RESOLUTION - ACTION REQUESTED 2012-295

MEETING: June 12, 2012

TO: The Board of Supervisors

FROM: Rick Benson, County Administrative Officer

RE: Resolution for Paying and Reporting the Value of EPMC (3 total) For SEIU, MCMCO & Elected Officials

RECOMMENDATION AND JUSTIFICATION: Adopt Resolutions for paying and reporting the value of Employer Paid Member Contributions (EPMC) to the California Public Employees’ Retirement System (CalPERS).

During recent negotiations with the Mariposa County Managerial and Confidential Organization (MCMCO) as well as a recent action by the Board of Supervisors relative to appointed and elected officials, employees in these groups will begin paying a portion of their share of the retirement contribution to CalPERS. There are three Resolutions that need approval and reflect the following: 1) One Resolution affects employees in the MCMCO bargaining unit and effective July 1, 2012, the County will begin paying 4% of the employee’s share of their retirement contribution instead of the entire amount; 2) A second Resolution affects employees who are appointed and elected officials and effective July 1, 2012, the County will begin paying 4% of the employee’s share of their retirement contribution instead of the entire amount; 3) A third Resolution addresses employees of the Service Employees International Union (SEIU) bargaining unit. When the original Resolution that implemented the paying and reporting of EPMC was adopted many years ago, the Resolution affected employees of SEIU, MCMCO, and appointed and elected officials. By adopting a separate Resolution for each group, this will ensure that employees in the SEIU bargaining unit will not be impacted by the changes that will affect employees in the MCMCO bargaining unit as well as employees who are appointed and elected officials.

BACKGROUND AND HISTORY OF BOARD ACTIONS: The Board of Supervisors approved a Resolution that became effective January 1, 2003, that consisted of paying and reporting as additional compensation the employee’s share of their retirement contribution for appointed and elected officials as well as employees in the SEIU and MCMCO bargaining units.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION: Without passage of these resolutions the County cannot implement changes allowing for employees to
participate in funding their retirement.

ATTACHMENTS:
EPMC for Apptd & Elected Officials  (PDF)
EPMC for MCMCO (PDF)
EPMC for SEIU  (PDF)

CAO RECOMMENDATION
Requested Action Recommended

[Signature]
Rick Benson, County Administrator
6/6/12

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Jim Allen, District V Supervisor
SECONDER: Lee Stetson, District I Supervisor
AYES: Stetson, Turpin, Bibby, Cann, Allen
RESOLUTION FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS

WHEREAS, the governing body of the County of Mariposa has the authority to implement Government Code section 20636(c) (4) pursuant to section 20691;

WHEREAS, the governing body of the County of Mariposa has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer, and reported as additional compensation;

WHEREAS, one of the steps in the procedures to implement section 20691 is the adoption by the governing body of the County of Mariposa of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC);

WHEREAS, the governing body of the County of Mariposa has identified the following conditions for the purpose of its election to pay EPMC;

- This benefit shall apply to employees who are appointed and elected officials in the miscellaneous category.

- This benefit shall consist of paying 4% of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code section 20636(c) (4)} as additional compensation.

- The effective date of this Resolution shall be July 1, 2012.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the County of Mariposa elects to pay and report the value of EPMC, as set forth above.

PASS AND ADOPTED by the Mariposa County Board of Supervisors this 12TH day of June, 2012 by the following vote:

AYES: STETSON, TURPIN, BIBBY, CANN, ALLEN
NOES: NONE
ABSENT: NONE
ABSTAINED: NONE

Janet Bibby, Chair
Mariposa County Board of Supervisors

ATTEST:

Margie Williams, Clerk of the Board

APPROVED AS TO FORM:

Steven W. Dahlem, County Counsel
RESOLUTION FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS

WHEREAS, the governing body of the County of Mariposa has the authority to implement Government Code section 20636(c) (4) pursuant to section 20691;

WHEREAS, the governing body of the County of Mariposa has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer, and reported as additional compensation;

WHEREAS, one of the steps in the procedures to implement section 20691 is the adoption by the governing body of the County of Mariposa of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC);

WHEREAS, the governing body of the County of Mariposa has identified the following conditions for the purpose of its election to pay EPMC;

- This benefit shall apply to employees of the Mariposa County Managerial and Confidential Organization (MCMCO).
- This benefit shall consist of paying 4% of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable [(excluding Government Code section 20636(c) (4)] as additional compensation.
- The effective date of this Resolution shall be July 1, 2012.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the County of Mariposa elects to pay and report the value of EPMC, as set forth above.

PASS AND ADOPTED by the Mariposa County Board of Supervisors this 12th day of June, 2012 by the following vote:

AYES: STETSON, TURPIN, BIBBY, CANN, ALLEN
NOES: NONE
ABSENT: NONE
ABSTAINED: NONE

Janet Bibby, Chair
Mariposa County Board of Supervisors

ATTEST:

Margie Williams, Clerk of the Board

APPROVED AS TO FORM:

Steven W. Dahlem, County Counsel
RESOLUTION FOR PAYING AND REPORTING THE VALUE OF
EMPLOYER PAID MEMBER CONTRIBUTIONS

WHEREAS, the governing body of the County of Mariposa has the authority to implement Government Code section 20636(c) (4) pursuant to section 20691;

WHEREAS, the governing body of the County of Mariposa has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer, and reported as additional compensation;

WHEREAS, one of the steps in the procedures to implement section 20691 is the adoption by the governing body of the County of Mariposa of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC);

WHEREAS, the governing body of the County of Mariposa has identified the following conditions for the purpose of its election to pay EPMC;

• This benefit shall apply to employees of the Service Employees International Union (SEIU) Local 521.

• This benefit shall consist of paying 8% of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code section 20636(c) (4)} as additional compensation.

• The effective date of this Resolution shall be July 1, 2012.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the County of Mariposa elects to pay and report the value of EPMC, as set forth above.

PASS AND ADOPTED by the Mariposa County Board of Supervisors this 12th day of June, 2012 by the following vote:

AYES: STETSON, TURPIN, BIBBY, CANN, ALLEN
NOES: NONE
ABSENT: NONE
ABSTAINED: NONE

Janet Bibby, Chair
Mariposa County Board of Supervisors

ATTEST:

Margie Williams, Clerk of the Board

APPROVED AS TO FORM:

Steven W. Dahlem, County Counsel