RECOMMENDED ACTION AND JUSTIFICATION:
Approve an Employment Agreement with Willdan Engineering for the services of Doug Wilson as Interim Public Works Director in a not to exceed amount of $65,000 and authorize the Chairman of the Board of Supervisors to sign the Agreement; approve budget action transferring funds within the Public Works Administration budget for the Employment Agreement. The Public Works division is in need of experienced leadership while the search for a replacement Public Works Director is conducted. Doug Wilson has the necessary experience and is willing to serve in this capacity. Funds are available due to the cost savings realized with the vacant Public Works Director position.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
The Board directed the County Administrative Officer to enter into a short-term agreement for Doug Wilson’s services. The previous Public Works Director – Dana Hertfelder, retired effective March 19, 2010.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
Do not approve the Employment Agreement. Management of the Public Works division would become the responsibility of the various division managers and the division would lack any single individual to be responsible for overall operations.

Financial Impact? [X] Yes [ ] No Current FY Cost: $  
Budgeted In Current FY? [ ] Yes [ ] No [ ] Partially Funded
Amount in Budget: $ 0
Additional Funding Needed: $ 26,000
Source:  
Internal Transfer  
Unanticipated Revenue  4/5’s vote  
Transfer Between Funds  4/5’s vote  
Contingency  4/5’s vote  
[ ] General [ ] Other

Annual Recurring Cost: $  
List Attachments, number pages consecutively  
Employment Agreement  
Budget Action  

CLERK’S USE ONLY:
Res. No.: 10-53  
Ord. No. _______  
Vote – Ayes: _______  
Noes: _______  
Absent: _______  
[ ] Approved  
[ ] Minute Order Attached  [ ] No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.
Date: _______
Attest: MARGIE WILLIAMS, Clerk of the Board  
County of Mariposa, State of California  
By: _______
Deputy

COUNTY ADMINISTRATIVE OFFICER:

[ ] Requested Action Recommended  
No Opinion  
Comments: _______

CAO: _______

Revised Dec. 2002
## BUDGET ACTION FORM

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| TOTAL | $36,000 | $36,000 |

### TRANSFER BETWEEN FUNDS

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| TOTALS | $0 | $0 |

### ACTION REQUESTED:

- ( ) Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the county budget, or in any one fund of the budget, or appropriating Reserve for Contingencies;

- (X) Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

**JUSTIFICATION:** To fund the employment agreement of the Interim Public Works Director.

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**DEPT HEAD SIGNATURE**

**DATE 3-29-10**

**APPROVED BY RES NO. 10-153 CLERK**

**DATE 4-5-10**

**PUBLIC WORK ADMINISTRATION**

**AUDITOR'S USE ONLY**

**BA #**

Budget Revision Form Revised 11/95