RESOLUTION - ACTION REQUESTED 2020-190

MEETING: April 14, 2020

TO: The Board of Supervisors

FROM: Kimberly Williams, Human Resources Director

RE: First Amendment to Agreement-W Brown Creative Partners

RECOMMENDATION AND JUSTIFICATION:
Approve a First Amendment to the Compensation Study Services Agreement with W Brown Creative Partners (WBCP) by extending the end date of the agreement to June 30, 2020; and Authorize the Board of Supervisors Chair to Sign the Amendment.

The County entered into an agreement with WBCP to perform a County-wide Compensation Study with a term expiring December 31, 2019. WBCP later performed additional review of certain classifications beyond the December 31st date. This First Amendment will allow the invoice to be paid for the additional work.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The County Administrative Officer, under his purchasing agent authority, signed the Compensation Study Services Agreement with WBCP effective May 1, 2019 through December 31, 2019.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
A negative action would result in non-payment of the outstanding invoice for the additional compensation study work that WBCP performed.

FINANCIAL IMPACT:
N/A. Funds have already been approved for this agreement.

ATTACHMENTS:
W Brown Creative Partners Agt First Amendment (PDF)
CORRECTED W Brown Creative Partners Agt First Amendment (Received after agenda generation) (PDF)
W. Brown Creative Partners Contract - May 22, 2019 (PDF)

RESULT: ADOPTED AS AMENDED [UNANIMOUS]
MOVER: Rosemarie Smallcombe, District I Supervisor
SECONDER: Marshall Long, District III Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey
FIRST AMENDMENT TO COMPENSATION STUDY SERVICES AGREEMENT

THIS FIRST AMENDMENT TO THE AGREEMENT FOR COMPENSATION STUDY SERVICES AGREEMENT is made and entered into this 14th day of April 2020 by and between the County of Mariposa, a political subdivision of the State of California, hereinafter referred to as “County” and W. Brown Creative Partners aka WBCP, hereinafter referred to as “Contractor.”

WHEREAS, the County and Contractor have heretofore entered into an Agreement for Compensation Study Services dated May 1, 2019 wherein Contractor agreed to provide compensation study services; and

WHEREAS, County and Contractor desire to amend said Agreement by extending the term of the Agreement; and

NOW, THEREFORE, the parties hereto in consideration of the mutual covenants herein recited, hereby agree as follows:

1. Amend the term of the Agreement by changing the end date from December 31, 2019 to June 30, 2020.
2. The agreement, as hereby amended, is ratified and continued. All provisions, terms, covenants, conditions, and promises contained in the agreement dated May 1, 2019 not amended herein shall remain in full force and effect. This amendment is effective retroactive to December 31, 2019.

IN WITNESS WHEREOF, the parties cause this Amendment to be executed on the date first above written

COUNTY OF MARIPosa
(COUNTY)

WBCP
(CONTRACTOR)

Kevin Cann, Chair
Mariposa County Board of Supervisors

Wendi Brown
President

ATTEST:

René LaRoche,
Clerk of the Board

APPROVED AS TO FORM:

Steven W. Dahlem
County Counsel