

MARIPOSA COUNTY
BOARD OF SUPERVISORS

AGENDA
ACTION FORM

DATE: September 1, 1998
AGENDA ITEM NO.: 15

DEPARTMENT: Administration

BY: Janet Hogan

PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION:

(Policy Item: Yes ___ No)

Consider equity adjustments for the positions of Fire Chief/Emergency Services Officer, Human Services Director and Auditor.

During recent discussion of department head salary levels, the Board directed the County Administrative Officer and Interim Personnel Director to review selected positions and return with recommendations regarding equity adjustments. The positions studied are Fire Chief/Emergency Services Officer, Human Services Director and Auditor.

The review involved looking at past salary history, consideration of changes in responsibilities and internal salary relationships among Mariposa County positions. Taking this information into account, it is recommended that each position receive a five percent salary increase effective September 1, 1998.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board periodically reviews department head-level salaries and makes adjustments.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

There is no requirement for equity adjustments.


COSTS: () Not Applicable A. Budgeted Current FY \$ B. Total Anticipated Costs \$7,875 py C. Required Additional Funding \$ D. Internal Transfers \$ SOURCE: () 4/5ths Vote Required \$ A. Unanticipated Revenues \$ B. Reserve for Contingencies \$ C. Source Description: Address at Final Budget Hearings Balance in Reserve for Contingencies, if approved: _____		SPECIAL INSTRUCTIONS: List the attachments and number the pages consecutively: Cost data sheet _____ _____ _____ _____ _____ _____ _____
CLERKS USE ONLY: Res. No. <u>95-343</u> Ord. No. _____ Vote - Ayes: <u>4</u> Noes: _____ Absent: <u>Pickard</u> Abstained: _____ <input checked="" type="checkbox"/> Approved () Denied <input checked="" type="checkbox"/> Minute Order Attached () No Action Necessary The foregoing instrument is a correct copy of the original on file in this office Date: _____ ATTEST: _____ MARGIE WILLIAMS, Clerk of the Board County of Mariposa, State of California BY: _____ Deputy		ADMINISTRATIVE OFFICER'S RECOMMENDATION: This item on agenda as: <input checked="" type="checkbox"/> Recommended <input type="checkbox"/> Not Recommended <input type="checkbox"/> For Policy Determination <input type="checkbox"/> Submitted with Comment <input type="checkbox"/> Returned for Further Action Comment: _____ _____ CAO's Initials: <u>JH</u>

RECOMMENDED EQUITY ADJUSTMENTS

POSITION	AMOUNT Effective 1/1/98 (ANNUAL)	AMOUNT Effective 9/1/98 (ANNUAL)	AMOUNT Effective 1/1/99 (ANNUAL)
Human Services Director	\$56,207	\$59,017	\$60,788
Fire Chief	\$45,835	\$48,127	\$49,571
Auditor	\$50,858	\$53,401	\$55,003

MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: JANET HOGAN, County Administrative Officer
FROM: MARGIE WILLIAMS, Clerk of the Board 
SUBJECT: Equity Adjustments for the Positions of Fire Chief/Emergency Services Officer, Human Services Director, and Auditor; Res. 98-343

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,

ADOPTED THIS Order on September 1, 1998

ACTION AND VOTE:

Consider Equity Adjustments for the Positions of Fire Chief/Emergency Services Officer, Human Services Director and Auditor (Administration)

BOARD ACTION: Following discussion, (M)Parker, (S)Stewart, Res. 98-343 adopted approving equity adjustments/Ayes: Reilly, Balmain, Stewart, Parker; Excused: Pickard. Supervisor Stewart requested that the Assessor's position also be reviewed for consideration of an adjustment.

cc: Blaine Shultz, Fire Chief
Tom Archer, Human Services Director
Ken Hawkins, Auditor
Jeffrey G. Green, County Counsel
Nancy Kyle, Personnel
File