DEPARTMENT: BUILDING

RECOMMENDED ACTION AND JUSTIFICATION:

Request approval for overfilling the position of a Building Inspector at $2,662 Range 208, Step 1 due to the termination of one inspector and his subsequent filing of a grievance and related arbitration. Until the arbitration is resolved, this position will have to remain vacant. Since this personnel action occurred in November 2003, arbitration has been extremely slow; however the growth within the county has been robust. Approval of an Inspector overfill is required to help with the inspection workload we are presently experiencing but this is only an interim fix as the projection indicates that another inspector will soon be required. Funds to accommodate this overfill will be paid from Inspector salary savings since the position has been vacant since November 2003.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has approved position overfills for other departments in the past.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

The inspections would have to be limited per day or inspections done on certain days based upon locality and distance from the office.

Financial Impact? ( ) Yes ( ) No Current FY Cost: $ Annual Recurring Cost: $
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded
Amount in Budget: $ Additional Funding Needed: $
Source:
Internal Transfer 
Unanticipated Revenue ______ 4/5’s vote
Transfer Between Funds ______ 4/5’s vote
Contingency ______ 4/5’s vote
( ) General ( ) Other

CLERK'S USE ONLY:
Res. No.: Ord. No. ______
Vote - Ayes: ______ Noes: ______
Absent: ______

Approved
( ) Minute Order Attached ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.
Date:
Attest: MARGIE WILLIAMS, Clerk of the Board
 County of Mariposa, State of California

By: Deputy

Revised Dec. 2002

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
____ No Opinion

Comments:

CAO:
**Draft Acknowledgement**

(To be signed by the individual hired in the overfill position)

By signing below, I understand that the Board of Supervisors approved overfilling the position of Building Inspector due to an employee disputing termination from this position. Until the dispute is resolved, the position will have to remain vacant, however, the Board has the authority to overfill the position. If the employee prevails in the dispute and is reinstated to the position, I understand that I will be displaced and will have to relinquish the position of Building Inspector.

__________________________________________  Date: ______________________
Printed Name

__________________________________________
Signature