

**MARIPOSA COUNTY
BOARD OF SUPERVISORS**

**AGENDA
ACTION FORM**

DATE: 11/27/01
AGENDA ITEM NO.: #13

DEPARTMENT: County Counsel

BY: Jeffrey G. Green

PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes___ No__)

Adopt Resolution granting preference in hiring to veterans of the United States Armed Forces.

SB 36 (Veterans' preference) has been adopted by the Legislature and become Government Code §50088 which requires any city, county, or city and county, general law or chartered, when it has established a civil service system, to implement a veterans' preference system by January 2, 2002, or adopt a resolution identifying reason that the local agency does not do so.

Staff recommends that the Board of Supervisors adopt a Veteran's Preference Policy as contained in the attached Resolution.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

COSTS: () Not Applicable

A. Budgeted current FY \$ _____

B. Total anticipated costs \$ _____

C. Required additional funding \$ _____

D. Internal transfers \$ _____

SOURCE: () 4/5ths Vote Required

A. Unanticipated revenues \$ _____

B. Reserve for contingencies \$ _____

C. Source description: _____

Balance in Reserve for Contingencies, if approved: \$ _____

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

Resolution _____

CLERK'S USE ONLY:

Res. No.: 01-331 Ord. No. _____

Vote - Ayes: 5 Noes: _____

Absent: _____ Abstained: _____

Approved () Denied ()

() Minute Order Attached () No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____

ATTEST: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: _____
Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:

Recommended


Not Recommended

For Policy Determination

Submitted with Comment

Returned for Further Action

Comment: _____

A.O. Initials: 

RESOLUTION NO. 01-331

**RESOLUTION GRANTING PREFERENCE IN HIRING TO
VETERANS OF THE UNITED STATES ARMED FORCES**

WHEREAS, Government Code Section 50088 has recently been adopted by the Legislature, requiring counties which have established a Civil Service System and entrance examination for the selection of appointed officers and employees to adopt a policy by January 1, 2002 which shall either implement a Veteran's Preference System giving preference to a veteran over other identically qualified applicants or the Board shall in the alternative adopt a Resolution identifying reasons that it does not implement a Veterans Preference System (a copy of Section 50088 is attached); and

WHEREAS, the new Section 50088 does not require a county to implement a Veteran's Preference System, however, Section 50088 makes it clear that the legislative intent in enacting Section 50088 was that counties, to the extent possible, promote Veterans Preference; and

WHEREAS, staff recommends that the Board of Supervisors adopt a Veteran's Preference Policy as contained herein;

NOW, THEREFORE, the Board of Supervisors of Mariposa County, political subdivision of the State of California, hereby adopts the following policy and hereby resolves:

1. Veterans of the Armed Forces of the United States who have received an Honorable Discharge or general under honorable conditions discharge shall be given preferences in initial appointment to county service. Such preference shall apply only to the first appointment to any permanent county position. The preference shall be implemented as follows:
 - a. Where examinations are scored, the preference shall be five (5) additional points if the applicant, without the preference, obtains a passing score on all portions of the examination process.
 - b. In cases where examinations are not scored, the preference shall consist of advancing the applicant one full ranking if the applicant, without the preference, obtains a passing ranking on all minimum qualifications during the examination process.
2. "Veteran" as used herein shall be defined as the term "veteran" is defined in Government Code Section 18973, as amended from time to time.
3. Persons claiming eligibility for Veteran's Preference must submit a copy of Form DD214 and proof of Honorable Discharge with the job application.
4. On or before January 30th of each year, beginning January 30, 2003 the Personnel Office shall report to the Board of Supervisors the number of veterans in the County's workforce.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board of Supervisors of Mariposa County, a political subdivision of the State of California, hereby grants preference in hiring to veterans of the United States Armed Forces as described herein.

PASSED AND ADOPTED by the Board of Supervisors of Mariposa County this 27th day of November 2001, by the following vote:

AYES: Reilly, Parker, Stewart, Balmain, Pickard
NOES: None
ABSENT: None
ABSTAIN: None



DOUG BALMAIN, Chairman of the Board

ATTEST:



MARGIE WILLIAMS, Clerk of the Board

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:



JEFFREY G. GREEN, County Counsel