RESOLUTION - ACTION REQUESTED 2012-328

MEETING: June 26, 2012

TO: The Board of Supervisors

FROM: Rick Benson, County Administrative Officer

RE: Resolution Rescinding Resolution No. 12-295-C - EPMC Issue

RECOMMENDATION AND JUSTIFICATION: Adopt a Resolution rescinding No. 12-295-c which applied to Service Employees International Union (SEIU) employees who continue to receive the payment of and reporting of Employer Paid Member Contributions (EPMC). Resolution No. 12-295-c was adopted to ensure that changes to the paying and reporting of EPMC going into effect on July 1, 2012 for appointed and elected officials and for employees of the Mariposa County Managerial and Confidential Organization (MCMCO) would not impact employees of the SEIU bargaining unit. This was because the original Resolution that allowed the paying and reporting of EPMC included all miscellaneous employees; this included members of SEIU. Resolution No. 12-295-c was adopted to clarify that the County would continue to pay and report EPMC for SEIU employees because the County was not in negotiations with this group. However, Resolution No. 12-295-c is no longer needed. The Board did not ratify the MCMCO agreement which contained a provision that MCMCO employees would begin paying a portion of their share of retirement (since appointed and elected officials are tied to this benefit, this affects them as well and they too will no longer be subject to this provision).

BACKGROUND AND HISTORY OF BOARD ACTIONS: On June 12, 2012, the Board approved Resolution No. 12-295-c.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

FISCAL IMPACT:

None

CAO RECOMMENDATION

Requested Action Recommended
Resolution - Action Requested 2012-328

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]
MOVER: Lyle Turpin, District II Supervisor
SECONDER: Lee Stetson, District I Supervisor
AYES: Stetson, Turpin, Bibby, Cann, Allen
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ADOPT A RESOLUTION RECODING RESOLUTION NO. 12-295-C WHICH APPLIED TO SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) EMPLOYEES WHO CONTINUE TO RECEIVE THE PAYMENT OF AND REPORTING OF EMPLOYER PAID MEMBER CONTRIBUTIONS (EPMC)

WHEREAS, the County of Mariposa pays and reports the entire value of 8% of Employer Paid Member Contributions (EPMC) for employees of the SEIU bargaining unit, and

WHEREAS, Resolution No. 12-295-c was adopted on June 12, 2012 to ensure that employees of SEIU would continue to receive this benefit because they were not to be impacted by a change going into effect July 1, 2012 that would impact other employees in the miscellaneous category, and

WHEREAS, at this time, the Board of Supervisors desires to rescind Resolution No. 12-295-c because it is no longer necessary;

NOW, THEREFORE BE IT RESOLVED, that the Mariposa County Board of Supervisors, a political subdivision of the State of California does hereby rescind Resolution No. 12-295-c.

PASSED AND ADOPTED this 26th day of June, 2012 by the following vote:

AYES: STETSON, TURPIN, BIBBY, CANN, ALLEN
NOES: NONE
ABSTAINED: NONE
EXCUSED: NONE

Janet Bibby, Chair

ATTEST:

Margie Williams, Clerk of the Board

APPROVED AS TO FORM:

Steven W. Dahlem, County Counsel