RESOLUTION - ACTION REQUESTED 2020-472

MEETING: August 4, 2020

TO: The Board of Supervisors

FROM: Eric Sergienko, Health Officer/Acting HHSA Director

RE: Decrease Allocation of Psychiatric Mental Health Nurse Practitioner Position from 100% to 80%

RECOMMENDATION AND JUSTIFICATION:
Approve decreasing the allocation of a Psychiatric Mental Health Nurse Practitioner position from 100% full time to a 80% permanent part-time position in the Health and Human Services Agency budget, effective July 1, 2020; and Approve increasing the allocation of a Nurse Practitioner position from 80% full time to 100% permanent part-time position in the Health and Human Services Agency budget, effective immediately.

Recently the incumbent Nurse Practitioner completed her educational requirements to qualify as a Psychiatric Mental Health Nurse Practitioner. This incumbent prefers the 80% permanent part-time position. The Psychiatric Mental Health Nurse Practitioner position carries a higher grade of pay (455), which can be offset by claims for mental health medication services in the Behavioral Health unit. This will also decrease the need for contractors to perform medication services at a higher cost to the agency.

This classification is responsible for performing specialized health care services in the newly consolidated agency. The County has found that offering alternative schedules, such as 80% permanent part time positions, is appealing to some professionals. This will benefit the community as these positions historically have been difficult to fill causing a lack of adequate providers for clients in Mariposa.

The agency wishes to restore the Nurse Practitioner position to be vacated to 100% fulltime.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The Board of Supervisors approved allocation of Psychiatric Mental Health Nurse Practitioner position on October 2, 2018 by Resolution No. 2018-475.

The Board of Supervisors approved decreasing the allocation of a Nurse Practitioner position from 100% full time to 80% permanent part-time position in the Health and Human Services Agency budget on February 5, 2019, by Resolution No. 2019-63.

Per current policy, the Board of Supervisors reviews all personnel additions or changes to allocated positions.
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ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve as recommended; amend the recommended action as the Board desires and adopt.

FINANCIAL IMPACT:
This reduction will benefit the Behavioral Health Budgets. Funding to support the full-time allocation has been included in the Health and Human Services Agency’s 2020/21 fiscal year budget.

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Marshall Long, District III Supervisor
SECONDER: Miles Menetrey, District V Supervisor
AYES: Smallcombe, Jones, Long, Cann, Menetrey