RESOLUTION - ACTION REQUESTED 2012-468

MEETING: September 11, 2012

TO: The Board of Supervisors

FROM: Rick Benson, County Administrative Officer

RE: Resolution Modifying the Insurance Section of the DSA MOU

RECOMMENDATION AND JUSTIFICATION: Adopt a Resolution amending the Memorandum of Understanding (MOU) with the DSA modifying section 6.4.1 entitled "Insurance" effective December 1, 2012.

The County and the DSA met and conferred to discuss changes to section 6.4.1, in particular the County’s medical insurance contribution. Agreement was reached to implement a uniform approach to this contribution. The medical contribution that the County will make for all employees in this unit will be $500 per month, which is the same for employees in all bargaining units.

BACKGROUND AND HISTORY OF BOARD ACTIONS: The County and the DSA agreed during labor negotiations for the October 1, 2010-September 30, 2012 MOU that section 6.4 would be re-opened during the term of the MOU to meet and confer over changes to the County’s medical insurance policies and procedures. Re-opener negotiations did commence and as a result of those negotiations, both parties agreed to a uniform approach to the County's medical contribution.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

FISCAL IMPACT: Funding is budgeted in appropriate funds.

ATTACHMENTS:
Medical reopener DSA Exhibit A [DOC]

CAO RECOMMENDATION
Requested Action Recommended
Resolution - Action Requested 2012-468

RESULT: ADOPTED [UNANIMOUS]
MOVER: Kevin Cann, District IV Supervisor
SECONDER: Jim Allen, District V Supervisor
AYES: Lee Stetson, Lyle Turpin, Kevin Cann, Jim Allen
EXCUSED: Janet Bibby
MARIPOSA COUNTY RESOLUTION NO. 12-468

ADOPT A RESOLUTION AMENDING THE MEMORANDUM OF UNDERSTANDING WITH THE DEPUTY SHERIFFS' ASSOCIATION BY MODIFYING SECTION 6.4.1 ENTITLED "INSURANCE" EFFECTIVE DECEMBER 1, 2012

WHEREAS, Mariposa County and the Deputy Sheriffs’ Association (DSA) entered into a Memorandum of Understanding (MOU) dated October 1, 2010 through September 30, 2012; and

WHEREAS, the County wishes to implement a uniform approach across all bargaining units regarding health and welfare benefits in general and medical insurance contributions in particular; and

WHEREAS, the County and DSA reopened Article 6 of the MOU, in accordance with Article 6.4.1.1 of the MOU, to meet and confer over proposed changes to the County’s medical benefits plan; and

WHEREAS, the parties met in good faith as required under the Meyers Milius Brown Act and have reached agreement with regard to medical insurance benefits; and

WHEREAS, the parties entered into a Side Letter of Agreement, attached hereto as Exhibit A, to replace Article 6.4.1 - Insurance - of the MOU in its entirety;

NOW, THEREFORE BE IT RESOLVED, that the Mariposa County Board of Supervisors, a political subdivision of the State of California, does hereby amend the Memorandum of Understanding between Mariposa County and the Deputy Sheriffs’ Association to replace Article 6.4.1 in its entirety with the Side Letter attached as Exhibit A.

PASSED AND ADOPTED this 11th day of September, 2012 by the following vote:

AYES: STETSON, TURPIN, CANN, ALLEN
NOES: NONE
ABSTAINED: NONE
EXCUSED: BIBBY

Lyle Turpin, Vice-Chair

ATTEST:       APPROVED AS TO FORM:

Margie Williams, Clerk of the Board

Steven W. Dahlem, County Counsel