

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes ___ No X)

Approval of a three-percent equity adjustment for the class specification Sheriff's Dispatcher and authorization for Auditor to make any necessary budget adjustments.

This recommendation is based on direction given to staff following the Board's review of the Sheriff's Dispatcher salary range and current market salary for similar job duties. The equity adjustment is in addition to the three-percent cost-of-living-adjustment (COLA) that became effective January 1, 2002, when the Board approved the Mariposa County Public Employees Association (SEIU) Memorandum of Understanding at the January 22, 2002, meeting. The current salary range is 150 (\$1,995 - \$2,425 monthly) and includes the three-percent COLA. The three-percent equity adjustment will be effective February 1, 2002, and will bring the salary range to 156 (\$2,055 - \$2,498).

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has periodically made market and equity adjustment to the salaries of County department heads and specific job classifications as they deem necessary to attract and retain qualified employees.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

<p>COSTS: (x) Not Applicable</p> <p>A. Budgeted Current FY \$</p> <p>B. Total Anticipated Costs \$</p> <p>C. Required Additional Funding \$</p> <p>D. Internal Transfers \$</p> <p>SOURCE: () 4/5ths Vote Required \$</p> <p>A. Unanticipated Revenues \$</p> <p>B. Reserve for Contingencies \$</p> <p>C. Source Description: _____</p> <p>Balance in Reserve for Contingencies ,if approved: _____</p>	<p>SPECIAL INSTRUCTIONS: List the attachments and number the pages consecutively:</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

CLERKS USE ONLY:

2/12 Res. No. 02-43 Ord. No. _____

Vote - Ayes: 4 Noes: _____

Absent: Reilly Abstained: _____

Approved () Denied ()

Minute Order Attached () No Action Necessary ()

The foregoing instrument is a correct copy of the original on file in this office

Date: _____

ATTEST: _____

MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

BY: _____

Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:

This item on agenda as:

Recommended

Not Recommended

For Policy Determination

Submitted with Comment

Returned for Further Action

Comment: _____

CAO's Initials: [Signature]



COUNTY of MARIPOSA

P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

ROBERT C. STEWART, CHAIRMAN
PATTI A. REILLY, VICE-CHAIRMAN
DOUG BALMAIN
GARRY R. PARKER
BOB PICKARD

DISTRICT III
DISTRICT I
DISTRICT II
DISTRICT IV
DISTRICT V



MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: GREG ITURRIA, County Administrative Officer
FROM: MARGIE WILLIAMS, Clerk of the Board *MW*
SUBJECT: Three Percent Equity Adjustment for Class Spec Sheriff Dispatcher

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,

ADOPTED THIS Order on February 5, 2002

ACTION AND VOTE:

9:26 a.m. Approve a Three-Percent Equity Adjustment for the Class Specification Sheriff Dispatcher and Authorize the Auditor to Make Any Necessary Budget Adjustments (County Administrative Officer)

BOARD ACTION: Jeff Green, County Counsel, advised that the bargaining unit wants to comment on this matter and requested that it be continued to February 12, 2002. The Board concurred with the continuance.

cc: File