

DEPARTMENT: Personnel

BY: Richard J. Benson

PHONE: 966-3222

**RECOMMENDED ACTION AND JUSTIFICATION:**

Adopt a Resolution amending the contribution, under the Public Employees' Medical and Hospital Care Act (PEMHCA) for the retirees of the Deputy Sheriffs' Association (DSA) and Service Employees International Union (SEIU). The attached Resolution accurately reflects the changes to the contribution for retirees and provides the required direction to the CalPERS Board of Administration. There are no changes to contributions for retirees of the other bargaining units listed, however, they need to be included in this Resolution.

**BACKGROUND AND HISTORY OF BOARD ACTIONS:**

During negotiations last year, the Board of Supervisors approved increases in the health benefits contribution for County employees whose positions are in the DSA and SEIU bargaining units; for County employees, these increases take effect October 1, 2008 and November 1, 2008 respectively. Government Code section 22892 states that the employer contribution for employees and retirees shall be an equal amount.

**ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Financial Impact? (X) Yes ( ) No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded		
Amount in Budget: \$		List Attachments, number pages consecutively
Additional Funding Needed: \$		<b>Resolution</b>
Source:		
Internal Transfer		
Unanticipated Revenue	4/5's vote	
Transfer Between Funds	4/5's vote	
Contingency	4/5's vote	
( ) General ( ) Other		

**CLERK'S USE ONLY:**

Res. No.: 08-494 Ord. No. \_\_\_\_\_  
 Vote - Ayes: 4 Noes: \_\_\_\_\_  
 Absent: Richard  
 Approved  
 ( ) Minute Order Attached ( ) No Action Necessary

**COUNTY ADMINISTRATIVE OFFICER:**

Requested Action Recommended  
 No Opinion  
 Comments:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

The foregoing instrument is a correct copy of the original on file in this office.

Date: \_\_\_\_\_  
 Attest: MARGIE WILLIAMS, Clerk of the Board  
 County of Mariposa, State of California  
 By: \_\_\_\_\_  
 Deputy

CAO: [Signature]

**RESOLUTION NO.** 08-494

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER  
THE PUBLIC EMPLOYEE'S MEDICAL AND HOSPITAL CARE ACT (PEMHCA)**

**WHEREAS**, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act (PEMHCA) shall fix the amount of the employer's contribution at an amount not less than the amount required under section 22892(b) of the Act, and

**WHEREAS**, Mariposa County (Agency Code 0453) is a local agency contracting under the Act;


**NOW, THEREFORE, BE IT RESOLVED**, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

<b>Code</b>	<b>Bargaining Unit</b>	<b>Contribution Per Month</b>
01	Elected and Appointed Officials	\$779.60
02	Management Employees	\$779.60
03	General Employees	\$316.08 employee \$476.92 employee + 1 \$613.01 employee + 2
04	Sheriff's Deputies and Jail Officers	\$413.01 \$501.91 employee + 1 \$538.01 employee + 2
05	Sheriff's Managers	\$779.60
06	Court Employees	\$323.25 employee \$434.08 employee + 1 \$470.18 employee + 2
07	Court Management	\$779.60

Plus administrative fees and Contingency Fund assessments.

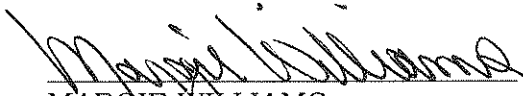
**PASSED AND ADOPTED** by the Mariposa County Board of Supervisors this 21<sup>st</sup> day of October 2008 by the following vote:


AYES: ABORN, TURPIN, BIBBY, FRITZ  
NOES: NONE  
ABSENT: PITCHARD  
ABSTAINED: NONE

  
\_\_\_\_\_  
LYLE TURPIN, Chair  
Mariposa County Board of Supervisors

ATTEST:

APPROVED AS TO FORM:

  
\_\_\_\_\_  
MARGIE WILLIAMS  
Clerk of the Board

  
\_\_\_\_\_  
THOMAS P. GUARINO  
County Counsel