RECOMMENDED ACTION AND JUSTIFICATION:

Adopt a resolution authorizing Mariposa Planning to increase the salary range for the following extra-help positions:

- Senior Planner, Grade 60/Step 1, $24.056 per hour, increase to Grade 60, (equivalent to Step 3), $26.5230 per hour, effective February 1, 2007; and
- Code Compliance Technician, Grade 50/Step 1 equivalent, $17.78 per hour, increase to $18.67 per hour, a 5% increase, effective February 1, 2007.

The pay rate increases are intended to reward the excellent job performance of the respective employees. The proposed pay rate increases would amount to $2,887 on an annual, 860-hour basis; and approximately $1,200 over the remaining 5 months of the current fiscal year. The department has a balance of $62,586 in the extra help budget account.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The extra-help Senior Planner, Larry Enrico, was hired at Step 1 in April, 2006. His assigned responsibilities include ordinance revisions, Rite Aid, LAFCo Spheres of Influence, the Lake Don Pedro MSR coordination, and community area plan revisions and by-laws. Having an additional senior-level planner to assist with the workload of complex projects is especially valuable to the department. Planners with experience have typically been advanced to higher pay steps after demonstrating their ability to work well in the Mariposa planning environment.

The extra-help Code Enforcement Technician, Mach Myovich, has been performing his current duties since October, 2004. The Code Enforcement position does not have steps associated with it, but the request is to increase the salary level by 5 percent. The incumbent has successfully resolved a number of zoning violations and is actively pursuing other investigations in coordination with County Counsel and other departments. A recent favorable enforcement action has been the Scholtokowski property clean up in Coulterville.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Inability to raise the salary levels of these positions as a means of recognizing and rewarding the employees’ skills and service to the County would be asking them to continue their outstanding job performance without modest increases in pay.

Budgeted In Current FY? (x) Yes ( ) No ( ) Partially Funded
Amount in Budget:            $1,200
Additional Funding Needed:  $0
Source:
Internal Transfer
Unanticipated Revenue
Transfer Between Funds
Contingency
( ) General ( ) Other

List Attachments, number pages consecutively

CLERK'S USE ONLY:
Revised Dec. 2002

COUNTY ADMINISTRATIVE OFFICER:
Res. No.: 02-61
Ord. No.

Vote = Ayes: 5
No: __

Absent: __

Approved

Min. Order Attached ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date:

Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: ______________
Deputy

Requested Action Recommended

N/ opinion

Comments:

__________________________
CAO: __________
TO:    SUPERVISOR TURPIN
      DANA HERTFELDER, Public Works Director
      KRIS SCHENK, Planning Director

FROM:  MARGIE WILLIAMS, Clerk of the Board

SUBJECT: Approval of Consent Agenda

RESOLUTION 07-61

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA

ADOPTED THIS Order on February 20, 2007

ACTION AND VOTE:

Approval of Consent Agenda (See End of Minutes)

NOTE: The Consent Agenda consists of items that are generally viewed as non-controversial and routine by the department. If the Board wishes to discuss an item, it will be removed from the Consent Agenda and moved to the end of the timed agenda; or at the Chair’s discretion, may be taken in conjunction with another item scheduled by the respective department. Otherwise, the Consent Agenda items are generally approved in one single motion. This is the appropriate time for the public to advise the Chair of any comments to the Consent Agenda or request to have an item removed from the Consent Agenda.

BOARD ACTION: Chair Bibby advised that the County Clerk pulled item 7 – agreement with Mari for storage facilities.

Input from the public was provided by the following:

Paul Chapman requested that item 5/amendment to agreement with Fred Solomon for the recreational sports complex be pulled.

Supervisor Turpin pulled items 2 (for correction), 5 and 8. Supervisors Aborn, Fritz and Bibby pulled item 5. The pulled items were continued for discussion later this date. (M)Fritz, (S)Aborn, the balance of the items was approved/Ayes: Unanimous.

Consent Agenda item 2 – appointment of members to the Coulterville Service Area No. 1 Advisory Board. Supervisor Turpin noted that the Action Form incorrectly read Wayne Bullis; however, the agenda wording is correct with Elvie Bullis. (M)Turpin, (S)Pickard, item 2 was approved with the clarification of the appointment of Elvie Bullis/Ayes: Unanimous.

Consent Agenda item 5 – amendment to agreement with Fred Solomon for the recreational sports complex. Discussion was held with Dana Hertfelder, Public Works Director, relative to the amendment and scheduling discussion of the status of the project on a future agenda. It was noted that this is only an extension of an existing contract and it does not involve any additional funding. (M)Pickard, (S)Turpin, to
approve item 5, was amended following further discussion to clarify that the termination date of the extension is December 31, 2007. Supervisor Aborn requested that this matter be held for further discussion relative to the future of the project. Supervisor Bibby asked for clarification of whether an expired contract could be amended and extended. Thomas P. Guarino, County Counsel, advised that this amendment incorporates the original agreement and the agenda item today is to extend the timeframe. Ayes: Turpin, Pickard; Noes: Aborn, Bibby, Fritz. The motion failed.

Consent Agenda item 8 – increase in extra help salary for Planning staff. Supervisor Turpin stated he is okay with the request; however, the item mentions the recent favorable enforcement action for the Scholkowfsky property clean-up in Coulterville, and he does not feel that this situation is fully resolved. (M)Turpin, (S)Pickard, item 8 was approved, with direction to strike the sentence relative to the recent enforcement action/Ayes: Unanimous.

CA-2  Appoint Steve Barnett, Elvie Bullis, Terry Dykes, Peter Schimmelfennig and Tina Craig to the Coulterville Service Area No. 1 Advisory Board for Terms that Expire February 20, 2010 (Supervisor Turpin)

CA-5  Approve Amendment 8 to Professional Services Agreement with Fred Solomon for the Recreational Sports Complex, Extending the Term of the Agreement to December 31, 2007 and Authorize the Chair of the Board of Supervisors to Sign the Amendment (Public Works Director); The motion failed and discussion was held relative to scheduling an item on the agenda relative to the status of the recreational sports complex.

CA-8  Adopt a Resolution Authorizing Mariposa Planning to Increase the Salary for Extra-help Current Incumbents only, 860-hour Position for Senior Planner, to Grade 60/Step 3, ($26,5243 Per Hour) and for Code Compliance Technician, Grade 50/Step 1 with a 5% Increase ($18,67 Per Hour) (Planning Department); Res. 07-61

Cc: File