

**DEPARTMENT:** Human Services

**BY:** James Rydingsword  
**PHONE:** (209) 966-2000

**RECOMMENDED ACTION AND JUSTIFICATION:** It is respectfully recommended that the Board review and approve the continuation of Mariposa Works, the Mariposa County subsidized employment program as permitted under Welfare & Institutions Code 11322.63 (attached).

**BACKGROUND AND HISTORY OF BOARD ACTIONS:** In September 2009 the County of Mariposa implemented Mariposa Works. Mariposa Works is a program, funded under the American Recovery and Reinvestment Act, which provided 80% federal funding for a subsidized employment program. With 80% federal funding there was also a requirement that 20% of the funding for Mariposa Works come from local match in funding.

The 20% local match could be met through an in-kind match. For example, a public agency or private sector employer could meet this requirement by keeping track of the time it takes to supervise and train a subsidized employee. Under this arrangement, there was not a need for an employer to provide a cash match for a subsidized employee. The current funding for Mariposa Works with 80% federal funding and a 20% in-kind local match expires on September 30, 2010.

Subsidized employees are members of families in Mariposa County who are engaged in California's welfare to Work program, known as CalWORKs. The purpose of subsidized employment is to provide CalWORKs families in Mariposa County the opportunity to gain work experience that can be included in that person's work history and used in applying for a regular job. Under Mariposa Works subsidized employees can participate for a period of six months.

Since September 1, 2009 a total of 43 individuals in the Welfare to Work caseload of 129 individuals have been engaged in Mariposa Works. The annual economic impact of the subsidized employment program in Mariposa County is estimated to be in excess of \$350,000 per year. Of the 43 families who have been engaged in subsidized employment since September 1, 2009 six have obtained regular employment.

**ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:** Without action by the Board Mariposa Works under current funding will end on September 30, 2010. If this action is adopted by the Board of Supervisors Mariposa Works will continue to be a voluntary program on the part of both public and private employers. To the extent that Mariposa County departments wish to participate in Mariposa Works after January 1, 2011 they will need to receive approval of the Board of Supervisors.

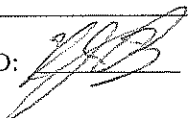
**FISCAL IMPACT:** The Human Services Department has identified existing funding related to employment services programs that can be used as the 50% local match from October 1, 2010 through December 31, 2010. Effective January 1, 2011 both public and private employers who participate in the Mariposa Works will reimburse the Department on a monthly basis for the 50% local match required by AB 98. If this action is approved by the Board of Supervisors, it will have no impact on the County General Fund unless the Board approves such an impact in requests from Mariposa County Departments.

Financial Impact? ( ) Yes (X) No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded		
Amount in Budget: \$		List Attachments, number pages consecutively
Additional Funding Needed: \$		Memo to the Board, pgs. 1-2
Source:		Welfare and Institutions Code Section 11322.63, pg. 3
Internal Transfer		
Unanticipated Revenue	_____ 4/5's vote	
Transfer Between Funds	_____ 4/5's vote	
Contingency	_____ 4/5's vote	
( ) General ( ) Other		

**CLERK'S USE ONLY:**

Res. No.: 10-418 Ord. No. \_\_\_\_\_  
 Vote - Ayes: 5 Noes: \_\_\_\_\_  
 Absent: \_\_\_\_\_  
 Approved  
 Minute Order Attached  No Action Necessary  
 The foregoing instrument is a correct copy of the original on file in this office.  
 Date: \_\_\_\_\_  
 Attest: MARGIE WILLIAMS, Clerk of the Board  
 County of Mariposa, State of California  
 By: \_\_\_\_\_  
 Deputy

**COUNTY ADMINISTRATIVE OFFICER:**

Requested Action Recommended  
 No Opinion  
 Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 CAO: 




**MARIPOSA COUNTY  
HUMAN SERVICES DEPARTMENT**

P.O. Box 99 • Mariposa, CA 95338 • (209) 966-2000 • Fax (209) 966-2486  
□ Behavioral Health and Recovery Services (209) 966-2000 □ Employment and Community Services (209) 966-3609  
□ Fiscal Services (209) 966-2131 □ Social Services (209) 966-2442



**JAMES A. RYDINGSWORD, DIRECTOR**

August 24, 2010

TO: Members, Board of Supervisors  
Rick Benson, CAO  
FROM: Jim Rydingsword, Director   
RE: Human Services Center

It is respectfully recommended that the Board review and approve the continuation of Mariposa Works, the Mariposa County subsidized employment program as permitted under Welfare & Institutions Code 11322.63 (attached).

In September 2009 the County of Mariposa implemented Mariposa Works. Mariposa Works is a program, funded under the American Recovery and Reinvestment Act, which provided 80% federal funding for a subsidized employment program. With 80% federal funding there was also a requirement that 20% of the funding for Mariposa Works come from local match in funding.

The 20% local match could be met through an in-kind match. For example, a public agency or private sector employer could meet this requirement by keeping track of the time it takes to supervise and train a subsidized employee. Under this arrangement, there was not a need for an employer to provide a cash match for a subsidized employee. The current funding for Mariposa Works with 80% federal funding and a 20% in-kind local match expires on September 30, 2010.

Effective October 1, 2010 Mariposa Works reverts back to a State program under Assembly Bill 98 passed in 2007 that provides 50% State funding and a 50% local match for a limited subsidized employment program. In addition, the local match effective October 1, 2010 becomes a cash match.

There are also two provisions in State law that 1) limits the state's share of the wage to 50% of the maximum aid payment for the family of the adult participating in the subsidized employment program and 2) limits state participation to county programs providing a maximum of six months of wage subsidies for each participant.

For example, if you currently employ a Mariposa Works subsidized employee at \$8.00 per hour the cash match effective October 1, 2010 becomes \$4.00 per hour. The current maximum aid payment for a family of four is \$862 per month. So, at the rate of \$8 per hour a person employed in Mariposa Works with a family of four could work up to 107 hours per month for a maximum of six months. Using this example, a subsidized employer would need to provide approximately \$432 per month to employ a subsidized employee for 107 hours per month or about 25 hours per week.

Subsidized employees are members of families in Mariposa County who are engaged in California's Welfare to Work program, known as CalWORKs. The purpose of subsidized employment is to provide CalWORKs families in Mariposa County the opportunity to gain work

experience that can be included in that person's work history and used in applying for a regular job. Under Mariposa Works subsidized employees can participate for a period of six months.

Since September 1, 2009 a total of 43 individuals in the Welfare to Work caseload of 129 individuals have been engaged in Mariposa Works. The annual economic impact of the subsidized employment program in Mariposa County is estimated to be in excess of \$350,000 per year. Of the 43 families who have been engaged in subsidized employment since September 1, 2009 six have obtained regular employment.

The Mariposa County Human Services Department has identified a local source of funding that will allow us to provide the required 50% local match for subsidized employment from October 1, 2010 to December 31, 2010. We believe this match for ninety days will give local employers the time to transition current Mariposa Works employees into regular employment with that local employer or to work with our staff to find other regular employment.

Effective January 1, 2011 private and public employers in Mariposa County will have some choices to make regarding the continuation of Mariposa Works in 2011. For those employers who choose to continue with Mariposa Works after January 1, 2011, there will be a required local match of 50% of the costs of a subsidized employee. For those employers who choose not to continue with Mariposa Works after January 1, 2011 we need to begin to work now to end subsidized employment in your place of business.

The specific proposal submitted today for the approval of the Board of Supervisors contains the following provisions to continue Mariposa Works after September 30, 2010.

1. A local match from the Department of Human Services from October 1, 2010 through December 31, 2010 and
2. To extend Mariposa Works effective January 1, 2011 with a required 50% local employer match.

On Friday, August 6, 2010 the Department of Human Services facilitated a meeting of local current Mariposa Works employers to discuss the proposal submitted to the Board of Supervisors today. Comments received at that meeting have been incorporated into this proposal.

CALIFORNIA CODES  
WELFARE AND INSTITUTIONS CODE  
SECTION 11322.63

11322.63. (a) For counties that implement a welfare-to-work plan that includes activities pursuant to subdivisions (b) and (c) of Section 11322.6, the State Department of Social Services shall pay the county 50 percent of the participant's wage subsidy, subject to both of the following conditions:

(1) The state's share in wage subsidies shall not exceed 50 percent of the maximum aid payment for the assistance unit, which includes the adult receiving the wage subsidy.

(2) State participation in wage subsidies pursuant to this section shall be limited to those county programs that provide a maximum of six months of wage subsidies for each participant.

(b) No later than January 10, 2011, the State Department of Social Services shall submit a report to the Legislature on the outcomes of implementing this section that shall include, but need not be limited to, all of the following:

(1) The number of CalWORKs recipients that entered subsidized employment.

(2) The number of CalWORKs recipients who found nonsubsidized employment after the subsidy ends.

(3) The earnings of the program participants before and after the subsidy.

(4) The impact of this program on the state's work participation rate.

(c) Payment of the state's share in wage subsidies required by this section shall be made in addition to, and independent of, the county allocations made pursuant to Section 15204.2.