RESOLUTION - ACTION REQUESTED 2021-560

MEETING: October 5, 2021

TO: The Board of Supervisors

FROM: Shannon Gadd, Health and Human Services Agency Director

RE: Budget Action to Adjust Salary Appropriations in the Environmental and Community Health Budgets

RECOMMENDATION AND JUSTIFICATION:

Approve extra help hours for a Registered Environmental Health Specialist (REHS) to fulfill a need in the Environmental Health unit of the Health and Human Services Agency; and Approve the associated Budget Action to increase Extra-Help Appropriations in the Environmental Health Budget and to decrease Public Health Nurse and Nurse Practitioner Expenses Appropriations in the Community Health Budget ($85,755).

The Health and Human Services Agency (HHSA) wishes to hire an Extra Help Registered Environmental Health Specialist to meet the demand for services in the Environmental Health Unit. In the absence of a Senior Environmental Health staff person, the Environmental Health unit has experienced delays in processing. The REHS position is critical in the Environmental Health unit and will allow staff to process permits, inspections, and other duties in a timely manner.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board of Supervisors has approved other department requests for consideration of increases in Extra-Help hours.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If the Board chooses not to approve the Extra-Help hours, it may have a negative impact on the ability of the Environmental Health unit to adequately address county environmental health concerns.

FINANCIAL IMPACT:

The increase in Extra Help appropriations in the Environmental Health Budget will be offset by decreases in appropriations for two vacant positions in the Community Health Budget which will not be filled. There is no impact to the County General Fund.

ATTACHMENTS:
RESULT: ADOPTED [UNANIMOUS]
MOVER: Tom Sweeney, District II Supervisors
SECONDER: Wayne Forsythe, District IV Supervisor
AYES: Smallcombe, Sweeney, Long, Forsythe, Menetrey
# BUDGET ACTION FORM

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<tr>
<th>FUND</th>
<th>DEPT/DIV</th>
<th>ACCOUNT</th>
<th>DESCRIPTION</th>
<th>INCREASE</th>
<th>DECREASE</th>
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**ACTION REQUESTED:** (Check all that apply)

( ) Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget, or appropriating Reserve for Contingencies.

( ) Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit.

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**DEPT HEAD SIGNATURE**

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**APPROVED BY RES NO.**

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**CLERK**

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**DATE:**

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**DATE:**

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**AUDITOR’S USE ONLY**

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**BA#**

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