

RECOMMENDED ACTION AND JUSTIFICATION: Policy Item: Yes () No (X)
 Authorize the addition of one Engineering Technician III allocation to the Public Works Department and eliminating one Engineering Technician II allocation. This proposal is made in consideration of existing workload in the department and the type of work assignments that have been performed by the Engineering Technician II incumbents. In the past, the Engineering Technician II incumbents worked out-of-class as Engineering Technician IIIs as a result of vacant Engineer positions. Two Engineer positions were recently filled with one Associate Engineer still vacant and there has been no success in filling that position. To avoid working incumbents out-of-class again, approval of this action will eliminate the need for assignments of this nature.

Following is the existing and proposed employee allocations as they relate to the Engineering positions:

Existing Allocation		Proposed Allocation	
Position	# of Positions	Position	# of Positions
Senior Civil Engineer	1	Senior Civil Engineer	1 (recently filled)
Associate Engineer	2	Associate Engineer	2 (1 is vacant)
Junior Engineer	1	Junior Engineer	1 (recently filled)
Engineering Technician III	0	Engineering Technician III	1
Engineering Technician II	3	Engineering Technician II	2
Traffic Technician II	1	Traffic Technician II	1
TOTAL	8	TOTAL	8

Changing the Engineering Technician allocations in this manner will not increase cost to the Public Works' budget as there continues to be a salary savings with one vacant Associate Engineer allocation and as evident above, the proposed allocation will not affect the number of positions within the department.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

None on this action. Pursuant to Mariposa County Personnel Policies and Procedures Handbook, section 4.02 "Classification Plan Amendment," the Board may create new classes or revise or abolish existing classes.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

- Adopt this action as proposed.
- Revise this action as the Board desires and adopt.

COSTS: (X) Not Applicable
 A. Budgeted current FY \$ _____
 B. Total anticipated costs \$ _____
 C. Required additional funding \$ _____
 D. Internal transfers \$ _____

SOURCE: () 4/5ths Vote Required
 A. Unanticipated revenues \$ _____
 B. Reserve for contingencies \$ _____
 C. Source description: _____
 Balance in Reserve for Contingencies, if approved: \$ _____

SPECIAL INSTRUCTIONS:
 List the attachments and number the pages consecutively:
 No attachments.

CLERK'S USE ONLY:

Res. No.: 00-337

Vote - Ayes: 4

Absent: Stanley

Approved

Minute Order Attached

Ord. No. _____

Noes: _____

Abstained: _____

Denied

No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____

ATTEST: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: _____
Deputy

ADMINISTRATIVE CLERK'S RECOMMENDATION:

This item on agenda as:

- Recommended
- Not Recommended
- For Policy Determination
- Submitted with Comment
- Returned for Further Action

Comment: _____

A.O. Initials: MLP