

**MARIPOSA COUNTY  
BOARD OF SUPERVISORS**

**AGENDA  
ACTION FORM**

**DATE:** April 4, 2000  
**AGENDA ITEM NO.:** 10

**DEPARTMENT:** Administration

**BY:** Janet Hogan

**PHONE:** 966-3222

**RECOMMENDED ACTION AND JUSTIFICATION:**

(Policy Item: Yes \_\_\_ No )

Approval of appointed official salary and benefit adjustments and authorization for Auditor to make any necessary budget adjustments.

Cost-of-living salary adjustments: 5 percent effective April 1, 2000 and 3 percent effective January 1, 2001 for appointed officials excepting the following. For the Technical Services Director, move to a flat \$57,000 effective April 1, 2000 and 3 percent COLA effective January 1, 2001; for the Community Services Director, move to a flat \$46,000 effective April 1, 2000 and 3 percent COLA effective January 1, 2001; for the Visitors' Bureau Director, move to a flat \$43,000 effective April 1, 2000 and 3 percent COLA effective January 1, 2001. The benefit adjustment is to provide all appointed officials a monthly contribution toward health insurance in the amount of \$349.04 effective May 1, 2000.

**BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The Board of Supervisors last approved adjustments in July 1998 at 3 percent effective January 1, 1998 and 3 percent effective January 1, 1999.

**LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

<p><b>COSTS:</b> ( <input checked="" type="checkbox"/> ) Not Applicable</p> <p>A. Budgeted Current FY \$</p> <p>B. Total Anticipated Costs \$</p> <p>C. Required Additional Funding \$</p> <p>D. Internal Transfers \$</p> <p><b>SOURCE:</b> ( ) 4/5ths Vote Required \$</p> <p>A. Unanticipated Revenues \$</p> <p>B. Reserve for Contingencies \$</p> <p>C. Source Description: _____</p> <p>Balance in Reserve for Contingencies, if approved: _____</p>	<p><b>SPECIAL INSTRUCTIONS:</b></p> <p>List the attachments and number the pages consecutively:</p> <p>Summary of Adjustments _____</p> <p>Revised Salary Amounts _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>
<p><b>CLERKS USE ONLY:</b></p> <p>Res. No. <u>00-121</u> Ord. No. _____</p> <p>Vote - Ayes: <u>5</u> Noes: _____</p> <p>Absent: _____ Abstained: _____</p> <p>Approved ( ) Denied</p> <p>Minute Order Attached ( ) No Action Necessary</p> <p>The foregoing instrument is a correct copy of the original on file in this office</p> <p>Date: _____</p> <p>ATTEST:</p> <p>_____ MARGIE WILLIAMS, Clerk of the Board County of Mariposa, State of California</p> <p>BY: _____ Deputy</p>	<p><b>ADMINISTRATIVE OFFICER'S RECOMMENDATION:</b></p> <p>This item on agenda as:</p> <p><input checked="" type="checkbox"/> Recommended</p> <p>Not Recommended</p> <p>For Policy Determination</p> <p>Submitted with Comment</p> <p>Returned for Further Action</p> <p>Comment: _____</p> <p>_____</p> <p>CAO's Initials: <u>[Signature]</u></p>



# COUNTY of MARIPOSA

P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

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DISTRICT IV  
DISTRICT II  
DISTRICT I  
DISTRICT III  
DISTRICT V



## MARIPOSA COUNTY BOARD OF SUPERVISORS

### MINUTE ORDER

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TO: JANET HOGAN, County Administrative Officer  
FROM: MARGIE WILLIAMS, Clerk of the Board *MW*  
SUBJECT: Appointed Official Salary and Benefit Adjustments; Res. 00-121

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THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,

ADOPTED THIS Order on April 4, 2000

#### ACTION AND VOTE:

Resolution Regarding Salary and Benefit Increases for Appointed Officials (County Administrative Officer/Personnel)

**BOARD ACTION:** Janet Hogan, County Administrative Officer, advised of a modification to the recommended health benefit - the adjustment will appear on the April 30<sup>th</sup> payroll, but it will be the beginning of May before the benefit begins. (M)Reilly, (S)Pickard, Res. 00-121 adopted, with the modification to the health benefit/Ayes: Unanimous.

cc: Jeff Green, Personnel Director  
Ken Hawkins, Auditor  
Appointed Officials  
File

## DEPARTMENT HEAD SALARY ADJUSTMENTS

### Appointed Officials Cost of Living Adjustments (COLAs)

5 percent effective 4/1/00 and 3 percent effective 1/1/01 for:

County Administrative Officer  
County Counsel  
Director of Public Works  
Human Services Director  
Planning Director  
Chief Probation Officer  
County Health Officer  
Fire Chief  
Building Department Director  
County Librarian  
Clerk of the Board of Supervisors

### Appointed Officials Equity Adjustments

Technical Services Director: Flat \$57,000 effective 4/1/00 and 3 percent COLA effective 1/1/01

Community Services Director: Flat \$46,000 effective 4/1/00 and 3 percent COLA effective 1/1/01

Visitors' Bureau Director: Flat \$43,000 effective 4/1/00 and 3 percent COLA effective 1/1/01

### Appointed Officials Benefits Adjustment

For all appointed officials:

Effective 5/1/00 the monthly contribution for Health Insurance shall be \$349.04.

COUNTY OF MARIPOSA  
APPOINTED OFFICIALS

	CURRENT AMOUNT (ANNUAL)	AMOUNT Effective 4/1/00 (ANNUAL)	AMOUNT Effective 1/1/01 (ANNUAL)
County Administrative Officer	\$74,263	\$77,976	\$80,315
County Counsel	\$71,515	\$75,091	\$77,344
Director of Public Works	\$68,110	\$71,515	\$73,661
Planning Director	\$64,000	\$67,200	\$69,216
Human Services Director	\$60,788	\$63,827	\$65,742
Chief Probation Officer	\$56,758	\$59,596	\$61,384
Public Health Officer	\$56,758	\$59,596	\$61,384
Building Director	\$52,000	\$54,600	\$56,238
Fire Chief	\$52,000	\$54,600	\$56,238
Technical Services Director	\$51,500	\$57,000	\$58,710
County Librarian	\$47,000	\$49,350	\$50,831
Community Services Dir.	\$40,778	\$46,000	\$47,380
Visitors Bureau Director	\$40,314	\$43,000	\$44,290
Clerk of the Board	\$35,010	\$36,760	\$37,863
TOTAL	\$770,794	\$816,112	\$840,596