RESOLUTION - ACTION REQUESTED 2020-190

MEETING: April 14, 2020
TO: The Board of Supervisors
FROM: Kimberly Williams, Human Resources Director
RE: First Amendment to Agreement-W Brown Creative Partners

RECOMMENDATION AND JUSTIFICATION:
Approve a First Amendment to the Compensation Study Services Agreement with W Brown Creative Partners (WBCP) by extending the end date of the agreement to June 30, 2020; and Authorize the Board of Supervisors Chair to Sign the Amendment.

The County entered into an agreement with WBCP to perform a County-wide Compensation Study with a term expiring December 31, 2019. WBCP later performed additional review of certain classifications beyond the December 31st date. This First Amendment will allow the invoice to be paid for the additional work.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The County Administrative Officer, under his purchasing agent authority, signed the Compensation Study Services Agreement with WBCP effective May 1, 2019 through December 31, 2019.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
A negative action would result in non-payment of the outstanding invoice for the additional compensation study work that WBCP performed.

FINANCIAL IMPACT:
N/A. Funds have already been approved for this agreement.

ATTACHMENTS:
W Brown Creative Partners Agt First Amendment (PDF)
CORRECTED W Brown Creative Partners Agt First Amendment (Received after agenda generation) (PDF)
W. Brown Creative Partners Contract - May 22, 2019 (PDF)

RESULT: ADOPTED AS AMENDED [UNANIMOUS]
MOVER: Rosemarie Smallcombe, District I Supervisor
SECONDER: Marshall Long, District III Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey