

DEPARTMENT: Board of Supervisors By: Patti A. Reilly PHONE: 209/966-3222

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes () No(X))

Adopt this resolution, effective September 1, 1998, approving minimum wage to be paid to Mariposa County employees to conform to that wage established by the State of California.

BACKGROUND AND HISTORY OF BOARD ACTIONS: Pursuant to authority received from the California Attorney General's Office establishing the fact that government employers are exempt from the State of California's minimum wage impositions, on August 12, 1997, the Board voted to continue to adopt the Federal minimum standard as its basic hourly wage. Proposition 210 created a disparity in the minimum wage in California from that established by Federal legislation. This resolution will place in effect the current and future minimum wage as established by the State of California. Currently, this proposed change in minimum wage would affect the following extra-help classifications:

Kitchen Aide
Lifeguard I
Recreation Aide I
Recreation Aide II
Work Study Student Trainee/High School
Work Study Student Trainee/College

Based on an estimate of the number of hours worked by individuals in the above classes during the previous year, it is anticipated that an annual cost incurred would approximate \$3,578. It is anticipated that this cost will be absorbed by the individual departments within their extra-help budgets.

Subsequent to finalization of negotiations with all bargaining units, the Personnel Office will submit a separate request to the Board to address hourly wage scales for all of the extra-help specialized classifications.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

1. Do not approve this requested action and continue to pay the established Federal minimum wage.
2. Establish any other hourly wage above the current \$5.15 mandatory minimum as deemed necessary by the Board.

COSTS: (X) Not Applicable
A. Budgeted current FY \$ _____
B. Total anticipated costs \$ _____
C. Required additional funding \$ _____
D. Internal transfers \$ _____

SOURCE: () 4/5ths Vote Required
A. Unanticipated revenues \$ _____
B. Reserve for contingencies \$ _____
C. Source description: _____
Balance in Reserve for Contingencies,
if approved: \$ _____

SPECIAL INSTRUCTIONS:
List the attachments and number
the pages consecutively:

CLERK'S USE ONLY:
Res. No.: 98-338 Ord. No. _____
Vote - Ayes: 4 Noes: _____
Absent: Pickard Abstained: _____
 Approved Denied
 Minute Order Attached No Action Necessary

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:
 Recommended
 Not Recommended
 For Policy Determination
 Submitted with Comment
 Returned for Further Action

The foregoing instrument is a correct copy of
the original on file in this office.

Date: _____
ATTEST: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California
By: _____
Deputy

Comment: _____

A.O. Initials: JK