

DEPARTMENT: Public Works/Engineering

BY: Dana Hertfelder

PHONE: 966-5356

RECOMMENDED ACTION AND JUSTIFICATION:

Approve funding the Junior Engineer position from January 1, 2009 through the end of the fiscal year and approve Budget Action transferring \$3,000 within the Roads budget to cover the shortfall in salary appropriations.

We are happy to report that recruiting efforts at the University of Ohio at Toledo have been successful and we have an individual who is ready to start work here as a Junior Engineer on January 1, 2009. Since the Junior Engineer position is not currently funded for fiscal year 08-09, we need Board approval to fund it from January through June.

In the Road division budget there is one expense line for salaries for both Junior and Senior Civil Engineers. Since we had appropriations in that line for a Senior Civil Engineer and that position was vacant until December 1, 2008 we have some savings there. The savings are not quite enough to cover both a Senior and Junior Engineer until June 30<sup>th</sup>, so we are requesting approval of a Budget Action to move \$3,000 from savings in the Associate Engineer line item to the Junior/Senior Engineer line item.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board routinely approves transfers within budget units that do not change the overall budget.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve the requested actions; we would unable to fill a much-needed Engineering position.

Financial Impact? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Current FY Cost: \$ 25,486	Annual Recurring Cost: \$
Budgeted In Current FY? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Partially Funded		
Amount in Budget: \$ 65,239		List Attachments, number pages consecutively
Additional Funding Needed: \$ 3,000		1. Budget Action
Source:		
Internal Transfer <u>    X    </u>		
Unanticipated Revenue <u>          </u>	4/5's vote	
Transfer Between Funds <u>          </u>	4/5's vote	
Contingency <u>          </u>	4/5's vote	
( ) General ( ) Other		

CLERK'S USE ONLY:

Res. No. 08-570 Ord. No. \_\_\_\_\_  
 Vote - Ayes: 5 Noes: \_\_\_\_\_  
 Absent: \_\_\_\_\_  
 Approved  
 Minute Order Attached  No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: \_\_\_\_\_  
 Attest: MARGIE WILLIAMS, Clerk of the Board  
 County of Mariposa, State of California  
 By: \_\_\_\_\_  
 Deputy

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended  
 No Opinion  
 Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

CAO: [Signature]

