



# MARIPOSA COUNTY

Administration/Personnel · 209-966-3222



## **RESOLUTION - ACTION REQUESTED 2012-466**

MEETING: September 11, 2012  
TO: The Board of Supervisors  
FROM: Rick Benson, County Administrative Officer  
RE: Resolution Modifying the Insurance Section of the SEIU MOU

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**RECOMMENDATION AND JUSTIFICATION:** Adopt a Resolution amending the Memorandum of Understanding (MOU) with Service Employees International Union (SEIU) Local 521 modifying section 6.4.1 entitled "Insurance" effective December 1, 2012.

The County and SEIU met and conferred to discuss changes to section 6.4.1, in particular the County's medical insurance contribution. Agreement was reached to implement a uniform approach to this contribution. The medical contribution that the County will make for all employees in this unit will be \$500 per month, which is the same for employees in all bargaining units.

**BACKGROUND AND HISTORY OF BOARD ACTIONS:** The County and SEIU agreed during labor negotiations for the October 1, 2010-September 30, 2012 MOU that section 6.4 would be re-opened during the term of the MOU to meet and confer over changes to the County's medical insurance policies and procedures. Re-opener negotiations did commence and as a result of those negotiations, both parties agreed to a uniform approach to the County's medical contribution.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

#### **FISCAL IMPACT:**

**Funding is budgeted in the appropriate funds.**


#### **ATTACHMENTS:**

**Medical reopener SEIU Exhibit A (DOC)**

#### **CAO RECOMMENDATION**

Requested Action Recommended

## Resolution - Action Requested 2012-466

  
Rick Benson, County Administrator/Office

**RESULT: ADOPTED BY CONSENT VOTE [4 TO 1]**

**MOVER:** Lee Stetson, District I Supervisor

**SECONDER:** Jim Allen, District V Supervisor

**AYES:** Lee Stetson, Lyle Turpin, Kevin Cann, Jim Allen

**NAYS:** Janet Bibby

**MARIPOSA COUNTY RESOLUTION NO. 12-466**

**ADOPT A RESOLUTION AMENDING THE MEMORANDUM OF UNDERSTANDING WITH SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521 BY MODIFYING SECTION 6.4.1 ENTITLED "INSURANCE" EFFECTIVE DECEMBER 1, 2012**

**WHEREAS**, Mariposa County and the Service Employees International Union Local 521 (SEIU) entered into a Memorandum of Understanding (MOU) dated November 1, 2010 through October 31, 2012; and

**WHEREAS**, the County wishes to implement a uniform approach across all bargaining units regarding health and welfare benefits in general and medical insurance contributions in particular; and

**WHEREAS**, the County and SEIU reopened Article 6 of the MOU, in accordance with Article 6.4.1.1 of the MOU, to meet and confer over proposed changes to the County's medical benefits plan; and


**WHEREAS**, the parties met in good faith as required under the Meyers Milius Brown Act and have reached agreement with regard to medical insurance benefits; and

**WHEREAS**, the parties entered into a Side Letter of Agreement, attached hereto as Exhibit A, to replace Article 6.4.1 - Insurance - of the MOU in its entirety;

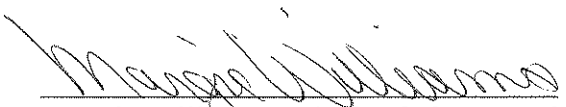
**NOW, THEREFORE BE IT RESOLVED** that the Mariposa County Board of Supervisors, a political subdivision of the State of California, does hereby amend the Memorandum of Understanding between Mariposa County and the Service Employees International Union Local 521 to replace Article 6.4.1 in its entirety with the Side Letter attached as Exhibit A.

**PASSED AND ADOPTED** this 11<sup>th</sup> day of September, 2012 by the following vote:

**AYES: STETSON, TURPIN, CANN, ALLEN**  
**NOES: BIBBY**  
**ABSTAINED: NONE**  
**EXCUSED: NONE**

  
**Janet Bibby, Chair**

**ATTEST:**

  
**Margie Williams, Clerk of the Board**

**APPROVED AS TO FORM:**

  
**Steven W. Dahlem, County Counsel**