RECOMMENDED ACTION AND JUSTIFICATION:

Adopt a Resolution amending the County contribution for the retirees of the Mariposa County Managerial and Confidential Organization (MCMCO) as well as those who retired as an appointed or elected official under the Public Employees’ Medical and Hospital Care Act by increasing the amount to $597.45 from $594 effective December 1, 2004. The CalPERS Board has approved an increased in health insurance premiums for the 2005 contract year, which includes a premium increase for the PERS Choice plan. In accordance with section 6.4.1 of the MCMCO MOU, “For the term of this Agreement, the County’s contribution to health insurance premiums shall remain at eighty-five percent (85%) of the employee-plus one rate under the County’s PERS Choice plan.” The employee plus one monthly rate will increase from $698.82 to $702.88, thus, the County contribution will likewise increase from $594 to $597.45. Although this increase is for the 2005 contract year, retirees will see the affects of the new premium in their December 2004 paycheck.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously revised the County’s contribution pursuant to the various bargaining unit negotiations. The attached Resolution accurately reflects the change to the County’s contribution and provides the required direction to the PERS Board of Administration.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Not applicable. Pursuant to Government Code section 22825.6 and contractual obligations under the County’s PERS contract, the attached Resolution must be filed with the PERS Board of Administration.

Financial Impact? (X) Yes ( ) No Current FY Cost: $ Annual Recurring Cost: $
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded
Amount in Budget: $
Additional Funding Needed: $
Source:
Internal Transfer
Unanticipated Revenue 4/5’s vote
Transfer Between Funds 4/5’s vote
Contingency 4/5’s vote
( ) General ( ) Other

The foregoing instrument is a correct copy of the original on file in this office.

Date: 
Attest: MARGIE WILLIAMS, Clerk of the Board 
County of Mariposa, State of California 
By: 
Deputy

COUNTY ADMINISTRATIVE OFFICER:
Requested Action Recommended
No Opinion
Comments:

CAO:

Revised Dec. 2002
MARIPOSA COUNTY BOARD OF SUPERVISORS
RESOLUTION NO. 04-419

RESOLUTION FIXING THE EMPLOYER’S CONTRIBUTION UNDER
THE PUBLIC EMPLOYEE’S MEDICAL AND HOSPITAL CARE ACT

WHEREAS, Government Code Section 22825.6 provides that a local agency
contracting under the Public Employees’ Medical and Hospital Care Act shall fix the
amount of the employer’s contribution at an amount not less than the amount
required under section 22825 of the Act, and

WHEREAS, Mariposa County (Agency Code 0453) is a local agency contracting
under the Act;

NOW, THEREFORE, BE IT RESOLVED, that the employer’s contribution for
each employee or annuitant shall be the amount necessary to pay the full cost of
his/her enrollment, including the enrollment of family members, in a health benefits
plan up to a maximum of:

<table>
<thead>
<tr>
<th>Code</th>
<th>Bargaining Unit</th>
<th>Contribution Per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Elected and Appointed Officials</td>
<td>$597.45</td>
</tr>
<tr>
<td>02</td>
<td>Management Employees</td>
<td>$597.45</td>
</tr>
<tr>
<td>03</td>
<td>General Employees</td>
<td>$413.01</td>
</tr>
<tr>
<td>04</td>
<td>Sheriff’s Deputies and Jail Officers</td>
<td>$413.01</td>
</tr>
<tr>
<td>05</td>
<td>Sheriff’s Managers</td>
<td>$428.40</td>
</tr>
</tbody>
</table>

Plus administrative fees and Contingency Fund assessments.

PASSED AND ADOPTED by the Mariposa County Board of Supervisors this 21st
day of September 2004, by the following vote:

AYES: STETSON, BALMAIN, BIBBY, PARKER, PICKARD
NOES: NONE
ABSENT: NONE
ABSTAINED: NONE

GARRY R. PARKER, Chair
Mariposa County Board of Supervisors

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

MARGIE WILLIAMS
Clerk of the Board

THOMAS P. GUARINO
County Counsel