RESOLUTION - ACTION REQUESTED 2019-46

MEETING: January 22, 2019
TO: The Board of Supervisors
FROM: Kimberly Williams, Human Resources Director
RE: Designate June 21, 2019 as "Bring Your Dog to Work Day"

RECOMMENDATION AND JUSTIFICATION:
Designate June 21, 2019 as "Bring Your Dog To Work Day."

"Take Your Dog To Work Day" is an annual event that was created by Pet Sitters International to celebrate dogs as great companions and to encourage their adoptions. This day was first celebrated in 1999 and always takes place on the first Friday in June following Father’s Day. This special day allows employers and employees to experience the joy of dogs in the workplace and supports the local pet community. Staff is requesting that County employees be allowed and encouraged to participate in this joy, and to bring their well-behaved, leashed dogs to work with them on June 21, 2019.

Since the first event in 1999, America’s love affair with dogs and interest in this celebration has grown to an all-time high. Although the number of participating businesses cannot be tracked since they are not required to register to participate, media coverage and web traffic indicate increasing support of and participation in this happy event across the United States and abroad.

Some of the fun activities that we are interested in exploring and that designed to boost employee morale and community involvement include:

1. Strut Your Mutt Dog Parade
2. Dog Photo Contest on Facebook
3. Special Prizes for Best Trick, Best Costume and Best Pet Look-Alikes
4. SPCA Adoption Event
5. Possibly having Special Dog Menus and Treats available at Local Restaurants and Bakeries
6. Possibly having Treats available at Downtown Shops
Resolution - Action Requested 2019-46

7. Possible Sponsorship of Services or Prizes by Local Veterinarians, Pet Groomers and Feed Stores
8. We welcome other ideas and suggestions

Participating employees must ensure that all workplace health and safety laws and policies are followed at all times when bringing their dogs into the workplace.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
There are no previous actions on the request.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve this designation and there will be no "Bring Your Dog To Work Day" for County employees.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Kevin Cann, District IV Supervisor
SECONDER: Merlin Jones, District II Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey