

DEPARTMENT: Public Works/Engineering

BY: Dana S. Hertfelder

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RECOMMENDED ACTION AND JUSTIFICATION:

Approve hiring two extra-help Engineering Technicians at Range 222 Step 5.

Public Works would like to enter into separate extra-help agreements with two employees that recently retired from Mariposa County to assist the Engineering Division. The employees have a great deal of knowledge in construction that will benefit Public Works in planning for upcoming projects. Utilizing these employees a few days a week would eliminate having to look in the private sector for the same assistance.

At the time of their retirement, both employees were at Range 222 Step 5. It is customary that all extra-help employees be paid at the Step 1 hourly rate. Due to their longevity and expertise, these employees should be fairly compensated. Upon approval of Range 222 Step 5 by the Board of Supervisors, agreements for the two individuals will be generated.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

NA

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Do not approve. The Engineering Division would not be able to move forward with some projects in a timely manner.

Financial Impact? (x) Yes () No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? (X) Yes () No () Partially Funded		
Amount in Budget: \$ _____	List Attachments, number pages consecutively _____	
Additional Funding Needed: \$ _____	_____	
Source: _____	_____	
Internal Transfer _____	_____	
Unanticipated Revenue _____ 4/5's vote	_____	
Transfer Between Funds _____ 4/5's vote	_____	
Contingency _____ 4/5's vote	_____	
() General () Other _____	_____	

CLERK'S USE ONLY:

Res. No.: 05-45 Ord. No. _____
 Vote - Ayes: 5 Noes: _____
 Absent: _____
 Approved
 Minute Order Attached No Action Necessary

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
 No Opinion
 Comments: _____

The foregoing instrument is a correct copy of the original on file in this office.
 Date: _____
 Attest: MARGIE WILLIAMS, Clerk of the Board
 County of Mariposa, State of California
 By: _____
 Deputy

CAO: *PH*