

DEPARTMENT: Personnel

BY: Richard J. Benson

PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION:

Approve a one-year Memorandum of Understanding (MOU) with the California United Homecare Workers Union (CUHW) and the Mariposa County In-Home Supportive Services (IHSS) Public Authority and authorize the Chair to sign the MOU. The parties have met and conferred and have tentatively agreed to enter into this MOU. This is the first of its kind for providers working in the IHSS program. The MOU includes a wage increase for providers from \$8.00 per hour to \$8.75 per hour. This new hourly rate will become effective when the State of California approves the new rate. The Public Authority will be required to submit the new rate within ten days of the approval of the MOU.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Public Authority and the CUHW have entered into Tentative Agreements as contained in the one year MOU. The CUHW providers ratified the Tentative Agreements on October 28, 2009.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Financial Impact? <input checked="" type="checkbox"/> Yes () No	Current FY Cost: \$15,350	Annual Recurring Cost: \$36,750
Budgeted In Current FY? () Yes <input checked="" type="checkbox"/> No () Partially Funded	<i>No general fund impact.</i>	
Amount in Budget: \$ _____	List Attachments, number pages consecutively _____	
Additional Funding Needed: \$ _____	_____	
Source: _____	Memorandum of Understanding _____	
Internal Transfer <input checked="" type="checkbox"/>	_____	
Unanticipated Revenue _____ 4/5's vote	_____	
Transfer Between Funds _____ 4/5's vote	_____	
Contingency _____ 4/5's vote	_____	
() General () Other	_____	

CLERK'S USE ONLY:

Res. No.: 10-25 Ord. No. _____
 Vote - Ayes: 5 Noes: _____
 Absent: _____
 Approved
 Minute Order Attached () No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: _____
Deputy

COUNTY ADMINISTRATIVE OFFICER:

_____ Requested Action Recommended
 _____ No Opinion
 Comments: _____

CAO: _____

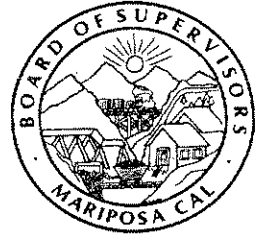


COUNTY of MARIPOSA

P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

BRAD ABORN
LYLE TURPIN
JANET BIBBY
KEVIN CANN
JIM ALLEN

DISTRICT I
DISTRICT II
DISTRICT III
DISTRICT IV
DISTRICT V



MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: JAMES RYDINGSWORD, Human Services Director

FROM: MARGIE WILLIAMS, Clerk of the Board *MW*

SUBJECT: Richard J. Benson, County Administrative Officer/Personnel/Risk Manager; Approve a One-Year Memorandum of Understanding (MOU) with the California United Homecare Workers Union (CUHW) and the Mariposa County In-Home Supportive Services (IHSS) Public Authority and Authorize the Board of Supervisors Chair to Sign the MOU

RESOLUTION 10-25

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA

ADOPTED THIS Order on January 12, 2010

ACTION AND VOTE:

Richard J. Benson, County Administrative Officer/Personnel/Risk Manager; Approve a One-Year Memorandum of Understanding (MOU) with the California United Homecare Workers Union (CUHW) and the Mariposa County In-Home Supportive Services (IHSS) Public Authority and Authorize the Board of Supervisors Chair to Sign the MOU

BOARD ACTION Rick Benson presented a staff report and explained the services provided by IHSS are for residents that meet the requirements and advised that the funding comes primarily from State and Federal funding. Up until this time they have not had representation and they have been paid minimum wage. The new rate would become affective when the State approves this new rate. There is a funding formula in which the County pays 17.5%. If the funding formula changes, our contract with the workers will allow us to reduce the wages back down to \$8.00 per hour. He feels this is a fair agreement and recommended approval. Rick Benson responded to questions of the Board relative to how the Governor's proposed State Budget would affect the MOU, stating it would involve eligibility criteria and advising that he believes the formula will stand as it and if there are changes there will be no cost to the County; the MOU and the cost to the County is tied to the formula and if the program went away so would the MOU. (M) Allen, (S) Aborn, Res. 10-25 was adopted approving the recommendation/Ayes: Unanimous.

Cc: File