RESOLUTION - ACTION REQUESTED 2020-115

MEETING: March 10, 2020

TO: The Board of Supervisors

FROM: Kimberly Williams, Human Resources Director

RE: Designate May 1, 2020 as "Bring Your Dog to Work Day"

RECOMMENDATION AND JUSTIFICATION:
Designate May 1, 2020 as "Bring Your Dog to Work Day."

"Take Your Dog to Work Day" is an annual event that was created by Pet Sitters International to celebrate dogs as great companions and to encourage their adoptions. This special day was first celebrated in 1999 and it allows employers and employees to experience the delight of dogs in the workplace and also supports the local pet community. Staff is requesting that County employees be allowed and encouraged to participate in this enjoyment by bringing their well-behaved, leashed dogs to work with them on May 1, 2020.

The Board approved the first "Bring Your Dog to Work Day" last year, which was a positive and enjoyable day. Some of last year’s fun activities that we are planning again for this year to boost employee morale and community involvement include:

1. Photos with your dog and handouts of doggie goody bags
2. Coordination of special dog menus with local restaurants
3. Special prize for best behaved dog based on nominations by County employees
4. Dog-friendly downtown shopping with participation of local shops
5. Sponsorship of dog items and services by local businesses
6. Yappy Hour and ice cream social at the Mariposa Park

Prior to bringing their dogs to work, participating employees must complete and sign the County's Pet Policy Authorization and Waiver form and obtain written approval of his/her Department Head in the Department Approval section of the form. They must also ensure that all workplace health and safety
laws and policies are followed at all times when bringing their dogs into the workplace.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
On January 22, 2019 the Board designated June 21, 2019 as the first "Bring Your Dog to Work Day."

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve this designation and there will be no "Bring Your Dog To Work Day" for County employees this year.

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Marshall Long, District III Supervisor
SECONDER: Merlin Jones, District II Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey