RESOLUTION - ACTION REQUESTED 2021-447

MEETING: July 27, 2021

TO: The Board of Supervisors

FROM: Dallin Kimble, County Administrative Officer

RE: ADA Coordinator Designation

RECOMMENDATION AND JUSTIFICATION:
Designate Matt Hespenheide as the County's Americans with Disabilities Act (ADA) Coordinator.

Mariposa County strives to be professional and compliant with all state and federal laws. While County staff frequently consider the Americans with Disabilities Act of 1990 (ADA) in projects implemented and completed throughout the County, a broader analysis of ADA regulations relative to County operations and facilities has identified additional, more general requirements requiring action at this time. Among these requirements are the need for an ADA Coordinator, and ADA Transition Plan and an ADA Grievance Procedure.

This action formally designates Associate Engineer Matt Hespenheide as the County's ADA Coordinator. The ADA coordinator is responsible for ensuring County efforts comply with ADA Title II and investigating any complaints of violations.

Mr. Hespenheide and two additional employees will be participating in ADA training and achieving appropriate certifications within the next month. Mr. Hespenheide has previous experience building ADA transition plans in Merced and Ventura Counties and, if designated, will initiate a local planning effort in the near future.

Designation of a responsible ADA coordinator is required by federal law and is consistent with stated County values including transparency and excellence. Accordingly, staff recommends approval at this time.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Congress enacted the Americans with Disabilities Act of 1990 to prevent discrimination of the physically and mentally disabled relating to employment, and access to programs and public facilities. Under Title II of the ADA, any employer with 50 or more employees is required to adopt a grievance procedure and designate an ADA coordinator.
The Board has taken other actions in the past to address compliance with ADA including allocating $25,000 in Fiscal Year 1998-1999 for the creation of an ADA Transition Plan (reallocated during mid-year adjustments for improvement of the Darrah Road Schoolhouse property), adopting a policy implementing the ADA at all marked and unmarked crosswalks in the Community of Mariposa (Resolution 94-402), approving funding to remodel the upstairs restroom in the Hall of Records to make it compliant with ADA standards (Resolution 02-055), submitting a grant application to assist with expenses of an ADA compliant, non-motorized trail along the Mariposa Creek Parkway (Resolution 09-95), and approval of funding to bring the Mariposa History Center's entrance and sanitary facilities into ADA compliance (Resolution 09-374.)

**ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Negative action will result in non-compliance with Title II of the ADA.

**FINANCIAL IMPACT:**
This item has no direct financial impact.

**ATTACHMENTS:**
Americans with Disabilities Act Title II Regulation [PDF]
ADA Notice [DOCX]

**RESULT:** ADOPTED [UNANIMOUS]
**MOVER:** Miles Menetrey, District V Supervisor
**SECONDER:** Wayne Forsythe, District IV Supervisor
**AYES:** Smallcombe, Sweeney, Long, Forsythe, Menetrey