



MARIPOSA COUNTY

Public Works · (209) 966-5356



RESOLUTION - ACTION REQUESTED 2014-373

MEETING: July 22, 2014

TO: The Board of Supervisors

FROM: Peter Rei, Public Works Director

RE: Approve Filling an Equipment Operator and Underfill a Maintenance Worker III in Solid Waste

RECOMMENDATION AND JUSTIFICATION:

Approve filling an Equipment Operator-Solid Waste position effective immediately and approve underfilling a Maintenance Worker III-Solid Waste position with a Maintenance Worker I/II-Solid Waste in the Solid Waste Division effective immediately and until December 31, 2015.

The current Equipment Operator-Solid Waste vacated the position on July 13, 2014. The Solid Waste Manager is requesting permission to hire a replacement from the current established list and/or start a new recruitment. This position is critical to the operation of the Landfill.

Recently, a Maintenance Worker III-Solid Waste position was vacated and the Solid Waste Manager is requesting to underfill the position with a Maintenance Worker I/II-Solid Waste. Currently, there are two Maintenance Worker III employees and one Operations Supervisor allocated to the Solid Waste Division. Operational needs at this time do not require more than one Maintenance Worker III position. As the program evolves in the future, staff anticipates utilizing the second Maintenance Worker III position. For this reason we would like to keep that position allocation available but underfill the position until December 31, 2015.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Per current policy, the Board of Supervisors reviews and approves the filling of vacant positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

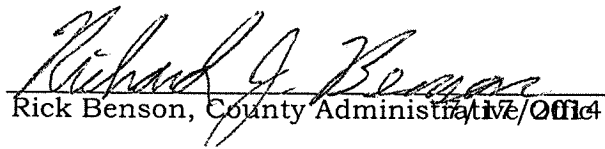
Do not approve; the Equipment Operator position would be left vacant and negatively impact the performance of the Landfill.

FINANCIAL IMPACT:

Funds are allocated for both positions in the Solid Waste budget.

CAO RECOMMENDATION

Requested Action Recommended


Rick Benson, County Administrative Office

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Lee Stetson, District I Supervisor

SECONDER: John Carrier, District V Supervisor

AYES: Stetson, Jones, Bibby, Cann, Carrier