RESOLUTION - ACTION REQUESTED 2012-326

MEETING: June 26, 2012

TO: The Board of Supervisors

FROM: Rick Benson, County Administrative Officer

RE: Resolution Rescinding Resolution No. 12-295-A - EPMC Issue

RECOMMENDATION AND JUSTIFICATION: Adopt a Resolution rescinding Resolution No. 12-295-a which reduced the amount the County pays and reports the value of Employer Paid Member Contributions (EPMC) for appointed and elected officials. Before Resolution No. 12-295-a was adopted, the County paid the employee's entire share of 8% and reported that same value as compensation. By adopting Resolution No. 12-295-a, the County would begin paying and reporting only 4% of the appointed and elected officials' share of the retirement contribution instead of the entire amount, to be effective July 1, 2012.

Most benefits for appointed and elected officials are tied to the Mariposa County Managerial and Confidential Organization (MCMCO) and as a result of negotiations with MCMCO, a tentative agreement was signed by both the County and the Union that agreed employees in this bargaining unit would begin paying their share of retirement. This particular benefit for appointed and elected officials is tied to MCMCO so they too would begin paying. When the MCMCO agreement went to the Board to ratify the agreed-to-changes to the provisions in the agreement, the Board did not approve the agreement. This meant that all provisions tentatively agreed to would not go into effect which includes the EPMC provision; this further means that MCMCO employees and appointed and elected officials would not be paying a portion of the EPMC after all. Resolution No. 12-295-a had already been approved by the Board and because there is no agreement with MCMCO, the Resolution now needs to be rescinded.

By adopting this Resolution, Resolution No. 12-295-a will not go into effect and the County will continue to pay 8% of the employee's share and report the same value for appointed and elected officials.

BACKGROUND AND HISTORY OF BOARD ACTIONS: On June 12, 2012, the Board approved Resolution No. 12-295-a which reduced the amount the County pays and reports the value of EPMC.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
FISCAL IMPACT:
None

CAO RECOMMENDATION
Requested Action Recommended

[Signature]
Rick Benson, County Administrator

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Lyle Turpin, District II Supervisor
SECONDER: Lee Stetson, District I Supervisor
AYES: Stetson, Turpin, Bibby, Cann, Allen
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ADOPT A RESOLUTION RESCINDING RESOLUTION NO. 12-295-A WHICH REDUCED THE AMOUNT THE COUNTY PAYS AND REPORTS AS THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) FOR APPOINTED AND ELECTED OFFICIALS

WHEREAS, the County of Mariposa had been paying and reporting the entire value of 8% of Employer Paid Member Contributions (EPMC) for appointed and elected officials, and

WHEREAS, Resolution No. 12-295-a was adopted on June 12, 2012 which resolved to pay and report only 4% of the value of EPMC for appointed and elected officials effective July 1, 2012, and

WHEREAS, at this time, the Board of Supervisors desires to rescind Resolution No. 12-295-a, thereby reverting back to the County paying and reporting the entire value of 8% of EPMC for appointed and elected officials;

NOW, THEREFORE BE IT RESOLVED, that the Mariposa County Board of Supervisors, a political subdivision of the State of California, does hereby rescind Resolution No. 12-295-a.

PASSED AND ADOPTED this 26TH day of June, 2012 by the following vote:

AYES: STETSON, TURPIN, BIBBY, CANN, ALLEN
NOES: NONE
ABSTAINED: NONE
EXCUSED: NONE

Janet Bibby, Chair

ATTEST:                 APPROVED AS TO FORM:

Margie Williams, Clerk of the Board  Steven W. Dahlem, County Counsel