DEPARTMENT: Human Services/BHRS
BY: Cheryle Rutherford-Kelly
PHONE: (209) 966-2000

RECOMMENDED ACTION AND JUSTIFICATION:

It is respectfully requested that your Board authorize the Department to hire a Social Service Supervisor II on July 1, 2007, which is an existing position, in Behavioral Health.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Please see attachment.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Please see attachment.

Financial Impact? ( ) Yes (X) No Current FY Cost: $ 
Budgeted In Current FY? (X) Yes ( ) No ( ) Partially Funded
Amount in Budget: $ 
Additional Funding Needed: $ 

Source:
Internal Transfer
Unanticipated Revenue 4/5's vote
Transfer Between Funds 4/5's vote
Contingency 4/5's vote
( ) General ( ) Other

List Attachments, number pages consecutively
Board Memo, Page 1

CLERK'S USE ONLY:
Res. No.: 07-280 Ord. No. ______
Vote - Ayes: 5 Noes: ______
 Absent: ______
Approved: ______
( ) Minute Order Attached ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.
Date: ______
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California
By: ____________________________
Deputy

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
No Opinion
Comments:

CAO:

Revised Dec. 2002
June 19, 2007

TO: Members; Board of Supervisors
    Rick Benson, CAO
FROM: Cheryle Rutherford-Kelly
RE: Behavioral Health / Authorization to Hire into an Existing Social Service Supervisor II Slot

Recommendation

It is respectfully recommended that your Board authorize the Department to hire a Social Service Supervisor II on July 1, 2007, which is an existing position, in Behavioral Health.

Background/Current Position

Behavioral Health has an existing, unfilled Social Service Supervisor II position that was voluntarily frozen this fiscal year (2006-07) but which is fully funded in the 2007-08 budget.

One reason the position was frozen was that it is extremely hard to secure professionals with an MSW’s (Master’s in Social Work), let alone LCSW’s (Licensed Clinical Social Worker). The positions are in shortfall nation wide. We currently have an LCSW applicant with an LCSW who has agreed to take the job effective July 1, 2007.

The Department will employ this person in Mental Health and Child Welfare. The charging of actual work hours will be done in a manner that meets generally acceptable auditing practices. Child Welfare as well as Behavioral Health has a Supervisor II budgeted for FY 2007-08.

To wait several months for the FY 2007-08 budget to be approved would mean that we will lose this candidate to another County. The workload is extremely high in Mental Health and Child Welfare; areas where we must not make errors.

Financial

There is enough money this year and throughout the next fiscal year to fully fund the position. It is fully budgeted in the 2007-08 proposed budget as indicated above. No general fund dollars are involved.