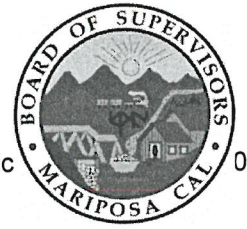




MARIPOSA COUNTY

Human Services/Behavioral Health & Recovery Services



RESOLUTION - ACTION REQUESTED 2014-190

MEETING: May 6, 2014

TO: The Board of Supervisors

FROM: Chevon Kothari, Human Services Director

RE: Authorize an Increase of Extra-Help Hours Beyond 999 Hours

RECOMMENDATION AND JUSTIFICATION:

Approve an increase in Extra-Help hours from 999 hours to 1,375 hours for a Mental Health Aide/Client Recovery Extra Help position. The additional hours are needed as this position is providing assistance in the Behavioral Health Unit due to the loss of staff. There are currently several vacancies or leaves of absence which are impacting the Department's ability to provide client services. These positions include: Mental Health Clinician, Mental Health Assistant I, Mental Health Assistant II and Mental Health Aid Client Extra-Help position. For this reason, it is necessary to increase the hours worked by the Mental Health Aide/Client Recovery Extra-Help position to ensure services are delivered in a timely and effective manner to the community.

Extra-Help positions can work up to 860 hours. The Human Resources Director can approve additional hours up to 999 hours because of need. Any hours above 999 requires Board approval. The Mental Health Aide/Client Recovery position became vacant on January 23, 2014. Our Mental Health Clinician position has been vacant for a year thus increasing the need for additional hours of a Mental Health Aide/Client position to 1,375 hours. This increase in hours would allow the Behavioral Health Unit to keep the ROAD House open and functioning satisfactorily for the remainder of the fiscal year.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously approved the increase of extra-help hours for other positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:


If the Board chooses not to increase the Extra-Help hours it may have a negative impact on the Behavioral Health Programs and the ability to provide assistance to our clients in Mariposa County.

FINANCIAL IMPACT:

There is no impact to the General Fund. There is sufficient funding in the Behavioral Health budget to accommodate the increase in Extra-Help hours.

CAO RECOMMENDATION

Requested Action Recommended


Rick Benson, County Administrator/Chief of Police

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Lee Stetson, District I Supervisor

SECONDER: Janet Bibby, District III Supervisor

AYES: Stetson, Jones, Bibby, Cann, Carrier