RESOLUTION - ACTION REQUESTED 2020-448

MEETING: July 28, 2020

TO: The Board of Supervisors

FROM: Carl Crown, Interim Human Resources Director

RE: Approve Legal Services Agreement with Liebert Cassidy Whitmore

RECOMMENDATION AND JUSTIFICATION:
Approve an Agreement with Liebert Cassidy Whitmore to Provide Legal Services and Training in an Amount Not to Exceed $250,000; and Authorize the Board of Supervisors Chair to Sign the Agreement.

LCW is currently representing the County in several personnel matters and the previous contract has recently expired. LCW is also providing legal services relating to the COVID-19 pandemic, and their staff additionally provides periodic training services throughout the year beginning July 1, 2020.

LCW is a premier labor law firm with offices throughout the State and staff has access to expert attorneys at all of their locations.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The previous Agreement with LCW was approved by the Board on July 2, 2019 in the amount of $200,000, and was amended on March 17, 2020. Attorneys from LCW provided representation on various personnel matters during the 2019/2020 fiscal year, including labor negotiations with the Service Employees International Union Local 521 and the Mariposa County Managerial and Confidential Organization. The Board of Supervisors has been approving agreements with LCW since 1991.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve the Agreement and hire another labor law firm for legal services. However, a negative action would result in an interruption of continuity since LCW is currently representing the County in several existing personnel matters. A negative action would also leave unpaid invoices for services rendered by LCW attorneys.

FINANCIAL IMPACT:
Funding is budgeted in the various affected funds.

ATTACHMENTS:
Liebert Legal Svcs Agt 7-2020  (PDF)
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RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Marshall Long, District III Supervisor
SECONDER: Merlin Jones, District II Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey