COUNTY of MARIPosa
P.O. Box 784, Mariposa, CA 95338 (209) 966-3222

PATTI A. REILLY, CHAIR
BOB PICKARD, VICE-CHAIRMAN
DOUG BALMAIN
ROBERT C. STEWART
GARRY R. PARKER

DISTRICT I
DISTRICT V
DISTRICT II
DISTRICT III
DISTRICT IV

MARIPosa COUNTY BOARD OF SUPERVISORS

AMENDED MINUTE ORDER

TO: JANET HOGAN, County Administrative Officer
FROM: MARGIE WILLIAMS, Clerk of the Board
SUBJECT: Fringe Benefits for Appointed Department Heads; Res. 99-53

THE BOARD OF SUPERVISORS OF MARIPosa COUNTY, CALIFORNIA,

ADOPTED THIS Order on February 16, 1999

ACTION AND VOTE:

10:46 a.m. CLOSED SESSION Relative to Discussion of Fringe Benefits for Appointed Department Heads – Government Code §54957.6 (County Administrative Officer) (Continued from 2/9/99)

BOARD ACTION: (M)Stewart, (S)Reilly, closed session was held, with the Board to return to open session at 2:00 p.m. following lunch/Ayes: Reilly, Balmain, Stewart, Pickard; Excused: Parker.

11:17 a.m. Lunch

2:05 p.m. Board reconvened. Chairman Pickard announced that as a result of closed session direction was given to staff and action was taken to adopt benefits equivalent to MCMCO for appointed officials (Res. 99-53 was adopted).

cc: Ken Hawkins, Auditor
     Jeffrey G. Green, County Counsel
     Nancy Kyle, Personnel
     File
BENEFITS ADJUSTMENTS FOR DEPARTMENT HEADS

CURRENT BENEFIT ALLOWANCES

<table>
<thead>
<tr>
<th></th>
<th>MCMCO</th>
<th>DEPT. HDS.</th>
<th>DIFFERENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>MEDICAL</td>
<td>$329.28</td>
<td>$270.64</td>
<td>$58.64</td>
</tr>
<tr>
<td>DENTAL</td>
<td>$32.98</td>
<td>$23.08</td>
<td>$9.90</td>
</tr>
<tr>
<td>VISION</td>
<td>$10.21</td>
<td>$7.50</td>
<td>$2.71</td>
</tr>
<tr>
<td>LIFE</td>
<td>$10.50</td>
<td>$18.00</td>
<td>($7.50)</td>
</tr>
<tr>
<td>DEFERRED COMP.</td>
<td>$218.36</td>
<td>$190.54</td>
<td>$27.82</td>
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<tr>
<td>TOTAL</td>
<td>$601.33</td>
<td>$509.76</td>
<td>$91.57</td>
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</tbody>
</table>

MCMCO employees may apply unused medical allowance for deferred compensation--department heads may not.

ACTUAL MONTHLY UTILIZATION vs. POTENTIAL INCREASE

<table>
<thead>
<tr>
<th></th>
<th>CURRENT</th>
<th>POTENTIAL</th>
<th>CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 Department Heads</td>
<td>$10,261.00</td>
<td>$13,151.00</td>
<td>$2,890.00</td>
</tr>
</tbody>
</table>

12 MONTHS = $34,680.00

PERCENT CALCULATION
(for period 1/1/98 through 12/31/99)

Salary adjustments already granted = 5.00%

Proposed benefits adjustments = 2.70%
MARIPOSA COUNTY BOARD OF SUPERVISORS
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11:17 a.m. Lunch

2:05 p.m. Board reconvened. Chairman Pickard announced that as a result of closed session direction was given to staff and action was taken relative to modifying the benefit levels for appointed officials (Res. 99-53 was adopted).

cc: Ken Hawkins, Auditor
Jeffrey G. Green, County Counsel
Nancy Kyle, Personnel
File