages acting as supervisors
2. Mock Budget Session where kids can place candies representing money into jars to show how they would budget taxpayer money
3. Opportunities for kids to engage with Sheriff's Deputies and Firefighters, and games and activities at the Mariposa Park
4. Guided tours of workplaces and hands-on workshops based on the operations of each department in a safe environment

Employees must ensure that all workplace health and safety laws and policies
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are followed at all times when bringing children into the workplace.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
On January 22, 2019 the Board designated April 25, 2019 as the first "Bring Your Child to Work Day."

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve this designation and there will be no "Bring Your Child to Work Day" for County employees this year.

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Marshall Long, District III Supervisor
SECONDER: Merlin Jones, District II Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey