RESOLUTION - ACTION REQUESTED 2012-327

MEETING: June 26, 2012

TO: The Board of Supervisors

FROM: Rick Benson, County Administrative Officer

RE: Resolution Rescinding Resolution No. 12-295-B EPMC Issue

RECOMMENDATION AND JUSTIFICATION: Adopt a Resolution rescinding Resolution No. 12-295-b which reduced the amount the County pays and reports as the value of Employer Paid Member Contribution (EPMC) for employees of the Mariposa County Managerial and Confidential Organization. Before Resolution No. 12-295-b was adopted, the County paid the employee’s entire share of 8% and reported that same value as compensation. By adopting Resolution No. 12-295-b, the County would begin paying and reporting only 4% of the MCMCO employee’s share of the retirement contribution instead of the entire amount, to be effective July 1, 2012.

As a result of negotiations with MCMCO, a tentative agreement was signed by both the County and the Union that agreed employees in this bargaining unit would begin paying their share of retirement. When the MCMCO agreement went to the Board to ratify the agreed-to-changes to the provisions in the agreement, the Board did not approve the agreement. This meant that all provisions tentatively agreed to would not go into effect which includes the EPMC provision; this further means that MCMCO employees would not be paying a portion of the EPMC. Resolution No. 12-295-b had already been approved by the Board. Since the proposed agreement with MCMCO was not approved, the Resolution now needs to be rescinded.

By adopting this Resolution, Resolution No. 12-295-b will not go into effect and the County will continue to pay 8% of the employee’s share and report the same value for MCMCO employees.

BACKGROUND AND HISTORY OF BOARD ACTIONS: On June 12, 2012, the Board approved Resolution No. 12-295-b which reduced the amount the County pays and reports the value of EPMC for MCMCO employees.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

FISCAL IMPACT: None
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CAO RECOMMENDATION
Requested Action Recommended

[Signature]
Rick Benson, County Administrator/Office

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Lyle Turpin, District II Supervisor
SECONDER: Lee Stetson, District I Supervisor
AYES: Stetson, Turpin, Bibby, Cann, Allen
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ADOPT A RESOLUTION RESCINDING RESOLUTION NO. 12-295-B WHICH REDUCED THE AMOUNT THE COUNTY PAYS AND REPORTS THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC) FOR EMPLOYEES OF THE MARIPOSA COUNTY MANAGERIAL AND CONFIDENTIAL ORGANIZATION (MCMCO)

WHEREAS, the County of Mariposa had been paying and reporting the entire value of 8% of Employer Paid Member Contributions (EPMC) for employees of the Mariposa County Managerial and Confidential Organization (MCMCO), and

WHEREAS, Resolution No. 12-295-b was adopted on June 12, 2012 which resolved to pay and report only 4% of the value of EPMC for the MCMCO employees effective July 1, 2012, and

WHEREAS, at this time, the Board of Supervisors desires to rescind Resolution No. 12-295-b, thereby reverting back to the County paying and reporting the entire value of 8% of EPMC for the MCMCO employees;

NOW, THEREFORE BE IT RESOLVED, that the Mariposa County Board of Supervisors, a political subdivision of the State of California does hereby rescind Resolution No. 12-295-b.

PASSED AND ADOPTED this 26th day of June, 2012 by the following vote:

AYES: STETSON, TURPIN, BIBBY, CANN, ALLEN
NOES: NONE
ABSTAINED: NONE
EXCUSED: NONE

Janet Bibby, Chair

ATTEST:                      APPROVED AS TO FORM:
Margie Williams, Clerk of the Board                     Steven W. Dahlem, County Counsel

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