RESOLUTION - ACTION REQUESTED 2020-643

MEETING: October 27, 2020

TO: The Board of Supervisors

FROM: Shannon Gadd, Health and Human Services Agency Director

RE: Approve the Allocation of One Additional Alcohol & Drug Prevention Specialist I/II Position

RECOMMENDATION AND JUSTIFICATION:
Approve the Allocation of One Additional full time Alcohol & Drug Prevention Specialist I/II Position and decrease one Mental Health Assistant II allocation in the Health and Human Services Agency (HHSA) Behavioral Health Budgets Effective Immediately.

HHSA wishes to add a full time Alcohol & Drug (AOD) Prevention Specialist I/II position in the Behavioral Health and Health Budgets. The cost of the new position will be offset by decreasing one Mental Health Assistant II allocation that is vacant. The AOD Prevention Specialist position will better address the increasing demand for substance use disorder services.

The Health and Human Services Agency has sufficient funding to accommodate the position allocation changes.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
Changes to the employee allocation schedule require Board approval. The Board has approved allocation changes that will ultimately increase the level and quality of services provided to the County.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve this action as recommended. Existing staff will have to cover the demand for substance use disorder services to the best of their ability.

FINANCIAL IMPACT:
This position will be funded and shared within the Health fiscal budgets 001-0401, 001-0402, 001-0403, 410-0436, etc. There will be no financial impact to the County General Fund. Adequate funds are budgeted to cover the cost of this position change. No budget action is required.
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RESULT:       ADOPTED [UNANIMOUS]
MOVER:        Rosemarie Smallcombe, District I Supervisor
SECONDER:     Marshall Long, District III Supervisor
AYES:         Smallcombe, Jones, Long, Cann, Menetrey